



FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2018: FINDINGS AND ANALYSIS





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FINDINGS AND ANALYSIS: AN OVERVIEW

What happens, professionally speaking, to new college graduates once they have earned their degree? Where do they “land”? *First Destinations for the Class of 2018*, the fifth iteration of the annual first-destination survey conducted by the National Association of Colleges and Employers (NACE), examines how Class of 2018 graduates—from the associate through the doctoral level—fared initially in their professional life. The report provides a baseline for assessing where graduates at the undergraduate and graduate levels land within six months, on average, after receiving their degree.

Although this report provides results for all degree levels, the findings are most detailed for bachelor’s and master’s degree graduates; these are the levels for which the vast majority of responding institutions provided detailed data.

In total, the graduating classes of these reporting institutions represent more than 693,000 graduates—529,000 at the bachelor’s degree level, 131,000 at the master’s level, 20,000 earning a doctoral degree, and 13,000 at the associate’s level.

This translates to results for:

- 26.7 percent of all bachelor’s degree graduates,
- 15.8 percent of all master’s degree graduates,
- 10.8 percent of all doctoral degree graduates, and
- 1.4 percent of all associate degree graduates.

To our knowledge, this represents the most comprehensive view of graduate outcomes currently available.

HIGHLIGHTS FROM THE REPORT

Overall, 2018 was a good year for early graduate outcomes. The outcomes rate was the highest yet recorded for the bachelor’s degree at 85.7 percent. For advanced degrees, it was stable at around 90 percent for both master’s and doctoral graduates. Only for the associate’s degree was the outcomes rate down from last year’s report for the Class of 2017; however, given the low response rate among schools and their associate’s degree graduates, all outcomes for this group need to be considered with a good deal of caution.

For the bachelor’s, 2018 was a good year in terms of employment, compensation, and continuing education. The full-time employment rate [58.7 percent] was higher than any previous year we have reported. The median starting salary increased by 3 percent, which is the biggest increase since the data reported for the Class of 2015. Finally, the percentage of graduates going on for an advanced degree exceeded 19 percent, which is also the highest yet recorded among NACE’s first-destination surveys.

While overall outcomes for advanced degrees were stable, full-time employment did decrease slightly for both the master’s and doctoral degree graduates. This is a bit more concerning for master’s graduates; the data are more robust than in the past yet this is the second consecutive year that full-time employment rates have declined, dropping from a high of 77.9 percent for the Class of 2016 to 74.6 percent for the Class of 2018.

Salary levels show an increasing amount of compression across degree levels, from the associate’s to the master’s. While each degree level still provides a significant increase in salary, the amount of that increase declined substantially with the Class of 2018. Associate’s degrees graduates saw a major jump in the median starting salary [nearly 20 percent]—considerably more than the 3 percent recorded for bachelor’s degree graduates, while the median starting salary for the master’s increased by less than 1 percent. The one area where the salary differential by degree level has held was the increase from the master’s to the Ph.D. Doctoral salaries increased by just over 2 percent.

An advanced degree pays, but the differential in average salary outcomes for master’s versus bachelor’s degree graduates fell from nearly 32 percent for 2016 and 2017 graduates to 29.6 percent for 2018 graduates.

There was a change in which schools, by Carnegie Classification, had the highest employment rates for bachelor's degree graduates. The Baccalaureate schools, which traditionally lead in the percent of graduates with full-time employment, were replaced by schools classed as Doctorate/Professional—a new designation. That said, the Baccalaureate and Doctoral/Professional schools both had full-time employment rates above 60 percent. Meanwhile, Research universities continued to lag in terms of those with full-time employment, coming in at between 56 percent and 58 percent.

Research universities significantly outpace all other categories in terms of median salary for bachelor's degree graduates. While most categories had median starting salaries in the mid-\$40,000 range, the schools classed as very high research recorded a median salary of more than \$54,000. [Note: Median salaries are provided in the academic discipline tables.]

Regionally, there were two major changes of note: 1) The Far West increased the percent of graduates with full-time employment [includes standard, freelance, contract, and entrepreneurship] from 46 percent in 2017 to nearly 61 percent in 2018; and 2) starting salaries increased or basically stayed flat in every region except the Southwest, where they declined for the second year in a row.

Among bachelor's degree graduates, the increases in employment outcomes were pretty much across the board based on academic discipline. Only two of the 33 disciplines recorded decreases for both full-time employment and starting salary in 2018—homeland security and architecture. By contrast, 10 of the 33 had increases in both full-time employment and starting salary; these included foreign languages, multi-disciplinary studies, history, and the social sciences. Interestingly, of the disciplines traditionally most highly successful in terms of employment outcomes—computer science, engineering, and business—only engineering had increases in both full-time employment and starting salary.

There has been a year-over-year decline in terms of outcomes for computer and information sciences bachelor's degree graduates. This discipline is still doing very well in terms of outcomes both in employment and starting salary, but its graduates did not do quite as well in 2018 as in 2017, or 2016 for that matter. It may be difficult to believe given the high-tech future for the economy, but has the labor market peaked for these graduates?

While overall outcomes for bachelor's degree graduates tended to be strong across the board—with a low of 81 percent for those in the natural sciences to a high of 88 percent for those in engineering—there was far greater disparity when it came to starting salaries. The humanities, social sciences, and natural sciences had average starting salaries ranging from \$38,000 to \$41,000. By contrast, bachelor's degree graduates in the formal sciences, engineering, and business had starting salaries from \$49,000 for business to \$69,000 for the formal sciences. Engineering graduates averaged \$65,000. So, while employers hired graduates across the board, they paid for quantitative knowledge.*

* The disciplines cited here are compilations:

HUMANITIES Area, Ethnic, Cultural, and Gender Studies; Foreign Languages, Literatures and Linguistics; English Language & Literature/Letters; Liberal Arts & Sciences, General Studies & Humanities; Philosophy & Religious Studies; Visual & Performing Arts; History

SOCIAL SCIENCES Legal Professions & Studies; Psychology; Public Administration and Social Services Professions; Social Sciences; Communications, Journalism, and Related Programs

NATURAL SCIENCES Natural Resources & Conservation; Biological & Biomedical Sciences; Physical Sciences

FORMAL SCIENCES Computer and Information Sciences; Mathematics and Statistics

ENGINEERING Architecture & Related Services; Engineering; Engineering Technologies & Engineering-related Fields; Communications Technologies/Technicians and Support Services

BUSINESS Agriculture, Agricultural Operations & Related Sciences; Family & Consumer Sciences/Human Sciences; Parks, Recreation, Leisure, and Fitness Studies; Theology & Religious Vocations; Homeland Security, Law Enforcement, Firefighting, & Related Protective Services; Health Professions & Related Programs; Business, Management, Marketing & Related Support Services

OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

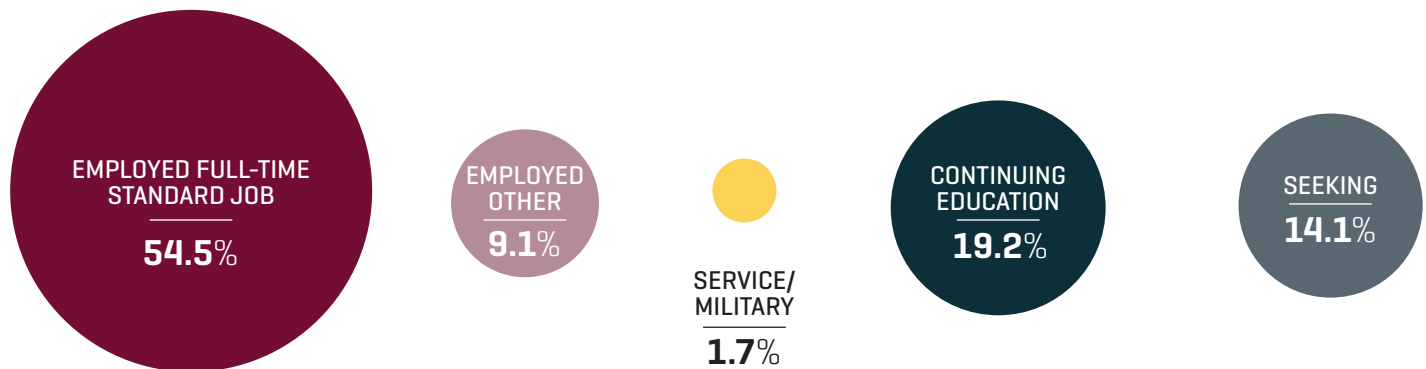
Class of 2018 bachelor's degree graduates had outcomes that, at first glance, appear to very similar to those of the previous two graduating classes. However, a closer examination suggests that 2018 graduates had a *very good* year.

- The overall outcomes rate grew from 84.4 percent in 2017 to 85.7 percent for 2018.
- The percent employed full time increased from 57.8 percent to 58.7 percent; although the increase does not seem especially significant on its face, it is coupled with a 3.0 increase in the median salary—translating into a sizable overall improvement in the economic results for bachelor's degree graduates of the Class of 2018.
- More than half of these graduates had landed a full-time position with a traditional employer within six months of the end of the academic year.
- Another 19 percent were engaged in an advanced degree program or pursuing a professional certificate.
- Together, these last two results worked to reduce the percentage of the class still seeking an outcome at the six-month, post-graduation mark from 15.4 percent in 2017 to 14.1 percent for the Class of 2018.

Figures 1 and 2 present the overall summary picture of outcomes for bachelor's degree recipients for the Class of 2018.

Due to the number of responses received regarding bachelor's degree graduates, it is possible to view data for these graduates by a variety of parameters: region, control structure, Carnegie Classification, size of enrollment, and academic discipline. These are presented below.

FIGURE 1: Bachelor's degree summary outcomes



COMPARING COMPENSATION CLASS TO CLASS

One way to compare the economic status of one group compared to another is to calculate the average compensation for the group discounted by the probability of earning that average compensation [the percent that is actually employed].

For the purposes here, there are a few adjustments to this basic calculation: **1]** Since compensation data are reported only for those graduates with full-time positions, the percent employed is limited to those employed full time; **2]** since a significant percentage of graduates choose to exclude themselves from the labor market by pursuing an advanced degree, the denominator for calculating the percent employed full time must be discounted by the percent continuing their education.

With these adjustments in place, the expected median salary for 2018 graduates in the labor market was \$36,143 compared with an expected median salary of \$33,820 for the graduates of the Class of 2017. That translates as an approximate 7 percent improvement in the economic outcomes for the Class of 2018.

FIGURE 2: Class of 2018 bachelor’s degree results

Total Graduates	529,299
Knowledge Rate	64.8%
Career Outcomes Percentage	85.7%
Percent Employed Overall	63.5%
Percent Employed Full-time	58.7%
Percent Employed Part-time	4.8%
<i>Percent Standard Employment</i>	58.3%
Percent Standard Employment Full-time	54.5%
Percent Standard Employment Part-time	3.9%
<i>Percent Entrepreneur</i>	0.9%
Percent Entrepreneur Full-time	0.8%
Percent Entrepreneur Part-time	0.1%
<i>Percent Temp/Contract Employee</i>	1.9%
Percent Temp/Contract Employee Full-time	1.4%
Percent Temp/Contract Employee Part-time	0.4%
<i>Percent Freelance</i>	0.6%
Percent Freelance Full-time	0.4%
Percent Freelance Part-time	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.9%
Percent Post-Grad Fellowship/Internship Full-time	1.7%
Percent Post-Grad Fellowship/Internship Part-time	0.2%
Percent Service	0.9%
Percent Military	0.8%
Percent Continuing Education	19.2%
Percent Seeking Outcome	14.1%
Percent Seeking Employment	11.2%
Percent Seeking Continuing Education	2.9%
Not Seeking	1.5%
Mean Starting Salary	\$51,034
Median Starting Salary	\$49,725
Mean Bonus	\$7,176
Median Bonus	\$5,006

OUTCOMES BY REGION

By region, graduates responding from institutions in the Northeast and Midwest stand out in terms of strength of their outcomes. **[See Figure 3.]** Between 89 percent and 93 percent of graduates from the schools in these regions had landed an employment, educational, or service position at the time of the survey. Sixty-two percent of graduates from schools in New England were employed full time at a “traditional” employer, 61 percent in the states constituting the Plains region.

By contrast, graduates from schools in the South and West appeared to have the most difficult time finding a landing spot immediately after graduation. More than one-fifth of these graduates were still seeking six months after the end of the academic year. The one exception was the Far West (California, Oregon, Washington, and Nevada). There, the outcomes results improved significantly for the Class of 2018, with the percent still seeking an outcome (either employment or education) dropping by nearly 11 percentage points from the results reported for the Class of 2017. This is completely attributable to the improved traditional employment market for these graduates. Full-time employment for graduates in the Far West increased by 15 percentage points, putting these grads on par with graduates from the Northeast and Midwest in terms of securing positions within six months of graduation.

In terms of starting salaries, the two coasts are at the high end and the middle of the country somewhat behind. The highest average starting salaries were reported by schools from New England and the Mid-Atlantic regions, with both nearing \$55,000. They were followed by the reported salaries from schools in the Rocky Mountains states and the Far West, with average salaries just over \$53,000. The Rockies region reported a nearly 20 percent jump in average salary for the class of 2018. Graduates from schools in the South and Midwest did somewhat worse when it came to starting salaries. The average starting salary in the South and Midwest ranged from just over \$51,000 for the graduates of schools located in the Great Lakes states (Ohio, Michigan, Indiana, Illinois, and Wisconsin) to just over \$47,000 for schools in the Plains states (Minnesota, Iowa, the Dakotas, Nebraska, Kansas, and Missouri). Southern states salaries fell in between, averaging just over \$48,000.

FIGURE 3: Class of 2018 bachelor’s degree outcomes by region

	CAREER OUTCOMES PERCENTAGE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEEKING	MEAN STARTING SALARY
Total Class	85.7%	54.5%	19.2%	14.1%	\$51,034
New England	93.1%	61.6%	19.7%	6.8%	\$54,894
Mid-Atlantic	89.2%	55.8%	20.7%	10.6%	\$54,638
Southeast	78.6%	47.4%	20.0%	21.0%	\$48,384
Great Lakes	89.7%	57.3%	20.6%	10.2%	\$51,049
Plains	89.4%	61.0%	17.3%	10.4%	\$47,361
Southwest	76.8%	48.0%	17.0%	22.8%	\$48,020
Rockies	77.5%	47.0%	15.6%	21.9%	\$53,024
Far West	84.0%	56.1%	14.8%	15.7%	\$53,195

OUTCOMES BY CONTROL STRUCTURE

There is a significant difference in the outcomes results for graduates from public institutions as opposed to those exiting from private colleges and universities. This continues the pattern we have witnessed over all previous first-destination reports produced by NACE: Public school outcomes rates are consistently below those of private, not-for-profit schools.¹ Overall, the percentage of graduates who landed six months after college is approximately 82 percent for public institutions whereas it is 92 percent for the private schools. **[See Figure 4.]**

However, the outcomes difference between controlling bodies is decreasing. In 2016, the difference was 13 percentage points. It is now down to 10. The change is solely due to improved outcomes rates for graduates of public institutions, which has gone from 78 percent in 2016 to 82 percent in 2018. The outcomes rate for the private institutions has stood remarkably steady at 91 to 92 percent.

The differential in outcomes is due to both a smaller percentage of graduates from public institutions finding full-time employment and also a smaller percentage of public institution graduates securing admission to an advanced degree program. The result is that the percent of graduates from public institutions from the Class of 2018 still seeking an outcome six months after graduating is still more than double that of graduates from the private, not-for-profit sector (18 percent vs. 8 percent). Finally, the outcomes differential between public- and private-sector institutions is exacerbated by the average starting salaries among graduates who secured full-time employment. The 2018 graduates from public institutions received an average starting salary that was approximately \$4,000 less than the graduates from private institutions [\$50,000 compared with \$54,000].

FIGURE 4: Class of 2018 bachelor’s degree outcomes by control structure

	CAREER OUTCOMES PERCENTAGE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEARCHING	MEAN STARTING SALARY
Total Class	85.7%	54.5%	19.2%	14.1%	\$51,034
Public	81.5%	51.0%	19.1%	18.2%	\$49,818
Private, Not-for-profit	91.9%	59.1%	19.9%	8.0%	\$53,856

OUTCOMES BY CARNEGIE CLASSIFICATION

This report provides for outcomes by 10 Carnegie classes.² [For definitions of the various classes, see the Appendix > First-Destination Groupings: Definitions.]

For the Class of 2018, three Carnegie categories stood out in terms of their high career outcomes rates. The Baccalaureate Arts and Sciences, Doctoral/Professional, and Special Focus schools had career outcomes rates that exceed 90 percent, and all three reported that less than 10 percent of the graduating class was still seeking an outcome.

For the Doctoral/Professional and Special Focus schools, the overall strong outcomes rate was driven by very strong employment results. For both groups, the percent that had full-time jobs in the traditional employment sector exceeded 60 percent. To a great extent, this is a reflection of their academic focus in programs that feature the development of strong technical skills, e.g., engineering and health services. It is more surprising for the Baccalaureate Arts and Sciences schools, which feature liberal arts programs that are often portrayed as having diminished relevance in the 21st century economy. However, the graduates from these liberal arts institutions did relatively well in the labor market, with just over 57 percent—above the overall average for all schools—finding full-time jobs in the traditional employment sector. Combined with an expected solid percentage of the class going on for an advanced degree, the result was a smaller percentage of graduates without an outcome and still seeking after six months than any other category of school with the exception of the Special Focus schools.

¹ The private school analysis is restricted to the not-for-profit group of private institutions as too few responses were provided by private for-profit institutions to report their data and maintain confidentiality.

² Please note that the Carnegie Classification system changed this year, with a modification to create a new Doctoral/Professional Universities class (previously, R3 or moderate research, now designated as D/PU). In addition, a number of schools changed their classifications; the greatest change occurred around schools that were classed as Baccalaureate Diverse last year. A number of these schools are now classed as Doctoral/Professional. Given these changes, it is not possible to provide true cross-time comparisons of outcomes results by Carnegie Classification.

By contrast, the research universities reported relatively poor outcomes. Both Doctoral-High (R2) and Doctoral-Very high (R1) institutions had outcomes rates below 85 percent and more than 15 percent of the graduating class still searching for an outcome six months after the end of the class year. However, while the employment rates for these institutions were low in comparison to the other Carnegie classes, the average starting salary by their graduates in full-time jobs was significantly higher than all the other categories, with the exception of the Special Focus schools.

FIGURE 5: Class of 2018 bachelor’s degree outcomes by Carnegie Classification

	CAREER OUTCOMES PERCENTAGE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEEKING	MEAN STARTING SALARY
Total Class	85.7%	54.5%	19.2%	14.1%	\$51,034
Baccalaureate A&S	91.3%	57.1%	18.9%	8.4%	\$44,928
Baccalaureate Diverse	84.0%	57.9%	12.2%	15.8%	\$41,915
Baccalaureate/Associates	89.0%	66.5%	8.9%	10.8%	\$46,860
M3: Masters-Small	87.9%	53.5%	20.0%	11.9%	\$45,110
M2: Masters-Medium	88.4%	58.8%	16.4%	11.4%	\$45,525
M1: Masters-Large	87.7%	56.8%	17.8%	12.1%	\$46,430
D/PU: Doctoral/Professional	90.3%	60.6%	15.7%	9.5%	\$45,214
R2: Doctoral-High	82.6%	53.7%	16.4%	17.1%	\$52,155
R1: Doctoral-Very High	84.1%	51.8%	22.0%	15.6%	\$54,470
Special Focus	94.6%	68.7%	9.8%	5.3%	\$74,232

Graduates in Baccalaureate Arts and Sciences, Doctoral/Professional, and Special Focus schools fared best:

More than
90 percent
 landed a job or a place in an advanced degree program within six months of graduating.

OUTCOMES BY SIZE OF SCHOOL

The final category by which we analyzed outcome results by type of school for this summary was size, which is defined by the school’s undergraduate enrollment. **(See Figure 6.)**

For the Class of 2018, there was a near linear relationship between the size of the school and the outcomes for the graduating class: The smaller the school, the greater the likelihood that the graduate had a positive outcome, i.e., was not still searching for a job or a place in an advanced degree program six months after the school year. The percentage of graduates still searching for either a job or a continuing education program for the smallest schools—those with enrollments under 2,000—was 8.5 percent. That percentage increased with each enrollment category. The largest schools—those with enrollments exceeding 20,000—reported that 17 percent of their graduates were still searching for a landing spot six months after the end of the school year.

The bigger the enrollment, the greater the percentage of graduates still seeking a job or a continuing education program.

In terms of starting salaries, there is nearly as linear a relationship between school size and salary, but in the inverse direction. The highest average starting salary [\$52,451] was recorded for schools with between 10,000 and 19,000 undergraduates—the second highest size category. From that point, average starting salaries decrease until they reach their lowest level at \$43,275 for those schools with an enrollment under 2,000. The one anomaly is with the largest schools. The group with enrollments greater than 20,000 had a starting salary \$51,764. While in the same range as for the schools in the size categories just below them, it stands out as the one difference in the linear relationships between size of school and graduate outcomes.

FIGURE 6: Class of 2018 bachelor’s degree outcomes by size of school

	CAREER OUTCOMES PERCENTAGE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEEKING	MEAN STARTING SALARY
Total Class	85.7%	54.5%	19.2%	14.1%	\$51,034
Under 2,000	91.4%	60.6%	16.7%	8.5%	\$43,275
2,000 - 4,999	89.3%	56.6%	18.7%	10.5%	\$46,066
5,000 - 9,999	89.3%	57.0%	19.0%	10.6%	\$52,076
10,000 - 19,999	87.0%	55.3%	18.5%	12.8%	\$52,451
20,000 +	82.6%	52.2%	20.0%	17.1%	\$51,764

OUTCOMES BY ACADEMIC DISCIPLINE

Outcomes data collected for this report provide insight into 33 academic disciplines as well as an additional 211 majors within those disciplines. Figure 7 provides the data for the 33 academic disciplines; detailed outcome information for all 244 academic disciplines and majors are provided in the “Class of 2018 Bachelor’s Degree Results by CIP Code and Academic Title” section, page 21, as well as on the NACE website. [See www.naceweb.org/job-market/graduate-outcomes/first-destination/.]

In general, overall outcomes by discipline show that virtually every academic program displays considerable success in seeing its graduates achieve positive outcomes relatively quickly after graduation. This is completely consistent with the results of graduating classes prior to 2018. The range in the career outcomes rate goes from 96.1 percent for construction trades at the top to 78.4 percent for homeland security at the bottom. This may come as surprising to many analysts of the college marketplace who have assumed that academic major is paramount in determining after-graduation success. This is because of the almost complete focus among these analysts on full-time employment with a traditional employer and the average salary engendered in that situation.

Much of the overall balance in total outcomes can be explained by the different post-graduate orientations students have in different majors. Students in career-oriented majors are focused on finding employment after graduation; in the arts and sciences, there is a much greater propensity to aim for a place in graduate and professional school. Thus, nearly 70 percent of business, engineering, computer science, and other career-oriented majors are employed full time in a traditional setting at the six-month mark, and less than 20 percent of these graduates are in continuing education. By contrast, only 35 percent of physical science and 31 percent of biological science majors are employed full time in a traditional setting, but more 35 percent of both groups have found a place in a graduate education program.

If one focuses exclusively on employment and salaries after graduation, there is indeed a good deal of difference across majors in terms of post-graduation “success.” Clearly, disciplines with a technical and career orientation have a higher percentage of graduates in full-time employment than those focused on a more generalized curricula traditionally identified with a liberal education. The top disciplines in terms of the percent of 2018 graduates employed full time in a traditional job sector were construction trades, engineering technology, computer and information sciences, business, and maintenance and repair technologies—the same top five as for the Class of 2017, although in a slightly different order. By contrast, the bottom five in terms of employment were biology, the physical sciences, psychology, philosophy, and history—and four these five represented the bottom in 2017.

In terms of starting salary, there was less of a career/liberal arts split. Career-oriented disciplines tended to dominate both ends of the spectrum. So, the disciplines with the highest average salaries were computer science, engineering, maintenance and repair technologies, mathematics, and construction trades. The disciplines with the lowest starting salaries were parks and recreation, family and consumer science, public administration and social service, psychology, and the biological sciences.

Which majors improved the most in 2018? Figure 8 shows the changes in outcomes by discipline for the Class of 2018 as compared with the Class of 2017. While the majority of disciplines showed improvement in the *overall* outcomes rate—23 of the 33 disciplines had better outcomes in 2018 than in 2017—considerably fewer displayed better numbers across the board, e.g., greater percent working full time, greater percent in continuing education, and a higher average starting salary. Only nine of the 33 disciplines showed improvement across the board. However, only three demonstrated across-the-board declines.

One interesting aspect of the year-over-year changes is that six of the nine disciplines showing across-the-board positive change are generally classified with the liberal arts and sciences. They were liberal arts/general studies, foreign languages, multi-disciplinary studies, natural resources, history, and the social sciences. The three career-oriented disciplines that showed across-the-board positive improvement were agriculture, engineering, and family and consumer sciences.

By contrast, all three disciplines that recorded across-the-board declines in outcomes were all career-oriented disciplines. They were architecture, homeland security, and, most surprisingly, computer and information sciences.

FIGURE 7: Class of 2018 bachelor’s degree outcomes by academic discipline

CIP CODE		CAREER OUTCOMES RATE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEEKING	MEAN STARTING SALARY
01	Agriculture	86.7%	54.6%	19.8%	13.2%	\$43,188
03	Natural Resources	81.9%	45.4%	13.9%	17.7%	\$38,116
04	Architecture	84.7%	46.7%	27.5%	15.1%	\$45,406
05	Area, Ethnic, Cultural, and Gender Studies	84.0%	46.5%	19.1%	15.9%	\$39,660
09	Communications, Journalism, and Related Programs	83.9%	58.7%	10.1%	15.9%	\$39,438
10	Communications Technology and Support Services	90.2%	52.4%	11.0%	9.5%	\$40,720
11	Computer and Information Sciences	86.4%	69.2%	9.4%	13.4%	\$71,411
13	Education	84.2%	59.6%	13.1%	15.7%	\$38,548
14	Engineering	87.5%	63.2%	18.4%	12.4%	\$66,638
15	Engineering Technology	87.4%	71.7%	6.7%	12.5%	\$59,786
16	Foreign Languages and Linguistics	84.5%	43.0%	24.9%	15.2%	\$41,336
19	Family and Consumer Sciences	80.0%	48.2%	21.2%	19.7%	\$35,058
22	Legal Professions	82.7%	48.3%	20.0%	16.4%	\$39,276
23	English	80.8%	42.5%	21.5%	18.9%	\$36,268
24	Liberal Arts - General Studies	87.8%	46.9%	29.2%	11.9%	\$48,961
26	Biological and Biomedical Sciences	80.0%	31.3%	36.3%	19.7%	\$36,227
27	Mathematics and Statistics	86.8%	44.0%	35.5%	13.1%	\$61,709
30	Multi-Disciplinary Studies	85.1%	47.3%	21.5%	14.6%	\$46,541
31	Parks, Recreation, Leisure, and Fitness Studies	83.0%	40.6%	29.4%	16.7%	\$33,088
38	Philosophy & Religious Studies	84.4%	37.5%	30.3%	15.3%	\$40,981
39	Theology and Religious Vocations	91.1%	45.9%	27.5%	8.9%	\$38,406
40	Physical Sciences	83.1%	34.9%	38.5%	16.7%	\$46,250
42	Psychology	81.1%	37.5%	31.1%	18.6%	\$35,285
43	Homeland Security, Law Enforcement, Firefighting, & Related Services	78.4%	48.6%	13.9%	21.1%	\$43,077
44	Public Administration and Social Service Professions	87.0%	43.3%	31.9%	12.8%	\$35,146
45	Social Sciences	83.0%	49.5%	20.3%	16.8%	\$46,797
46	Construction Trades	96.1%	91.2%	0.7%	3.9%	\$60,764
47	Maintenance and Repair Technologies	88.0%	67.5%	6.5%	11.7%	\$64,752
49	Transportation and Materials Moving	86.4%	55.7%	10.8%	13.4%	\$59,246
50	Visual & Performing Arts	83.5%	48.9%	11.3%	16.2%	\$37,359
51	Health Professions & Related Programs	89.0%	56.7%	23.7%	10.9%	\$52,076
52	Business, Management, Marketing and Related Support Services	88.4%	67.7%	11.7%	11.4%	\$52,040
54	History	83.5%	37.6%	29.1%	16.2%	\$39,866

FIGURE 8: Changes in bachelor’s degree outcomes by academic discipline, 2018 vs. 2017

CIP CODE		CAREER OUTCOMES RATE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEEKING	MEAN STARTING SALARY
01	Agriculture	3.3%	6.3%	0.6%	-3.2%	4.3%
03	Natural Resources	3.9%	3.6%	1.3%	-3.9%	6.9%
04	Architecture	-0.7%	-5.5%	6.7%	0.8%	-0.2%
05	Area, Ethnic, Cultural, and Gender Studies	4.9%	6.4%	1.5%	-4.6%	-4.9%
09	Communications, Journalism, and Related Programs	-1.4%	-1.0%	2.6%	1.4%	1.4%
10	Communications Technology and Support Services	4.2%	-2.0%	5.8%	-4.1%	12.4%
11	Computer and Information Sciences	-0.3%	-0.3%	1.3%	0.4%	-1.7%
13	Education	-2.3%	-5.1%	3.9%	2.4%	1.9%
14	Engineering	1.3%	1.8%	0.4%	-1.3%	1.7%
15	Engineering Technology	-2.5%	-3.7%	1.7%	2.5%	2.9%
16	Foreign Languages and Linguistics	5.3%	5.5%	2.9%	-5.1%	9.6%
19	Family and Consumer Sciences	0.6%	6.2%	-1.3%	-0.6%	1.5%
22	Legal Professions	5.1%	-0.4%	4.1%	-5.6%	-2.3%
23	English	0.2%	1.6%	2.4%	-0.1%	-4.1%
24	Liberal Arts - General Studies	13.8%	11.1%	5.3%	-13.9%	14.5%
26	Biological and Biomedical Sciences	0.6%	1.3%	1.0%	-0.5%	-0.5%
27	Mathematics and Statistics	1.9%	-0.8%	5.7%	-1.8%	1.8%
30	Multi-Disciplinary Studies	4.2%	8.0%	-2.8%	-4.1%	4.6%
31	Parks, Recreation, Leisure, and Fitness Studies	1.4%	0.7%	3.9%	-1.3%	-6.3%
38	Philosophy & Religious Studies	-0.9%	0.6%	-0.2%	1.0%	-0.9%
39	Theology and Religious Vocations	-2.5%	0.9%	-2.0%	2.5%	24.7%
40	Physical Sciences	2.2%	-0.2%	2.9%	-2.1%	-6.9%
42	Psychology	0.9%	0.2%	3.9%	-0.8%	-1.1%
43	Homeland Security, Law Enforcement, Firefighting, & Related Services	-5.5%	-4.0%	1.6%	5.3%	-3.6%
44	Public Administration and Social Service Professions	3.1%	-2.6%	6.4%	-3.1%	0.9%
45	Social Sciences	2.3%	1.7%	2.7%	-2.1%	0.2%
46	Construction Trades	-1.8%	5.6%	0.0%	1.8%	3.4%
47	Maintenance and Repair Technologies	-3.8%	-7.0%	6.5%	3.8%	38.7%
49	Transportation and Materials Moving	0.1%	-7.7%	0.8%	-0.2%	34.5%
50	Visual & Performing Arts	1.0%	5.0%	1.0%	-0.9%	-1.4%
51	Health Professions & Related Programs	1.3%	0.0%	4.6%	-1.3%	-3.3%
52	Business, Management, Marketing and Related Support Services	2.1%	2.7%	1.9%	-2.0%	-0.8%
54	History	3.2%	1.5%	4.0%	-3.1%	2.2%

OUTCOMES FOR MASTER'S DEGREE GRADUATES

The number of institutions providing data for master's degree graduates grew by approximately 11 percent this year, with a total of 176 schools reporting data at the master's degree level for the Class of 2018.

Overall, the picture for 2018 master's degree graduates is solid, although there was little growth in employment or compensation over the Class of 2017. In fact, both the percent of master's graduates employed full time and their median compensation declined a bit compared with master's graduates from the Class of 2017.

- Slightly more than 89 percent of graduates had a positive outcome by the end of the six-month period after the close of the class year. This was in line with previous years—slightly better than for 2017, but somewhat less than reported for 2015 and 2016.
- The percent of graduates employed overall declined from 79.2 percent to 77.4 percent; however, the percentage in full-time positions in the “standard” labor market improved slightly from 68.7 percent in 2017 to 69.5 percent in 2018.
- The average salary for Class of 2018 master's graduates with a full-time position was \$66,129—an increase of just 0.6 percent. The median salary for the master's did worse. It actually saw a decline of 0.1 percent from \$59,934 in 2017 to \$59,866 in 2018.
- In terms of starting salary, the master's degree continued to demonstrate a sizable increase over the bachelor's degree; however, the gap between the master's and the bachelor's shrunk this year because of growth in bachelor's degree salaries and the relative lack of growth in the compensation for the master's. The differential in average salaries with the bachelor's degree dropped to 29.6 percent from the approximate 32 percent it has stood at for the past couple of years. When considering median salaries the differential is even smaller—20.4 percent for 2018. [For an alternative comparison between the two degrees, see “The Master's Degree Advantage,” page 15.]

Figures 9 and 10 provide the outcomes distribution for Class of 2018 master's degree graduates.

Although the number of responses at the master's degree level was far short of what was available for the bachelor's, there were sufficient responses to do a more-limited comparison of the results by region and by control structure [public vs. private institutions]. These comparisons follow. In addition, outcomes by CIP code and academic title are provided in a separate section [see page 70].

FIGURE 9: Master's degree summary outcomes

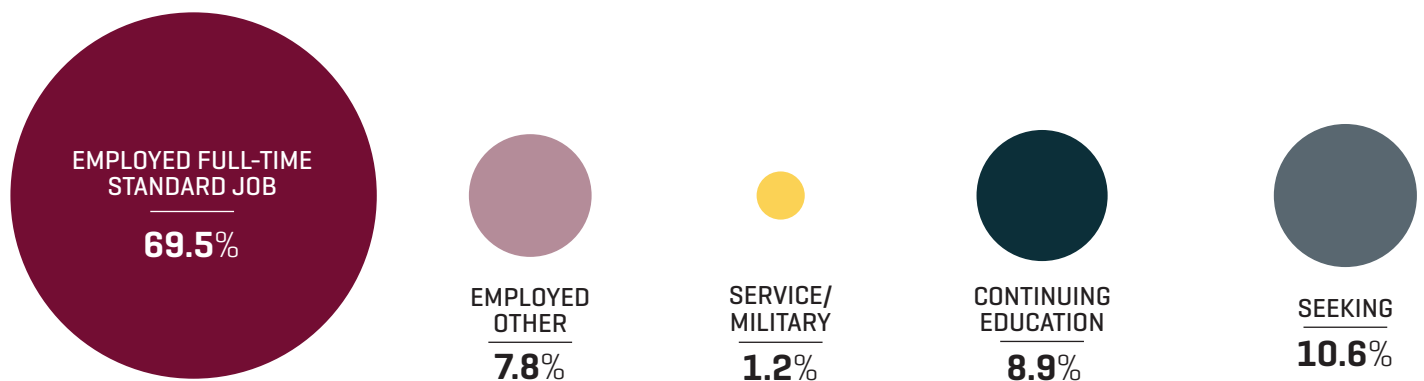


FIGURE 10: Class of 2018 master's degree results

Total Graduates	130,609
Knowledge Rate	51.5%
Career Outcomes Percentage	89.2%
Percent Employed Overall	77.3%
Percent Employed Full-time	74.6%
Percent Employed Part-time	2.8%
<i>Percent Standard Employment</i>	71.5%
Percent Standard Employment Full-time	69.5%
Percent Standard Employment Part-time	2.0%
<i>Percent Faculty</i>	1.2%
<i>Percent Entrepreneur</i>	0.9%
Percent Entrepreneur Full-time	0.8%
Percent Entrepreneur Part-time	0.1%
<i>Percent Temp/Contract Employee</i>	1.7%
Percent Temp/Contract Employee Full-time	1.3%
Percent Temp/Contract Employee Part-time	0.5%
<i>Percent Freelance</i>	0.4%
Percent Freelance Full-time	0.3%
Percent Freelance Part-time	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%
Percent Post-Grad Fellowship/Internship Full-time	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.1%
Percent Service	0.3%
Percent Military	1.0%
Percent Continuing Education	8.9%
Still Seeking	10.6%
Percent Seeking Employment	9.9%
Percent Seeking Continuing Education	0.6%
Not Seeking	2.0%
Mean Starting Salary	\$66,129
Median Starting Salary	\$59,866
Mean Bonus	\$11,012
Median Bonus	\$7,752

THE MASTER'S DEGREE ADVANTAGE

If we apply the same rubric as we used for evaluating economic growth for bachelor's graduates, i.e., measuring the outcomes results of those working full time, then the expected economic return on the degree right after graduation grew by only 0.5 percent from the Class of 2017 to the Class of 2018. Nevertheless, the early economic return on the master's is still substantially greater than the early return on the bachelor's—a median salary of \$49,003 for the master's compared to \$36,143 for the bachelor's, an improvement of 35.6 percent.

OUTCOMES BY REGION

There are some obvious differences in outcomes based on where the graduate attended school. Master's degree graduates from the institutions in the New England region appear to fare far better than their counterparts in other locations in their overall success in finding a landing spot, both in terms of employment and continuing education and in the level of their starting salaries. **[See Figure 11.]**

This was true for the Class of 2017 as well; the difference this year is that the differentials with other regions, particularly the Mid-Atlantic, Plains, and Southwest regions, are not as great in terms of full-time employment. In fact, schools in the Plains region had a marginally *higher* percentage of graduates in full-time jobs in the traditional employment sector. What really sets the New England region apart from all others is the level of starting salary for masters' graduates. With an average starting salary of more than \$85,000, masters' graduates from New England outpaced those from other regions by more than a third. The only other region that came remotely close was the Far West, where master's graduates averaged just over \$78,000.

FIGURE 11: Class of 2018 master's degree outcomes by region

	CAREER OUTCOMES PERCENTAGE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEEKING	MEAN STARTING SALARY
Total Class	89.2%	69.5%	8.9%	10.6%	\$66,129
New England	94.1%	74.8%	11.1%	5.8%	\$85,628
Mid-Atlantic	92.7%	72.9%	8.9%	7.1%	\$69,307
Great Lakes	88.4%	67.1%	10.5%	11.4%	\$68,609
Plains	91.8%	74.9%	6.3%	7.9%	\$50,454
Southeast	84.3%	68.2%	7.7%	15.5%	\$63,965
Southwest	87.8%	73.0%	5.2%	11.9%	\$65,738
Rockies	84.6%	58.3%	10.7%	15.0%	\$62,895
Far West	87.9%	60.6%	11.8%	11.8%	\$78,233

OUTCOMES BY CONTROL STRUCTURE

The differences in outcomes across the public and private, not-for-profit school categories are more muted than for the regional comparisons.³ [See Figure 12.]

In general, the graduates from private schools did better than those from the public institutions. Master's graduates from the private schools had an overall outcomes rate of nearly 93 percent compared with the overall outcomes rate of just approximately 86 percent for graduates from public schools. In addition, the average starting salary of graduates from private institutions was higher [nearly \$73,000] compared with the average starting salary of graduates from public universities [\$64,000].

FIGURE 12: Class of 2018 master's degree outcomes by control structure

	CAREER OUTCOMES PERCENTAGE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEARCHING	MEAN STARTING SALARY
Total Class	89.2%	69.5%	8.9%	10.6%	\$66,129
Public	85.7%	65.9%	9.8%	14.1%	\$64,416
Private, Not-for-profit	92.7%	72.5%	8.6%	7.1%	\$72,993

³ While the comparisons presented in Figures 11 and 12 are interesting—and may point to the need for further research to explain the observed differences—comparisons need to be viewed with caution. A limited number of schools providing data on advanced degree outcomes; consequently, a handful of schools in a region or category may skew the overall averages. Until a more complete set of master's results becomes available, the underlying detail to the national averages should be used as heuristic insights.

OUTCOMES FOR DOCTORAL DEGREE GRADUATES

A total of 94 institutions nationwide provided data for Class of 2018 doctoral degree graduates—a 17 percent increase over the 80 schools that did so for the Class of 2017. Despite the increase, the data remain limited, and the reader is encouraged to consider the results with caution.

Overall, the outcome profile for doctoral graduates was more closely aligned with that of master’s graduates than with the bachelor’s profile. [See Figures 13 and 14.] The increase in compensation for 2018 doctoral graduates was marginal—a 0.4 percent in the average starting salary and a 2.1 percent increase in the median salary, placing these graduates slightly ahead of master’s graduates, but below bachelor’s and associate degree graduates. In comparison, Class of 2017 doctoral graduates saw the largest increase in average salary among the degree levels.

FIGURE 13: Doctoral degree summary outcomes

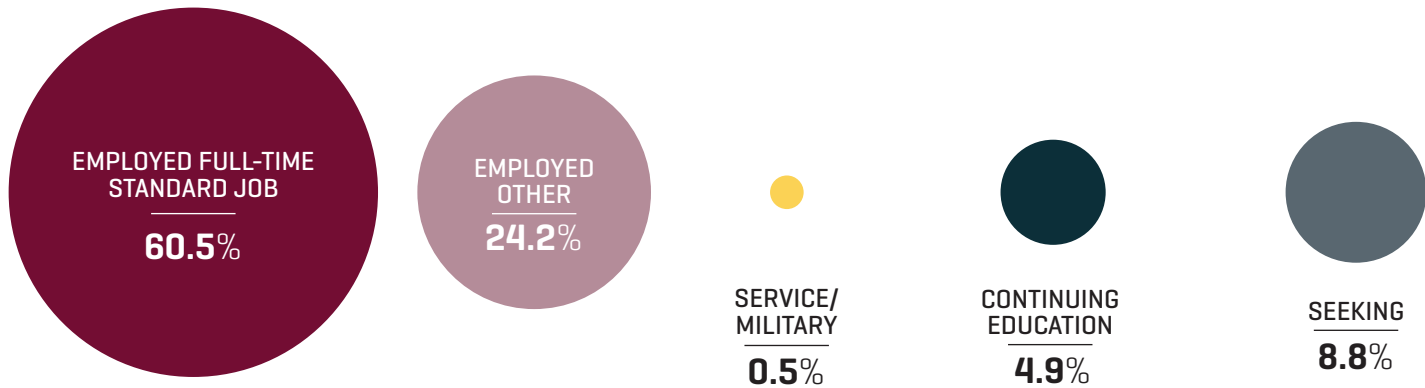


FIGURE 14: Class of 2018 doctoral degree results

Total Graduates	20,093
Knowledge Rate	48.0%
Career Outcomes Percentage	91.1%
Percent Employed Overall	84.8%
Percent Employed Full-time	81.7%
Percent Employed Part-time	3.1%
<i>Percent Standard Employment</i>	62.7%
Percent Standard Employment Full-time	60.5%
Percent Standard Employment Part-time	2.2%
<i>Percent Faculty</i>	6.3%
<i>Percent Entrepreneur</i>	1.3%
Percent Entrepreneur Full-time	1.2%
Percent Entrepreneur Part-time	0.1%
<i>Percent Temp/Contract Employee</i>	3.1%
Percent Temp/Contract Employee Full-time	2.6%
Percent Temp/Contract Employee Part-time	0.5%
<i>Percent Freelance</i>	0.3%
Percent Freelance Full-time	0.2%
Percent Freelance Part-time	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	11.0%
Percent Post-Grad Fellowship/Internship Full-time	10.8%
Percent Post-Grad Fellowship/Internship Part-time	0.1%
Percent Service	0.1%
Percent Military	0.4%
Percent Continuing Education	4.9%
Still Seeking	8.8%
Percent Seeking Employment	8.4%
Percent Seeking Continuing Education	0.4%
Not Seeking	1.1%
Mean Starting Salary	\$79,569
Median Starting Salary	\$72,160
Mean Bonus	\$12,008
Median Bonus	\$6,624

OUTCOMES FOR ASSOCIATE DEGREE GRADUATES

A total of 58 institutions provided data about their associate degree completers, down from 68 that did so for the Class of 2017. Results for the associate degree contain information only for the degree as a whole.

Approximately 51 percent of students receiving the associate degree were employed within six months of graduating. More than 46 percent had full-time jobs with what would ordinarily be understood to be a traditional employer. Another approximately 5 percent had either part-time work, were engaged in some level of self-employment, or were employed in a fellowship or internship program.

[See Figure 15.]

Due to the small number of respondents reporting associate degree data, it is difficult to provide trends information that is reliable; differences with small numbers tend to exacerbate the image of fluctuation from one period to the next. Therefore, differences in the results for the Class of 2018 compared with previous classes should be viewed with a great deal of caution. That said, the overall picture for Class of 2018 associate degree graduates appears to be marginally worse than the results that were reported for the Class of 2017. The percentage employed dropped from 55 percent to 51 percent; most of the decline rests with the percent employed full time in the traditional job sector [48 percent in 2017 versus 44 percent in 2018]. The percentage enrolled in a more advanced degree program stayed approximately the same—28 percent for the Class of 2018 compared with 27 percent for the Class of 2017.

Nevertheless, results for the Class of 2018 and for the Class of 2017 represent a clear departure from those of the first three classes (2014, 2015, and 2016) captured through the survey. The classes of 2017 and 2018 were far more likely to find relatively rapid employment outcomes—particularly full-time employment—than were the earlier classes. This may be attributable to the very strong labor market in the United States over the past several years. Graduates may be responding to the increased opportunities to secure employment by opting to go into the labor market quickly as opposed to delaying entry in favor of getting a more advanced degree. This seems particularly true when one considers the increases in compensation reported by 2018 associate degree graduates in full-time employment. Overall, the median starting salary for these graduates rose by nearly 20 percent from \$34,880 to \$41,799.

FIGURE 15: Associate degree summary outcomes

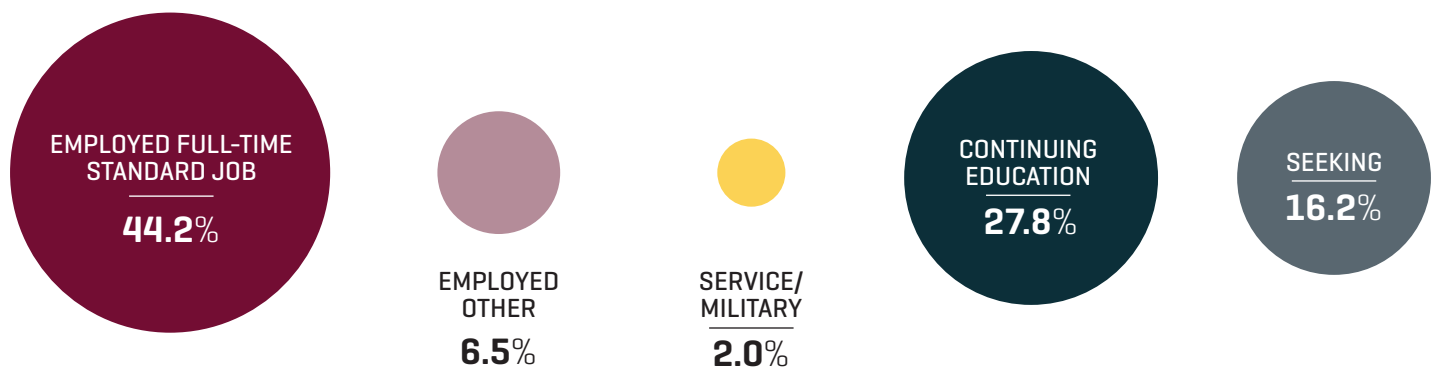


FIGURE 16: Class of 2018 associate degree results

Total Graduates	13,348
Knowledge Rate	56.5%
Career Outcomes Percentage	83.2%
Percent Employed Overall	50.7%
Percent Employed Full-time	46.3%
Percent Employed Part-time	4.4%
<i>Percent Standard Employment</i>	48.2%
Percent Standard Employment Full-time	44.2%
Percent Standard Employment Part-time	4.0%
<i>Percent Entrepreneur</i>	0.7%
Percent Entrepreneur Full-time	0.6%
Percent Entrepreneur Part-time	0.1%
<i>Percent Temp/Contract Employee</i>	1.0%
Percent Temp/Contract Employee Full-time	0.8%
Percent Temp/Contract Employee Part-time	0.2%
<i>Percent Freelance</i>	0.2%
Percent Freelance Full-time	0.1%
Percent Freelance Part-time	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	0.6%
Percent Post-Grad Fellowship/Internship Full-time	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.1%
Percent Service	0.2%
Percent Military	1.9%
Percent Continuing Education	27.8%
Still Seeking	16.2%
Percent Seeking Employment	8.7%
Percent Seeking Continuing Education	7.6%
Not Seeking	3.2%
Mean Starting Salary	\$39,135
Median Starting Salary	\$41,799
Mean Bonus	\$2,761
Median Bonus	\$2,104



**CLASS OF 2018
BACHELOR'S DEGREE
RESULTS
By CIP Code and
Academic Title**

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 01 - Agriculture, Agricultural Operations and Related Science
by CIP Code and Academic Title**

	01	01.00	01.01	01.02	01.03	1.06	01.08	01.09	01.10	01.11	01.12
	AGRICULTURE, AGRICULTURAL OPERATIONS & RELATED SCIENCES	AGRICULTURE, GENERAL	AGRICULTURAL BUSINESS & MANAGEMENT	AGRICULTURAL MECHANIZATION	AGRICULTURAL PRODUCTION OPERATIONS	HORTICULTURE	AGRICULTURAL PUBLIC SERVICES	ANIMAL SCIENCES	FOOD SCIENCE & TECHNOLOGY	PLANT SCIENCES	SOIL SCIENCES
TOTAL GRADUATES	6,028	254	1,882	30	208	52	408	1,984	437	738	24
KNOWLEDGE RATE	77.1%	57.5%	78.9%	90.0%	68.8%	71.2%	82.1%	77.1%	78.3%	78.2%	75.0%
CAREER OUTCOMES PERCENTAGE	86.7%	93.8%	89.9%	74.1%	82.9%	91.7%	86.1%	84.2%	86.0%	85.7%	93.8%
PERCENT EMPLOYED OVERALL	65.2%	76.7%	78.0%	66.7%	68.5%	75.7%	70.1%	52.4%	55.3%	65.0%	61.1%
Percent Employed Full-time	61.5%	71.2%	75.6%	66.7%	58.0%	75.7%	67.5%	47.5%	53.2%	61.2%	61.1%
Percent Employed Part-time	3.7%	5.5%	2.4%	0.0%	10.5%	0.0%	2.7%	4.8%	2.0%	3.8%	0.0%
<i>Percent Standard Employment</i>	57.4%	67.8%	71.1%	55.6%	54.5%	73.0%	62.7%	45.5%	49.1%	54.2%	38.9%
Percent Standard Employment Full-time	54.6%	63.7%	69.1%	55.6%	45.5%	73.0%	60.3%	41.8%	47.4%	51.8%	38.9%
Percent Standard Employment Part-time	2.9%	4.1%	2.0%	0.0%	9.1%	0.0%	2.4%	3.7%	1.8%	2.4%	0.0%
<i>Percent Entrepreneur</i>	2.7%	2.1%	4.0%	3.7%	3.5%	0.0%	0.9%	1.9%	0.6%	4.2%	5.6%
Percent Entrepreneur Full-time	2.6%	2.1%	3.8%	3.7%	3.5%	0.0%	0.9%	1.7%	0.3%	4.0%	5.6%
Percent Entrepreneur Part-time	0.2%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%	0.2%	0.0%
<i>Percent Temp/Contract Employee</i>	2.0%	5.5%	0.9%	0.0%	2.1%	2.7%	3.3%	2.0%	2.3%	3.1%	11.1%
Percent Temp/Contract Employee Full-time	1.8%	4.8%	0.7%	0.0%	2.1%	2.7%	3.3%	1.6%	2.3%	2.8%	11.1%
Percent Temp/Contract Employee Part-time	0.2%	0.7%	0.2%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.3%	0.0%
<i>Percent Freelance</i>	0.5%	0.0%	0.5%	0.0%	1.4%	0.0%	0.9%	0.5%	0.3%	0.5%	0.0%
Percent Freelance Full-time	0.5%	0.0%	0.5%	0.0%	0.7%	0.0%	0.6%	0.5%	0.3%	0.5%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	0.7%	0.0%	0.3%	0.1%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.4%	1.4%	1.5%	7.4%	7.0%	0.0%	2.4%	2.5%	2.9%	2.9%	5.6%
Percent Post-Grad Fellowship/Internship Full-time	2.1%	0.7%	1.5%	7.4%	6.3%	0.0%	2.4%	2.0%	2.9%	2.1%	5.6%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.7%	0.1%	0.0%	0.7%	0.0%	0.0%	0.5%	0.0%	0.9%	0.0%
PERCENT SERVICE	0.3%	0.0%	0.3%	0.0%	0.0%	2.7%	0.6%	0.4%	0.3%	0.2%	0.0%
PERCENT MILITARY	0.4%	0.0%	0.3%	3.7%	0.0%	0.0%	0.6%	0.3%	0.3%	0.5%	0.0%
PERCENT CONTINUING EDUCATION	19.8%	17.1%	10.4%	3.7%	12.6%	10.8%	14.0%	30.0%	28.7%	19.2%	22.2%
PERCENT SEEKING EMPLOYMENT	11.4%	6.2%	9.6%	25.9%	14.0%	5.4%	13.4%	12.1%	12.3%	12.5%	0.0%
PERCENT SEEKING CONTINUING EDUCATION	1.8%	0.0%	0.5%	0.0%	2.8%	2.7%	0.3%	3.5%	1.5%	1.7%	5.6%
NOT SEEKING	1.1%	0.0%	0.9%	0.0%	2.1%	2.7%	0.9%	1.3%	1.8%	0.9%	11.1%
MEAN STARTING SALARY	\$43,188	NA	\$43,982	\$50,330	\$47,452	\$37,036	\$48,636	\$37,291	\$51,646	\$41,412	\$46,529

CLASS OF 2018 BACHELOR DEGREE RESULTS - 03 - Natural Resources and Conservation
by CIP Code and Academic Title

	03	03.01	03.02	03.05	03.06
	NATURAL RESOURCES & CONSERVATION	NATURAL RESOURCES CONSERVATION RESEARCH	NATURAL RESOURCES MANAGEMENT & POLICY	FORESTRY	WILDLIFE & WILDLANDS SCIENCE & MANAGEMENT
TOTAL GRADUATES	4,694	3,474	668	130	398
KNOWLEDGE RATE	65.1%	64.3%	64.1%	56.2%	77.4%
CAREER OUTCOMES PERCENTAGE	81.9%	81.5%	82.7%	88.4%	81.7%
PERCENT EMPLOYED OVERALL	62.7%	61.3%	63.8%	76.7%	68.2%
Percent Employed Full-time	55.6%	54.7%	55.8%	67.1%	60.1%
Percent Employed Part-time	7.1%	6.6%	7.9%	9.6%	8.1%
<i>Percent Standard Employment</i>	50.6%	51.8%	47.2%	56.2%	44.2%
Percent Standard Employment Full-time	45.4%	46.8%	42.1%	47.9%	39.6%
Percent Standard Employment Part-time	5.1%	5.0%	5.1%	8.2%	4.5%
<i>Percent Entrepreneur</i>	0.6%	0.4%	1.6%	0.0%	0.6%
Percent Entrepreneur Full-time	0.6%	0.4%	1.4%	0.0%	0.6%
Percent Entrepreneur Part-time	0.1%	0.0%	0.2%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	7.2%	5.0%	9.6%	17.8%	18.2%
Percent Temp/Contract Employee Full-time	6.0%	3.9%	8.2%	16.4%	15.3%
Percent Temp/Contract Employee Part-time	1.3%	1.0%	1.4%	1.4%	2.9%
<i>Percent Freelance</i>	0.4%	0.4%	0.2%	1.4%	0.0%
Percent Freelance Full-time	0.3%	0.3%	0.0%	1.4%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.2%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	4.0%	3.7%	5.1%	1.4%	5.2%
Percent Post-Grad Fellowship/Internship Full-time	3.4%	3.2%	4.2%	1.4%	4.5%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.4%	0.9%	0.0%	0.6%
PERCENT SERVICE	2.8%	3.0%	2.8%	1.4%	1.3%
PERCENT MILITARY	0.8%	0.7%	0.9%	1.4%	1.6%
PERCENT CONTINUING EDUCATION	13.9%	15.0%	13.1%	4.1%	8.8%
PERCENT SEEKING EMPLOYMENT	14.9%	14.6%	15.7%	9.6%	16.6%
PERCENT SEEKING CONTINUING EDUCATION	2.9%	3.5%	1.2%	1.4%	1.3%
NOT SEEKING/NOT ENGAGED	2.1%	1.9%	2.6%	5.5%	2.3%
MEAN STARTING SALARY	\$38,116	\$39,015	\$35,785	\$32,033	\$32,197

CLASS OF 2018 BACHELOR DEGREE RESULTS - 04 - Architecture and Related Services
by CIP Code and Academic Title

	04	04.02	04.03	4.04	04.05	04.06
	ARCHITECTURE & RELATED SERVICES	ARCHITECTURE	CITY/URBAN, COMMUNITY & REGIONAL PLANNING	ENVIRONMENTAL DESIGN	INTERIOR ARCHITECTURE	LANDSCAPE ARCHITECTURE
TOTAL GRADUATES	2,244	1,597	264	101	64	162
KNOWLEDGE RATE	69.3%	70.0%	61.7%	66.3%	76.6%	69.1%
CAREER OUTCOMES PERCENTAGE	84.7%	87.5%	64.0%	92.5%	79.2%	81.8%
PERCENT EMPLOYED OVERALL	55.7%	54.2%	46.0%	61.2%	75.5%	61.6%
Percent Employed Full-time	53.0%	52.2%	42.3%	58.2%	71.4%	58.0%
Percent Employed Part-time	2.6%	2.0%	3.7%	3.0%	4.1%	3.6%
<i>Percent Standard Employment</i>	48.3%	47.4%	40.5%	53.7%	65.3%	50.0%
Percent Standard Employment Full-time	46.7%	46.1%	38.0%	52.2%	63.3%	48.2%
Percent Standard Employment Part-time	1.6%	1.3%	2.5%	1.5%	2.0%	1.8%
<i>Percent Entrepreneur</i>	0.8%	0.5%	2.5%	1.5%	0.0%	0.9%
Percent Entrepreneur Full-time	0.6%	0.5%	1.8%	0.0%	0.0%	0.9%
Percent Entrepreneur Part-time	0.1%	0.0%	0.6%	1.5%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.4%	0.8%	1.8%	1.5%	2.0%	4.5%
Percent Temp/Contract Employee Full-time	1.1%	0.6%	1.8%	1.5%	2.0%	2.7%
Percent Temp/Contract Employee Part-time	0.3%	0.2%	0.0%	0.0%	0.0%	1.8%
<i>Percent Freelance</i>	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	4.8%	5.0%	1.2%	4.5%	8.2%	6.3%
Percent Post-Grad Fellowship/Internship Full-time	4.2%	4.6%	0.6%	4.5%	6.1%	6.3%
Percent Post-Grad Fellowship/Internship Part-time	0.6%	0.4%	0.6%	0.0%	2.0%	0.0%
PERCENT SERVICE	0.3%	0.2%	1.2%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.3%	0.4%	0.6%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	27.5%	31.9%	15.3%	31.3%	2.0%	18.8%
PERCENT SEEKING EMPLOYMENT	13.4%	11.0%	31.3%	6.0%	18.4%	17.0%
PERCENT SEEKING CONTINUING EDUCATION	1.7%	1.4%	4.3%	1.5%	2.0%	0.9%
NOT SEEKING/NOT ENGAGED	1.1%	0.9%	1.2%	0.0%	2.0%	1.8%
MEAN STARTING SALARY	\$45,406	\$47,470	\$46,029	\$36,569	\$35,656	\$40,654

CLASS OF 2018 BACHELOR DEGREE RESULTS - 05 - Area, Ethnic, Cultural, Gender and Group Studies
by CIP Code and Academic Title

	05	05.01	05.02
	AREA, ETHNIC, CULTURAL, AND GENDER STUDIES	AREA STUDIES	ETHNIC, CULTURAL MINORITY, GENDER & GROUP STUDIES
TOTAL GRADUATES	2,082	1,080	1,002
KNOWLEDGE RATE	65.7%	65.5%	65.97%
CAREER OUTCOMES PERCENTAGE	84.0%	84.3%	83.61%
PERCENT EMPLOYED OVERALL	59.6%	60.3%	59.00%
Percent Employed Full-time	53.8%	54.6%	52.95%
Percent Employed Part-time	5.8%	5.7%	6.05%
<i>Percent Standard Employment</i>	50.5%	50.6%	50.38%
Percent Standard Employment Full-time	46.5%	47.1%	45.84%
Percent Standard Employment Part-time	4.0%	3.5%	4.54%
<i>Percent Entrepreneur</i>	0.4%	0.4%	0.45%
Percent Entrepreneur Full-time	0.4%	0.3%	0.45%
Percent Entrepreneur Part-time	0.1%	0.1%	0.00%
<i>Percent Temp/Contract Employee</i>	4.2%	4.4%	4.08%
Percent Temp/Contract Employee Full-time	3.2%	3.1%	3.33%
Percent Temp/Contract Employee Part-time	1.0%	1.3%	0.76%
<i>Percent Freelance</i>	0.4%	0.4%	0.45%
Percent Freelance Full-time	0.2%	0.3%	0.15%
Percent Freelance Part-time	0.2%	0.1%	0.30%
<i>Percent Post-Grad Fellowship/Internship</i>	4.0%	4.4%	3.63%
Percent Post-Grad Fellowship/Internship Full-time	3.5%	3.8%	3.18%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.6%	0.45%
PERCENT SERVICE	3.4%	2.4%	4.54%
PERCENT MILITARY	1.0%	1.7%	0.15%
PERCENT CONTINUING EDUCATION	19.1%	19.2%	18.91%
PERCENT SEEKING EMPLOYMENT	12.0%	12.2%	11.80%
PERCENT SEEKING CONTINUING EDUCATION	3.9%	3.4%	4.39%
NOT SEEKING/NOT ENGAGED	1.0%	0.8%	1.2%
MEAN STARTING SALARY	\$39,660	\$40,765	\$38,217

CLASS OF 2018 BACHELOR DEGREE RESULTS - 09 - Communications, Journalism and Related Programs
by CIP Code and Academic Title

	09	09.01	09.04	09.07	09.09
	COMMUNICATIONS, JOURNALISM, AND RELATED PROGRAMS	COMMUNICATIONS & MEDIA STUDIES	JOURNALISM	RADIO, TELEVISION & DIGITAL COMMUNICATION	PUBLIC RELATIONS, ADVERTISING & APPLIED COMMUNICATION
TOTAL GRADUATES	23,119	12,604	4,253	1,183	5,053
KNOWLEDGE RATE	69.9%	66.9%	68.2%	72.6%	78.2%
CAREER OUTCOMES PERCENTAGE	83.9%	85.3%	84.1%	74.0%	82.8%
PERCENT EMPLOYED OVERALL	71.9%	71.5%	73.9%	64.0%	73.0%
Percent Employed Full-time	65.0%	64.8%	65.6%	55.6%	67.0%
Percent Employed Part-time	6.9%	6.7%	8.3%	8.4%	6.0%
<i>Percent Standard Employment</i>	63.9%	63.7%	63.8%	54.8%	66.1%
Percent Standard Employment Full-time	58.7%	58.7%	57.9%	48.9%	61.3%
Percent Standard Employment Part-time	5.2%	5.0%	5.9%	5.9%	4.8%
<i>Percent Entrepreneur</i>	1.0%	1.0%	1.0%	1.3%	0.9%
Percent Entrepreneur Full-time	0.9%	0.9%	0.9%	1.3%	0.8%
Percent Entrepreneur Part-time	0.1%	0.1%	0.1%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	2.3%	2.3%	2.7%	2.7%	2.0%
Percent Temp/Contract Employee Full-time	1.7%	1.6%	1.9%	2.0%	1.5%
Percent Temp/Contract Employee Part-time	0.7%	0.7%	0.8%	0.7%	0.5%
<i>Percent Freelance</i>	1.3%	1.1%	2.0%	3.5%	0.7%
Percent Freelance Full-time	0.8%	0.7%	1.1%	1.9%	0.6%
Percent Freelance Part-time	0.5%	0.4%	0.9%	1.6%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	3.5%	3.4%	4.4%	1.7%	3.2%
Percent Post-Grad Fellowship/Internship Full-time	3.0%	2.9%	3.9%	1.6%	2.7%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.5%	0.6%	0.1%	0.5%
PERCENT SERVICE	0.6%	0.7%	0.4%	0.5%	0.7%
PERCENT MILITARY	0.3%	0.4%	0.1%	0.0%	0.2%
PERCENT CONTINUING EDUCATION	10.1%	11.7%	8.8%	7.3%	8.4%
PERCENT SEEKING EMPLOYMENT	14.5%	13.0%	13.9%	23.5%	16.1%
PERCENT SEEKING CONTINUING EDUCATION	1.4%	1.5%	1.8%	1.7%	1.0%
NOT SEEKING/NOT ENGAGED	1.1%	1.1%	1.0%	2.9%	0.7%
MEAN STARTING SALARY	\$39,438	\$39,775	\$35,274	\$42,574	\$39,916

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 10 - Communications Technologies/Technicians and Support Services
by CIP Code and Academic Title**

	10	10.02	10.03
	COMMUNICATIONS TECHNOLOGIES/ TECHNICIANS AND SUPPORT SERVICES	AUDIOVISUAL COMMUNICATIONS TECHNOLOGIES/ TECHNICIANS	GRAPHIC COMMUNICATIONS
TOTAL GRADUATES	239	178	61
KNOWLEDGE RATE	87.9%	90.4%	80.3%
CAREER OUTCOMES PERCENTAGE	90.2%	93.1%	80.4%
PERCENT EMPLOYED OVERALL	77.1%	79.5%	69.4%
Percent Employed Full-time	65.7%	65.8%	65.3%
Percent Employed Part-time	11.4%	13.7%	4.1%
<i>Percent Standard Employment</i>	59.5%	57.8%	65.3%
Percent Standard Employment Full-time	52.4%	49.1%	63.3%
Percent Standard Employment Part-time	7.1%	8.7%	2.0%
<i>Percent Entrepreneur</i>	1.9%	2.5%	0.0%
Percent Entrepreneur Full-time	1.9%	2.5%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	4.3%	5.0%	2.0%
Percent Temp/Contract Employee Full-time	1.4%	1.9%	0.0%
Percent Temp/Contract Employee Part-time	2.9%	3.1%	2.0%
<i>Percent Freelance</i>	9.5%	12.4%	0.0%
Percent Freelance Full-time	8.1%	10.6%	0.0%
Percent Freelance Part-time	1.4%	1.9%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.9%	1.9%	2.0%
Percent Post-Grad Fellowship/Internship Full-time	1.9%	1.9%	2.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	11.0%	12.4%	6.1%
PERCENT SEEKING EMPLOYMENT	9.0%	6.2%	18.4%
PERCENT SEEKING CONTINUING EDUCATION	0.5%	0.6%	0.0%
NOT SEEKING/NOT ENGAGED	2.4%	1.2%	6.1%
MEAN STARTING SALARY	\$40,720	\$37,147	\$45,036

CLASS OF 2018 BACHELOR DEGREE RESULTS - 11 - Computer and Information Sciences and Support Services
by CIP Code and Academic Title

	11	11.01	11.02	11.04	11.05	11.07	11.08	11.09	11.10
	COMPUTER AND INFORMATION SCIENCES	COMPUTER AND INFORMATION SCIENCES GENERAL	COMPUTER PROGRAMMING	INFORMATION SCIENCE/ STUDIES	COMPUTER SYSTEMS ANALYSIS	COMPUTER SCIENCE	COMPUTER SOFTWARE AND MEDIA APPLICATIONS	COMPUTER SYSTEMS NETWORKING AND TELECOMMUNICATIONS	COMPUTER/ INFORMATION TECHNOLOGY & MANAGEMENT
TOTAL GRADUATES	17,154	3,843	139	371	622	10,414	256	209	1,300
KNOWLEDGE RATE	69.6%	72.8%	78.4%	55.5%	69.5%	70.5%	71.1%	62.7%	56.2%
CAREER OUTCOMES PERCENTAGE	86.4%	82.4%	97.2%	68.0%	89.3%	87.8%	84.7%	86.9%	90.3%
PERCENT EMPLOYED OVERALL	75.1%	72.2%	95.4%	61.7%	80.1%	75.5%	69.8%	80.2%	80.7%
Percent Employed Full-time	72.7%	68.7%	94.5%	58.7%	78.9%	73.8%	64.3%	71.0%	76.3%
Percent Employed Part-time	2.4%	3.5%	0.9%	2.9%	1.2%	1.7%	5.5%	9.2%	4.4%
<i>Percent Standard Employment</i>	71.0%	67.2%	93.6%	59.2%	78.2%	71.7%	57.7%	72.5%	76.6%
Percent Standard Employment Full-time	69.2%	64.7%	92.7%	57.3%	77.3%	70.4%	54.4%	66.4%	73.2%
Percent Standard Employment Part-time	1.8%	2.5%	0.9%	1.9%	0.9%	1.3%	3.3%	6.1%	3.4%
<i>Percent Entrepreneur</i>	0.9%	0.6%	0.0%	1.0%	0.0%	1.0%	2.2%	0.0%	1.1%
Percent Entrepreneur Full-time	0.8%	0.6%	0.0%	0.5%	0.0%	1.0%	2.2%	0.0%	0.8%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.3%
<i>Percent Temp/Contract Employee</i>	1.4%	1.9%	0.9%	1.5%	1.2%	1.2%	5.5%	3.8%	1.2%
Percent Temp/Contract Employee Full-time	1.1%	1.5%	0.9%	1.0%	0.9%	1.0%	4.4%	2.3%	0.8%
Percent Temp/Contract Employee Part-time	0.3%	0.4%	0.0%	0.5%	0.2%	0.2%	1.1%	1.5%	0.4%
<i>Percent Freelance</i>	0.3%	0.4%	0.9%	0.0%	0.0%	0.1%	2.2%	3.8%	0.5%
Percent Freelance Full-time	0.2%	0.1%	0.9%	0.0%	0.0%	0.1%	1.1%	2.3%	0.5%
Percent Freelance Part-time	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	1.1%	1.5%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.6%	2.2%	0.0%	0.0%	0.7%	1.5%	2.2%	0.0%	1.2%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	1.9%	0.0%	0.0%	0.7%	1.3%	2.2%	0.0%	1.0%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.3%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%
PERCENT SERVICE	0.1%	0.2%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.8%	0.8%	0.0%	1.5%	0.9%	0.5%	0.0%	0.0%	3.7%
PERCENT CONTINUING EDUCATION	9.4%	7.4%	1.8%	3.9%	7.4%	11.0%	12.6%	6.1%	4.2%
PERCENT SEEKING EMPLOYMENT	12.5%	16.0%	1.8%	29.1%	10.6%	11.4%	11.5%	13.0%	8.6%
PERCENT SEEKING CONTINUING EDUCATION	0.9%	1.2%	0.9%	2.4%	0.0%	0.7%	3.3%	0.0%	1.0%
NOT SEEKING/NOT ENGAGED	1.2%	2.2%	0.0%	1.5%	0.9%	0.7%	2.7%	0.8%	1.8%
MEAN STARTING SALARY	\$71,411	\$70,564	\$53,752	\$54,660	\$57,442	\$77,564	\$55,877	\$59,093	\$52,149

CLASS OF 2018 BACHELOR DEGREE RESULTS - 12 - Personal and Culinary Services
by CIP Code and Academic Title

	12	12.03	12.05
	PERSONAL AND CULINARY SERVICES	FUNERAL SERVICE AND MORTUARY SCIENCE	CULINARY ARTS AND RELATED SERVICES
TOTAL GRADUATES	70	27	43
KNOWLEDGE RATE	52.9%	11.1%	79.1%
CAREER OUTCOMES PERCENTAGE	74.3%	33.3%	78.1%
PERCENT EMPLOYED OVERALL	70.3%	33.3%	73.5%
Percent Employed Full-time	67.6%	33.3%	70.6%
Percent Employed Part-time	2.7%	0.0%	2.9%
<i>Percent Standard Employment</i>	70.3%	33.3%	73.5%
Percent Standard Employment Full-time	67.6%	33.3%	70.6%
Percent Standard Employment Part-time	2.7%	0.0%	2.9%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	0.0%	0.0%	0.0%
PERCENT SEEKING EMPLOYMENT	21.6%	33.3%	20.6%
PERCENT SEEKING CONTINUING EDUCATION	2.7%	33.3%	0.0%
NOT SEEKING/NOT ENGAGED	5.4%	0.0%	5.9%
MEAN STARTING SALARY	\$49,000	NA	\$49,667

CLASS OF 2018 BACHELOR DEGREE RESULTS - 13 - Education
by CIP Code and Academic Title

	13	13.01	13.04	13.05	13.10	13.11	13.12	13.13	13.14
	EDUCATION	EDUCATION, GENERAL	EDUCATIONAL ADMINISTRATION AND SUPERVISION	INSTRUCTIONAL MEDIA DESIGN	SPECIAL EDUCATION & TEACHING	COUNSELING	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC LEVELS AND METHODS	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC SUBJECT AREAS	TEACHING ENGLISH OR FRENCH AS A SECOND OR FOREIGN LANGUAGE
TOTAL GRADUATES	14,208	1,529	198	27	1,677	82	7,204	3,420	36
KNOWLEDGE RATE	71.0%	62.5%	85.4%	77.8%	69.0%	98.8%	72.6%	70.9%	66.7%
CAREER OUTCOMES PERCENTAGE	84.2%	90.7%	88.5%	95.2%	85.6%	91.4%	82.9%	83.1%	83.3%
PERCENT EMPLOYED OVERALL	69.4%	63.3%	74.0%	76.2%	70.1%	88.9%	71.5%	66.0%	75.0%
Percent Employed Full-time	63.6%	54.4%	72.2%	76.2%	65.9%	86.4%	66.1%	59.1%	75.0%
Percent Employed Part-time	5.9%	8.9%	1.8%	0.0%	4.5%	2.5%	5.4%	6.9%	0.0%
<i>Percent Standard Employment</i>	64.5%	61.3%	72.2%	76.2%	65.3%	84.0%	66.5%	59.8%	70.8%
Percent Standard Employment Full-time	59.6%	52.8%	70.4%	76.2%	62.0%	82.7%	61.9%	54.5%	70.8%
Percent Standard Employment Part-time	4.9%	8.5%	1.8%	0.0%	3.3%	1.2%	4.6%	5.3%	0.0%
<i>Percent Entrepreneur</i>	0.3%	0.1%	0.6%	0.0%	0.2%	3.7%	0.2%	0.4%	0.0%
Percent Entrepreneur Full-time	0.2%	0.0%	0.6%	0.0%	0.2%	2.5%	0.2%	0.3%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	1.2%	0.0%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	3.8%	1.5%	0.6%	0.0%	4.2%	0.0%	4.1%	4.3%	0.0%
Percent Temp/Contract Employee Full-time	3.1%	1.3%	0.6%	0.0%	3.3%	0.0%	3.6%	3.2%	0.0%
Percent Temp/Contract Employee Part-time	0.7%	0.2%	0.0%	0.0%	1.0%	0.0%	0.6%	1.2%	0.0%
<i>Percent Freelance</i>	0.3%	0.1%	0.0%	0.0%	0.3%	0.0%	0.2%	0.5%	4.2%
Percent Freelance Full-time	0.1%	0.0%	0.0%	0.0%	0.3%	0.0%	0.1%	0.3%	4.2%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.1%	0.2%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.6%	0.3%	0.6%	0.0%	0.4%	1.2%	0.4%	1.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.5%	0.3%	0.6%	0.0%	0.3%	1.2%	0.4%	0.8%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.1%	0.2%	0.0%
PERCENT SERVICE	0.7%	1.2%	0.6%	0.0%	0.3%	0.0%	0.7%	0.7%	0.0%
PERCENT MILITARY	0.2%	0.3%	0.6%	4.8%	0.0%	0.0%	0.1%	0.2%	0.0%
PERCENT CONTINUING EDUCATION	13.1%	24.8%	6.5%	14.3%	13.2%	2.5%	10.2%	15.6%	8.3%
PERCENT SEEKING EMPLOYMENT	14.4%	7.7%	10.7%	4.8%	11.8%	8.6%	16.2%	15.0%	12.5%
PERCENT SEEKING CONTINUING EDUCATION	1.3%	1.5%	0.0%	0.0%	2.3%	0.0%	0.9%	1.9%	4.2%
NOT SEEKING/NOT ENGAGED	0.9%	1.3%	7.7%	0.0%	2.4%	0.0%	0.5%	0.7%	0.0%
MEAN STARTING SALARY	\$38,548	NA	\$49,321	NA	\$38,911	NA	\$36,562	\$41,076	\$48,300

CLASS OF 2018 BACHELOR DEGREE RESULTS - 14 - Engineering - I
by CIP Code and Academic Title

	14	14.01	14.02	14.03	14.04	14.05	14.06
	ENGINEERING	ENGINEERING, GENERAL	AEROSPACE, AERONAUTICAL & ASTROSPACE ENGINEERING	AGRICULTURAL ENGINEERING	ARCHITECTURAL ENGINEERING	BIOENGINEERING AND BIOMEDICAL ENGINEERING	CERAMIC SCIENCES AND ENGINEERING
TOTAL GRADUATES	37,973	1,241	1,274	273	192	2,457	52
KNOWLEDGE RATE	77.1%	81.2%	80.7%	83.5%	91.1%	76.7%	88.5%
CAREER OUTCOMES PERCENTAGE	87.5%	92.0%	84.1%	76.5%	94.8%	86.6%	82.6%
PERCENT EMPLOYED OVERALL	66.8%	69.5%	53.6%	57.5%	65.1%	52.9%	47.8%
Percent Employed Full-time	65.8%	68.8%	53.3%	56.6%	64.6%	51.6%	47.8%
Percent Employed Part-time	1.0%	0.7%	0.3%	0.9%	0.6%	1.3%	0.0%
<i>Percent Standard Employment</i>	63.9%	67.6%	51.0%	51.3%	61.7%	49.1%	47.8%
Percent Standard Employment Full-time	63.2%	66.9%	50.9%	50.9%	61.7%	48.1%	47.8%
Percent Standard Employment Part-time	0.7%	0.7%	0.1%	0.4%	0.0%	1.0%	0.0%
<i>Percent Entrepreneur</i>	0.6%	0.8%	0.4%	2.2%	0.6%	0.4%	0.0%
Percent Entrepreneur Full-time	0.6%	0.8%	0.4%	2.2%	0.6%	0.4%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.8%	0.7%	0.3%	1.8%	0.0%	1.3%	0.0%
Percent Temp/Contract Employee Full-time	0.7%	0.7%	0.3%	1.3%	0.0%	1.2%	0.0%
Percent Temp/Contract Employee Part-time	0.1%	0.0%	0.0%	0.4%	0.0%	0.2%	0.0%
<i>Percent Freelance</i>	0.2%	0.2%	0.1%	0.9%	0.0%	0.1%	0.0%
Percent Freelance Full-time	0.1%	0.2%	0.1%	0.9%	0.0%	0.1%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	0.3%	1.8%	1.3%	2.9%	2.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.2%	0.3%	1.7%	1.3%	2.3%	1.9%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.2%	0.0%	0.6%	0.2%	0.0%
PERCENT SERVICE	0.2%	0.5%	0.2%	0.4%	0.6%	0.5%	0.0%
PERCENT MILITARY	1.3%	1.0%	6.5%	0.9%	1.1%	0.6%	0.0%
PERCENT CONTINUING EDUCATION	18.4%	20.6%	23.3%	17.1%	27.4%	31.6%	34.8%
PERCENT SEEKING EMPLOYMENT	11.3%	7.5%	14.8%	23.2%	5.1%	10.3%	17.4%
PERCENT SEEKING CONTINUING EDUCATION	1.1%	0.4%	1.1%	0.0%	0.0%	2.9%	0.0%
NOT SEEKING/NOT ENGAGED	1.0%	0.4%	0.5%	0.9%	0.6%	1.2%	0.0%
MEAN STARTING SALARY	\$66,638	NA	\$64,751	\$58,298	\$59,676	\$59,015	\$58,328

CLASS OF 2018 BACHELOR DEGREE RESULTS - 14 - Engineering - II
by CIP Code and Academic Title

	14.07	14.08	14.09	14.10	14.12	14.13	14.14
	CHEMICAL ENGINEERING	CIVIL ENGINEERING	COMPUTER ENGINEERING	ELECTRICAL, ELECTRONICS AND COMMUNICATIONS ENGINEERING	ENGINEERING PHYSICS	ENGINEERING SCIENCE	ENVIRONMENTAL/ ENVIRONMENTAL HEALTH ENGINEERING
TOTAL GRADUATES	4,231	3,723	3,101	5,352	306	51	431
KNOWLEDGE RATE	77.8%	77.3%	76.4%	75.7%	77.1%	56.9%	79.6%
CAREER OUTCOMES PERCENTAGE	84.1%	88.3%	88.6%	89.6%	87.5%	93.1%	89.0%
PERCENT EMPLOYED OVERALL	65.3%	70.4%	71.7%	64.6%	39.4%	82.8%	65.0%
Percent Employed Full-time	64.4%	69.7%	70.9%	63.5%	36.9%	75.9%	63.6%
Percent Employed Part-time	0.9%	0.8%	0.8%	1.1%	2.5%	6.9%	1.5%
<i>Percent Standard Employment</i>	62.6%	67.7%	69.1%	61.4%	36.9%	82.8%	63.6%
Percent Standard Employment Full-time	61.9%	67.0%	68.4%	60.5%	35.2%	75.9%	62.4%
Percent Standard Employment Part-time	0.7%	0.6%	0.8%	0.8%	1.7%	6.9%	1.2%
<i>Percent Entrepreneur</i>	0.5%	0.6%	0.9%	0.9%	0.8%	0.0%	0.3%
Percent Entrepreneur Full-time	0.5%	0.6%	0.9%	0.9%	0.4%	0.0%	0.3%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.0%	0.6%	0.6%	0.8%	0.8%	0.0%	0.6%
Percent Temp/Contract Employee Full-time	0.8%	0.6%	0.5%	0.7%	0.8%	0.0%	0.3%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%
<i>Percent Freelance</i>	0.1%	0.1%	0.2%	0.2%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.1%	0.2%	0.2%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	1.4%	1.0%	1.3%	0.8%	0.0%	0.6%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	1.2%	1.0%	1.2%	0.4%	0.0%	0.6%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.1%	0.0%	0.1%	0.4%	0.0%	0.0%
PERCENT SERVICE	0.2%	0.4%	0.1%	0.0%	0.0%	0.0%	2.0%
PERCENT MILITARY	0.5%	1.1%	1.0%	0.6%	1.7%	0.0%	0.3%
PERCENT CONTINUING EDUCATION	17.4%	15.9%	14.5%	23.7%	44.9%	10.3%	20.1%
PERCENT SEEKING EMPLOYMENT	14.3%	10.5%	10.1%	9.2%	11.0%	6.9%	10.5%
PERCENT SEEKING CONTINUING EDUCATION	1.5%	1.0%	1.1%	1.1%	1.3%	0.0%	0.3%
NOT SEEKING/NOT ENGAGED	0.9%	0.7%	1.6%	0.8%	1.7%	0.0%	1.7%
MEAN STARTING SALARY	\$67,913	\$57,965	\$76,881	\$72,619	\$61,910	\$52,500	\$58,623

CLASS OF 2018 BACHELOR DEGREE RESULTS - 14 - Engineering - III
by CIP Code and Academic Title

	14.18	14.19	14.20	14.21	14.22	14.23	14.25	14.27
	MATERIALS ENGINEERING	MECHANICAL ENGINEERING	METALLURGICAL ENGINEERING	MINING AND MINERAL ENGINEERING	NAVAL ARCHITECTURE AND MARINE ENGINEERING	NUCLEAR ENGINEERING	PETROLEUM ENGINEERING	SYSTEMS ENGINEERING
TOTAL GRADUATES	652	10,305	107	133	216	181	456	217
KNOWLEDGE RATE	71.0%	76.0%	90.7%	82.7%	82.9%	67.4%	82.7%	83.9%
CAREER OUTCOMES PERCENTAGE	87.2%	86.8%	85.4%	86.4%	81.6%	86.0%	87.2%	84.5%
PERCENT EMPLOYED OVERALL	54.4%	69.9%	53.6%	71.8%	77.1%	47.5%	74.5%	67.6%
Percent Employed Full-time	53.6%	68.8%	53.6%	70.0%	74.9%	47.5%	74.5%	66.5%
Percent Employed Part-time	0.9%	1.1%	0.0%	1.8%	2.2%	0.0%	0.0%	1.1%
<i>Percent Standard Employment</i>	51.6%	66.8%	53.6%	68.2%	77.1%	45.1%	74.0%	64.3%
Percent Standard Employment Full-time	51.0%	66.0%	53.6%	67.3%	74.9%	45.1%	74.0%	63.7%
Percent Standard Employment Part-time	0.6%	0.8%	0.0%	0.9%	2.2%	0.0%	0.0%	0.5%
<i>Percent Entrepreneur</i>	0.2%	0.5%	0.0%	0.0%	0.0%	0.8%	0.0%	0.5%
Percent Entrepreneur Full-time	0.2%	0.4%	0.0%	0.0%	0.0%	0.8%	0.0%	0.5%
Percent Entrepreneur Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.9%	0.9%	0.0%	0.9%	0.0%	0.0%	0.5%	1.1%
Percent Temp/Contract Employee Full-time	0.6%	0.8%	0.0%	0.9%	0.0%	0.0%	0.5%	1.1%
Percent Temp/Contract Employee Part-time	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%	1.5%	0.0%	2.7%	0.0%	1.6%	0.0%	1.6%
Percent Post-Grad Fellowship/Internship Full-time	1.7%	1.4%	0.0%	1.8%	0.0%	1.6%	0.0%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.1%	0.0%	0.9%	0.0%	0.0%	0.0%	0.5%
PERCENT SERVICE	0.0%	0.2%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.4%	1.8%	1.0%	2.7%	3.9%	5.7%	0.3%	1.6%
PERCENT CONTINUING EDUCATION	31.7%	14.0%	29.9%	10.9%	0.6%	32.0%	11.7%	14.8%
PERCENT SEEKING EMPLOYMENT	11.0%	12.3%	13.4%	13.6%	18.4%	12.3%	12.7%	13.2%
PERCENT SEEKING CONTINUING EDUCATION	1.7%	0.8%	1.0%	0.0%	0.0%	1.6%	0.0%	2.2%
NOT SEEKING/NOT ENGAGED	0.6%	1.1%	1.0%	0.0%	0.0%	0.8%	0.8%	0.5%
MEAN STARTING SALARY	\$64,576	\$64,829	\$66,634	\$63,606	\$70,633	\$68,741	\$78,801	\$70,021

CLASS OF 2018 BACHELOR DEGREE RESULTS - 14 - Engineering - IV
by CIP Code and Academic Title

	14.33	14.35	14.36	14.39
	CONSTRUCTION ENGINEERING	INDUSTRIAL ENGINEERING	MANUFACTURING ENGINEERING	GEOLOGICAL/ GEOPHYSICAL ENGINEERING
TOTAL GRADUATES	135	1,925	140	114
KNOWLEDGE RATE	77.8%	73.5%	73.6%	86.8%
CAREER OUTCOMES PERCENTAGE	92.3%	91.3%	87.3%	92.8%
PERCENT EMPLOYED OVERALL	85.7%	78.9%	82.5%	61.6%
Percent Employed Full-time	85.7%	78.1%	81.6%	61.6%
Percent Employed Part-time	0.0%	0.7%	1.0%	0.0%
<i>Percent Standard Employment</i>	83.8%	76.8%	80.6%	60.6%
Percent Standard Employment Full-time	83.8%	76.2%	80.6%	60.6%
Percent Standard Employment Part-time	0.0%	0.6%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.0%	0.6%	0.0%	0.0%
Percent Entrepreneur Full-time	1.0%	0.6%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.0%	0.8%	1.0%	0.0%
Percent Temp/Contract Employee Full-time	1.0%	0.7%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.1%	1.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.1%	1.0%	0.0%
Percent Freelance Full-time	0.0%	0.1%	1.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.4%	0.0%	1.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.4%	0.0%	1.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.1%	0.0%	1.0%
PERCENT MILITARY	1.9%	1.1%	0.0%	1.0%
PERCENT CONTINUING EDUCATION	3.8%	10.2%	3.9%	27.3%
PERCENT SEEKING EMPLOYMENT	7.6%	7.9%	12.6%	7.1%
PERCENT SEEKING CONTINUING EDUCATION	0.0%	0.7%	0.0%	0.0%
NOT SEEKING/NOT ENGAGED	1.0%	1.1%	1.0%	2.0%
MEAN STARTING SALARY	\$62,040	\$64,680	\$55,000	\$59,476

CLASS OF 2018 BACHELOR DEGREE RESULTS - 14 - Engineering - V
by CIP Code and Academic Title

	14.42	14.45
	MECHATRONICS, ROBOTICS, AND AUTOMATION ENGINEERING	BIOLOGICAL/ BIOSYSTEMS ENGINEERING
TOTAL GRADUATES	169	431
KNOWLEDGE RATE	79.9%	90.5%
CAREER OUTCOMES PERCENTAGE	85.8%	84.7%
PERCENT EMPLOYED OVERALL	72.6%	54.1%
Percent Employed Full-time	71.9%	52.6%
Percent Employed Part-time	0.7%	1.5%
<i>Percent Standard Employment</i>	72.6%	50.8%
Percent Standard Employment Full-time	71.9%	50.0%
Percent Standard Employment Part-time	0.7%	0.8%
<i>Percent Entrepreneur</i>	0.0%	0.3%
Percent Entrepreneur Full-time	0.0%	0.3%
Percent Entrepreneur Part-time	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	1.0%
Percent Temp/Contract Employee Full-time	0.0%	0.8%
Percent Temp/Contract Employee Part-time	0.0%	0.3%
<i>Percent Freelance</i>	0.0%	0.5%
Percent Freelance Full-time	0.0%	0.3%
Percent Freelance Part-time	0.0%	0.3%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	1.5%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	1.3%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.3%
PERCENT SERVICE	0.0%	0.5%
PERCENT MILITARY	0.7%	1.0%
PERCENT CONTINUING EDUCATION	11.9%	27.9%
PERCENT SEEKING EMPLOYMENT	12.6%	12.6%
PERCENT SEEKING CONTINUING EDUCATION	1.5%	2.6%
NOT SEEKING/NOT ENGAGED	0.7%	1.3%
MEAN STARTING SALARY	\$69,447	\$56,487

CLASS OF 2018 BACHELOR DEGREE RESULTS - 15 - Engineering Technologies and Engineering-Related Fields - I
by CIP Code and Academic Title

	15	15.00	15.02	15.03	15.04	15.05	15.06
	ENGINEERING TECHNOLOGIES & ENGINEERING-RELATED FIELDS	ENGINEERING TECHNOLOGY, GENERAL	CIVIL ENGINEERING TECHNOLOGIES/ TECHNICIANS	ELECTRICAL ENGINEERING TECHNOLOGIES/ TECHNICIANS	ELECTROMECHANICAL TECHNOLOGIES	ENVIRONMENTAL CONTROL TECHNOLOGIES/ TECHNICIANS	INDUSTRIAL PRODUCTION TECHNOLOGIES/ TECHNICIANS
TOTAL GRADUATES	3,092	527	162	375	60	91	175
KNOWLEDGE RATE	69.5%	58.4%	66.0%	70.7%	65.0%	53.8%	82.9%
CAREER OUTCOMES PERCENTAGE	87.4%	88.6%	96.2%	87.4%	89.2%	73.5%	78.6%
PERCENT EMPLOYED OVERALL	78.2%	80.8%	90.7%	75.8%	69.2%	73.5%	74.5%
Percent Employed Full-time	75.3%	77.6%	90.7%	72.5%	66.7%	73.5%	71.7%
Percent Employed Part-time	2.8%	3.2%	0.0%	3.4%	2.6%	0.0%	2.8%
<i>Percent Standard Employment</i>	74.1%	74.7%	90.7%	73.2%	64.1%	67.3%	69.7%
Percent Standard Employment Full-time	71.7%	71.8%	90.7%	70.2%	61.5%	67.3%	66.9%
Percent Standard Employment Part-time	2.4%	2.9%	0.0%	3.0%	2.6%	0.0%	2.8%
<i>Percent Entrepreneur</i>	1.3%	1.6%	0.0%	1.5%	2.6%	4.1%	1.4%
Percent Entrepreneur Full-time	1.2%	1.6%	0.0%	1.5%	2.6%	4.1%	1.4%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.4%	2.9%	0.0%	0.8%	0.0%	2.0%	0.0%
Percent Temp/Contract Employee Full-time	1.1%	2.6%	0.0%	0.4%	0.0%	2.0%	0.0%
Percent Temp/Contract Employee Part-time	0.3%	0.3%	0.0%	0.4%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	1.3%	0.0%	0.4%	2.6%	0.0%	3.4%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	1.3%	0.0%	0.4%	2.6%	0.0%	3.4%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.1%	0.3%	0.0%	0.4%	0.0%	0.0%	0.0%
PERCENT MILITARY	1.5%	1.3%	1.9%	1.1%	2.6%	0.0%	1.4%
PERCENT CONTINUING EDUCATION	6.7%	6.2%	2.8%	9.1%	12.8%	0.0%	2.8%
PERCENT SEEKING EMPLOYMENT	11.8%	10.1%	3.7%	12.1%	10.3%	26.5%	18.6%
PERCENT SEEKING CONTINUING EDUCATION	0.7%	1.3%	0.0%	0.4%	0.0%	0.0%	2.8%
NOT SEEKING/NOT ENGAGED	1.0%	0.0%	0.9%	1.1%	5.1%	0.0%	0.0%
MEAN STARTING SALARY	\$59,786	NA	\$54,628	\$61,405	\$55,940	\$54,787	\$55,523

CLASS OF 2018 BACHELOR DEGREE RESULTS - 15 - Engineering Technologies and Engineering-Related Fields - II
by CIP Code and Academic Title

	15.07	15.08	15.10	15.11	15.12	15.15
	QUALITY CONTROL AND SAFETY TECHNOLOGIES/TECHNICIANS.	MECHANICAL ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS	CONSTRUCTION ENGINEERING TECHNOLOGIES	ENGINEERING-RELATED TECHNOLOGIES.	COMPUTER ENGINEERING TECHNOLOGIES/TECHNICIANS	ENGINEERING-RELATED FIELDS
TOTAL GRADUATES	77	888	79	49	82	526
KNOWLEDGE RATE	90.9%	72.9%	54.4%	77.6%	76.8%	71.3%
CAREER OUTCOMES PERCENTAGE	85.7%	88.8%	97.7%	84.2%	69.8%	89.0%
PERCENT EMPLOYED OVERALL	55.7%	78.4%	97.7%	81.6%	65.1%	80.5%
Percent Employed Full-time	47.1%	75.6%	93.0%	81.6%	60.3%	78.7%
Percent Employed Part-time	8.6%	2.8%	4.7%	0.0%	4.8%	1.9%
<i>Percent Standard Employment</i>	38.6%	76.8%	95.3%	81.6%	63.5%	73.6%
Percent Standard Employment Full-time	32.9%	74.5%	90.7%	81.6%	58.7%	72.3%
Percent Standard Employment Part-time	5.7%	2.3%	4.7%	0.0%	4.8%	1.3%
<i>Percent Entrepreneur</i>	2.9%	0.5%	2.3%	0.0%	1.6%	1.9%
Percent Entrepreneur Full-time	2.9%	0.2%	2.3%	0.0%	1.6%	1.6%
Percent Entrepreneur Part-time	0.0%	0.3%	0.0%	0.0%	0.0%	0.3%
<i>Percent Temp/Contract Employee</i>	7.1%	0.5%	0.0%	0.0%	0.0%	2.7%
Percent Temp/Contract Employee Full-time	4.3%	0.3%	0.0%	0.0%	0.0%	2.4%
Percent Temp/Contract Employee Part-time	2.9%	0.2%	0.0%	0.0%	0.0%	0.3%
<i>Percent Freelance</i>	0.0%	0.2%	0.0%	0.0%	0.0%	0.3%
Percent Freelance Full-time	0.0%	0.2%	0.0%	0.0%	0.0%	0.3%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	7.1%	0.5%	0.0%	0.0%	0.0%	2.1%
Percent Post-Grad Fellowship/Internship Full-time	7.1%	0.5%	0.0%	0.0%	0.0%	2.1%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
PERCENT MILITARY	0.0%	2.0%	0.0%	2.6%	1.6%	1.6%
PERCENT CONTINUING EDUCATION	30.0%	6.6%	0.0%	0.0%	3.2%	6.1%
PERCENT SEEKING EMPLOYMENT	14.3%	10.7%	2.3%	15.8%	28.6%	10.4%
PERCENT SEEKING CONTINUING EDUCATION	0.0%	0.3%	0.0%	0.0%	1.6%	0.5%
NOT SEEKING/NOT ENGAGED	0.0%	2.0%	0.0%	0.0%	0.0%	0.5%
MEAN STARTING SALARY	\$56,121	\$59,768	\$60,321	NA	\$77,823	\$63,133

CLASS OF 2018 BACHELOR DEGREE RESULTS - 16 - Foreign Languages, Literatures and Linguistic
by CIP Code and Academic Title

	16	16.01	16.03	16.04	16.05	16.09	16.11	16.12	16.16
	FOREIGN LANGUAGES, LITERATURES AND LINGUISTICS	LINGUISTIC, COMPARATIVE, AND RELATED LANGUAGE STUDIES AND SERVICES	EAST ASIAN LANGUAGES, LITERATURES, AND LINGUISTICS	SLAVIC, BALTIC AND ALBANIAN LANGUAGES, LITERATURES, AND LINGUISTICS	GERMANIC LANGUAGES, LITERATURES, AND LINGUISTICS	ROMANCE LANGUAGES, LITERATURES, AND LINGUISTICS	MIDDLE/NEAR EASTERN AND SEMITIC LANGUAGES, LITERATURES, AND LINGUISTICS	CLASSICS AND CLASSICAL LANGUAGES, LITERATURES, AND LINGUISTICS	AMERICAN SIGN LANGUAGE
TOTAL GRADUATES	4,820	1,278	493	107	223	2,335	48	282	52
KNOWLEDGE RATE	68.1%	63.3%	59.6%	62.6%	69.1%	72.8%	70.8%	69.9%	51.9%
CAREER OUTCOMES PERCENTAGE	84.5%	83.3%	81.2%	75.8%	84.9%	85.9%	85.3%	83.4%	96.3%
PERCENT EMPLOYED OVERALL	54.7%	53.2%	60.9%	49.3%	52.6%	55.3%	58.8%	46.7%	74.1%
Percent Employed Full-time	49.0%	48.1%	56.8%	47.8%	42.9%	49.5%	52.9%	40.6%	59.3%
Percent Employed Part-time	5.7%	5.1%	4.1%	1.5%	9.7%	5.8%	5.9%	6.1%	14.8%
<i>Percent Standard Employment</i>	46.8%	46.4%	53.1%	40.3%	41.6%	47.6%	47.1%	40.1%	44.4%
Percent Standard Employment Full-time	43.0%	42.6%	50.7%	38.8%	34.4%	43.7%	41.2%	36.0%	44.4%
Percent Standard Employment Part-time	3.8%	3.7%	2.4%	1.5%	7.1%	3.8%	5.9%	4.1%	0.0%
<i>Percent Entrepreneur</i>	0.4%	1.1%	0.7%	0.0%	0.6%	0.1%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.4%	1.1%	0.7%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	4.0%	2.8%	6.5%	1.5%	5.2%	3.9%	8.8%	3.6%	7.4%
Percent Temp/Contract Employee Full-time	2.7%	2.0%	5.1%	1.5%	3.2%	2.6%	8.8%	2.0%	3.7%
Percent Temp/Contract Employee Part-time	1.2%	0.9%	1.4%	0.0%	1.9%	1.4%	0.0%	1.5%	3.7%
<i>Percent Freelance</i>	0.8%	0.2%	0.0%	3.0%	0.6%	0.8%	0.0%	1.0%	14.8%
Percent Freelance Full-time	0.4%	0.0%	0.0%	3.0%	0.6%	0.5%	0.0%	1.0%	3.7%
Percent Freelance Part-time	0.3%	0.2%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	11.1%
<i>Percent Post-Grad Fellowship/Internship</i>	2.7%	2.6%	0.7%	4.5%	4.5%	2.9%	2.9%	2.0%	7.4%
Percent Post-Grad Fellowship/ Internship Full-time	2.5%	2.3%	0.3%	4.5%	3.9%	2.7%	2.9%	1.5%	7.4%
Percent Post-Grad Fellowship/ Internship Part-time	0.3%	0.2%	0.3%	0.0%	0.6%	0.2%	0.0%	0.5%	0.0%
PERCENT SERVICE	2.6%	2.0%	0.3%	1.5%	1.9%	3.4%	2.9%	2.5%	0.0%
PERCENT MILITARY	1.0%	1.6%	0.7%	6.0%	0.6%	0.6%	5.9%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	24.9%	25.1%	17.3%	17.9%	28.6%	25.2%	17.6%	32.5%	22.2%
PERCENT SEEKING EMPLOYMENT	10.7%	10.9%	13.3%	20.9%	11.7%	9.9%	11.8%	10.2%	3.7%
PERCENT SEEKING CONTINUING EDUCATION	4.5%	5.6%	5.1%	3.0%	3.2%	4.0%	2.9%	6.1%	0.0%
NOT SEEKING/NOT ENGAGED	1.7%	1.7%	2.4%	1.5%	1.3%	1.6%	0.0%	2.0%	0.0%
MEAN STARTING SALARY	\$41,336	\$39,910	\$47,714	\$47,386	\$44,403	\$40,851	\$49,984	\$39,697	\$33,683

CLASS OF 2018 BACHELOR DEGREE RESULTS - 19 - Family and Consumer Sciences/Human Sciences
by CIP Code and Academic Title

	19	19.01	19.02	19.04	19.05	19.06	19.07	19.09
	FAMILY & CONSUMER SCIENCES/HUMAN SCIENCES	FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES, GENERAL	FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES, BUSINESS SERVICES	FAMILY AND CONSUMER ECONOMICS AND RELATED STUDIES	FOODS, NUTRITION, AND RELATED SERVICES	HOUSING AND HUMAN ENVIRONMENTS	HUMAN DEVELOPMENT, FAMILY STUDIES, AND RELATED SERVICES	APPAREL & TEXTILES
TOTAL GRADUATES	6,175	897	160	97	736	341	3,208	736
KNOWLEDGE RATE	71.3%	69.0%	78.8%	42.3%	73.5%	49.9%	72.4%	79.1%
CAREER OUTCOMES PERCENTAGE	80.0%	86.0%	63.9%	56.1%	82.4%	85.8%	86.0%	76.3%
PERCENT EMPLOYED OVERALL	56.0%	65.1%	58.7%	53.7%	37.0%	67.1%	57.2%	72.2%
Percent Employed Full-time	51.8%	60.3%	55.6%	51.2%	32.7%	62.4%	52.4%	69.2%
Percent Employed Part-time	4.2%	4.8%	3.2%	2.4%	4.3%	4.7%	4.8%	2.9%
<i>Percent Standard Employment</i>	51.6%	58.8%	52.4%	36.6%	35.9%	64.1%	53.1%	65.6%
Percent Standard Employment Full-time	48.2%	54.8%	50.8%	36.6%	32.0%	60.6%	49.0%	63.6%
Percent Standard Employment Part-time	3.5%	4.0%	1.6%	0.0%	3.9%	3.5%	4.0%	2.1%
<i>Percent Entrepreneur</i>	0.9%	1.3%	1.6%	14.6%	0.4%	0.6%	0.7%	1.2%
Percent Entrepreneur Full-time	0.8%	1.0%	1.6%	12.2%	0.0%	0.6%	0.6%	1.2%
Percent Entrepreneur Part-time	0.1%	0.3%	0.0%	2.4%	0.4%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.5%	0.6%	0.0%	2.4%	0.6%	1.2%	2.1%	1.9%
Percent Temp/Contract Employee Full-time	1.2%	0.5%	0.0%	2.4%	0.6%	0.6%	1.6%	1.4%
Percent Temp/Contract Employee Part-time	0.3%	0.2%	0.0%	0.0%	0.0%	0.6%	0.5%	0.5%
<i>Percent Freelance</i>	0.3%	0.6%	0.0%	0.0%	0.2%	0.6%	0.3%	0.5%
Percent Freelance Full-time	0.2%	0.5%	0.0%	0.0%	0.2%	0.0%	0.2%	0.3%
Percent Freelance Part-time	0.1%	0.2%	0.0%	0.0%	0.0%	0.6%	0.1%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.6%	3.7%	4.8%	0.0%	0.0%	0.6%	1.1%	2.9%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	3.6%	3.2%	0.0%	0.0%	0.6%	0.9%	2.7%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.2%	1.6%	0.0%	0.0%	0.0%	0.2%	0.2%
PERCENT SERVICE	1.2%	1.3%	0.0%	0.0%	1.7%	1.2%	1.5%	0.2%
PERCENT MILITARY	0.3%	0.2%	0.0%	0.0%	0.7%	0.6%	0.3%	0.0%
PERCENT CONTINUING EDUCATION	21.2%	17.9%	3.2%	2.4%	42.1%	16.5%	25.3%	3.1%
PERCENT SEEKING EMPLOYMENT	15.9%	9.5%	33.3%	43.9%	14.8%	13.5%	16.0%	22.9%
PERCENT SEEKING CONTINUING EDUCATION	3.8%	4.2%	1.6%	0.0%	2.6%	0.6%	5.6%	0.5%
NOT SEEKING/NOT ENGAGED	1.6%	1.8%	3.2%	0.0%	1.1%	0.6%	1.9%	1.2%
MEAN STARTING SALARY	\$35,058	\$36,145	NA	\$38,648	\$33,887	NA	\$33,235	\$39,407

CLASS OF 2018 BACHELOR DEGREE RESULTS - 22 - Legal Professions and Studies
by CIP Code and Academic Title

	22	22.00	22.03
	LEGAL PROFESSIONS & STUDIES	NON-PROFESSIONAL GENERAL LEGAL STUDIES (UNDERGRADUATE)	LEGAL SUPPORT SERVICES
TOTAL GRADUATES	984	869	107
KNOWLEDGE RATE	68.6%	68.6%	69.2%
CAREER OUTCOMES PERCENTAGE	82.7%	82.4%	84.1%
PERCENT EMPLOYED OVERALL	55.7%	54.2%	67.6%
Percent Employed Full-time	51.0%	49.0%	66.2%
Percent Employed Part-time	4.7%	5.2%	1.4%
<i>Percent Standard Employment</i>	52.1%	50.7%	63.5%
Percent Standard Employment Full-time	48.3%	46.5%	62.2%
Percent Standard Employment Part-time	3.9%	4.2%	1.4%
<i>Percent Entrepreneur</i>	0.6%	0.5%	1.4%
Percent Entrepreneur Full-time	0.4%	0.3%	1.4%
Percent Entrepreneur Part-time	0.1%	0.2%	0.0%
<i>Percent Temp/Contract Employee</i>	1.8%	1.8%	1.4%
Percent Temp/Contract Employee Full-time	1.2%	1.2%	1.4%
Percent Temp/Contract Employee Part-time	0.6%	0.7%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.2%	1.2%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	1.0%	1.4%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.2%	0.0%
PERCENT SERVICE	1.5%	1.5%	1.4%
PERCENT MILITARY	1.3%	1.3%	0.0%
PERCENT CONTINUING EDUCATION	20.0%	21.3%	9.5%
PERCENT SEEKING EMPLOYMENT	9.6%	9.2%	13.5%
PERCENT SEEKING CONTINUING EDUCATION	6.8%	7.6%	1.4%
NOT SEEKING/NOT ENGAGED	5.0%	4.9%	6.8%
MEAN STARTING SALARY	\$39,276	\$39,719	\$38,238

CLASS OF 2018 BACHELOR DEGREE RESULTS - 23 - English Language and Literature/Letters
by CIP Code and Academic Title

	23	23.01	23.13	23.14
	ENGLISH LANGUAGE & LITERATURE/ LETTERS	ENGLISH LANGUAGE AND LITERATURE, GENERAL	RHETORIC AND COMPOSITION/ WRITING STUDIES	LITERATURE
TOTAL GRADUATES	8,847	6,898	1,586	363
KNOWLEDGE RATE	69.7%	69.3%	70.7%	73.3%
CAREER OUTCOMES PERCENTAGE	80.8%	79.6%	83.0%	93.5%
PERCENT EMPLOYED OVERALL	55.9%	54.2%	61.9%	60.2%
Percent Employed Full-time	47.1%	45.3%	53.2%	54.5%
Percent Employed Part-time	8.7%	8.9%	8.7%	5.6%
<i>Percent Standard Employment</i>	49.4%	47.9%	54.9%	53.4%
Percent Standard Employment Full-time	42.5%	40.8%	48.2%	48.5%
Percent Standard Employment Part-time	6.9%	7.0%	6.7%	4.9%
<i>Percent Entrepreneur</i>	0.6%	0.6%	0.3%	0.4%
Percent Entrepreneur Full-time	0.5%	0.5%	0.3%	0.4%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.8%	2.9%	2.8%	0.8%
Percent Temp/Contract Employee Full-time	1.8%	1.9%	1.9%	0.4%
Percent Temp/Contract Employee Part-time	1.0%	1.1%	0.9%	0.4%
<i>Percent Freelance</i>	1.1%	0.9%	2.1%	0.8%
Percent Freelance Full-time	0.6%	0.5%	1.3%	0.4%
Percent Freelance Part-time	0.5%	0.4%	0.8%	0.4%
<i>Percent Post-Grad Fellowship/Internship</i>	2.0%	1.9%	1.9%	4.9%
Percent Post-Grad Fellowship/Internship Full-time	1.7%	1.6%	1.5%	4.9%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.3%	0.4%	0.0%
PERCENT SERVICE	1.6%	1.8%	0.8%	0.8%
PERCENT MILITARY	0.4%	0.3%	0.8%	0.4%
PERCENT CONTINUING EDUCATION	21.5%	21.8%	18.1%	30.8%
PERCENT SEEKING EMPLOYMENT	15.4%	16.4%	14.0%	3.8%
PERCENT SEEKING CONTINUING EDUCATION	3.4%	3.6%	2.8%	2.6%
NOT SEEKING/NOT ENGAGED	1.8%	1.8%	1.6%	1.5%
MEAN STARTING SALARY	\$36,268	\$36,296	\$36,294	\$34,945

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 24 - Liberal Arts and Sciences, General Studies and Humanities
by CIP Code and Academic Title**

	24
	LIBERAL ARTS & SCIENCES, GENERAL STUDIES & HUMANITIES
TOTAL GRADUATES	8,544
KNOWLEDGE RATE	68.7%
CAREER OUTCOMES PERCENTAGE	87.8%
PERCENT EMPLOYED OVERALL	55.2%
Percent Employed Full-time	50.6%
Percent Employed Part-time	4.7%
<i>Percent Standard Employment</i>	51.0%
Percent Standard Employment Full-time	46.9%
Percent Standard Employment Part-time	4.1%
<i>Percent Entrepreneur</i>	0.7%
Percent Entrepreneur Full-time	0.6%
Percent Entrepreneur Part-time	0.1%
<i>Percent Temp/Contract Employee</i>	1.3%
Percent Temp/Contract Employee Full-time	1.0%
Percent Temp/Contract Employee Part-time	0.4%
<i>Percent Freelance</i>	0.4%
Percent Freelance Full-time	0.3%
Percent Freelance Part-time	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	1.8%
Percent Post-Grad Fellowship/Internship Full-time	1.7%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.6%
PERCENT MILITARY	0.7%
PERCENT CONTINUING EDUCATION	29.2%
PERCENT SEEKING EMPLOYMENT	8.6%
PERCENT SEEKING CONTINUING EDUCATION	3.3%
NOT SEEKING/NOT ENGAGED	2.3%
MEAN STARTING SALARY	\$48,961

CLASS OF 2018 BACHELOR DEGREE RESULTS - 26 - Biological and Biomedical Sciences - I
by CIP Code and Academic Title

	26	26.01	26.02	26.03	26.04	26.05
	BIOLOGICAL & BIOMEDICAL SCIENCES	BIOLOGY, GENERAL	BIOCHEMISTRY, BIOPHYSICS AND MOLECULAR BIOLOGY	BOTANY/PLANT BIOLOGY	CELL/CELLULAR BIOLOGY AND ANATOMICAL SCIENCES	MICROBIOLOGICAL SCIENCES AND IMMUNOLOGY
TOTAL GRADUATES	25,793	15,100	3,143	63	1,644	790
KNOWLEDGE RATE	68.3%	68.6%	70.1%	68.3%	56.1%	61.5%
CAREER OUTCOMES PERCENTAGE	80.0%	80.0%	84.1%	81.0%	76.1%	80.2%
PERCENT EMPLOYED OVERALL	40.6%	40.0%	38.3%	41.9%	40.6%	40.3%
Percent Employed Full-time	35.3%	34.6%	34.5%	34.9%	34.1%	37.0%
Percent Employed Part-time	5.2%	5.5%	3.9%	7.0%	6.5%	3.3%
<i>Percent Standard Employment</i>	35.8%	35.9%	32.2%	30.2%	36.9%	35.6%
Percent Standard Employment Full-time	31.3%	31.2%	29.2%	25.6%	31.4%	33.1%
Percent Standard Employment Part-time	4.4%	4.7%	3.0%	4.7%	5.5%	2.5%
<i>Percent Entrepreneur</i>	0.3%	0.2%	0.8%	2.3%	0.2%	0.2%
Percent Entrepreneur Full-time	0.2%	0.2%	0.8%	0.0%	0.1%	0.2%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	2.3%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	2.5%	2.2%	2.4%	7.0%	2.0%	2.7%
Percent Temp/Contract Employee Full-time	2.0%	1.7%	2.0%	7.0%	1.2%	2.1%
Percent Temp/Contract Employee Part-time	0.5%	0.5%	0.5%	0.0%	0.8%	0.6%
<i>Percent Freelance</i>	0.1%	0.1%	0.2%	0.0%	0.0%	0.4%
Percent Freelance Full-time	0.1%	0.1%	0.1%	0.0%	0.0%	0.4%
Percent Freelance Part-time	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.9%	1.5%	2.7%	2.3%	1.5%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	1.7%	1.4%	2.4%	2.3%	1.4%	1.2%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.1%	0.3%	0.0%	0.1%	0.2%
PERCENT SERVICE	1.2%	1.3%	1.4%	0.0%	1.1%	1.4%
PERCENT MILITARY	0.6%	0.6%	0.6%	0.0%	0.2%	1.0%
PERCENT CONTINUING EDUCATION	36.3%	36.8%	42.9%	37.2%	33.5%	36.4%
PERCENT SEEKING EMPLOYMENT	9.7%	9.8%	8.3%	11.6%	8.2%	15.0%
PERCENT SEEKING CONTINUING EDUCATION	10.0%	9.9%	7.4%	7.0%	15.5%	4.5%
NOT SEEKING/NOT ENGAGED	1.5%	1.6%	1.2%	2.3%	0.9%	1.2%
MEAN STARTING SALARY	\$36,227	\$35,380	\$39,131	NA	\$38,133	\$35,483

CLASS OF 2018 BACHELOR DEGREE RESULTS - 26 - Biological and Biomedical Sciences - II
by CIP Code and Academic Title

	26.07	26.08	26.09	26.10	26.11	26.12	26.13	26.15
	ZOOLOGY/ ANIMAL BIOLOGY	GENETICS	PHYSIOLOGY, PATHOLOGY AND RELATED SCIENCES	PHARMACOLOGY AND TOXICOLOGY	BIOMATHEMATICS, BIOINFORMATICS, AND COMPUTATIONAL BIOLOGY	BIOTECHNOLOGY	ECOLOGY, EVOLUTION, SYSTEMATICS, AND POPULATION BIOLOGY	NEUROBIOLOGY AND NEUROSCIENCES
TOTAL GRADUATES	653	119	1,150	46	82	267	607	2,129
KNOWLEDGE RATE	60.3%	62.2%	73.3%	15.2%	75.6%	79.0%	75.6%	73.0%
CAREER OUTCOMES PERCENTAGE	79.5%	78.4%	60.3%	100.0%	89.8%	90.0%	84.6%	83.7%
PERCENT EMPLOYED OVERALL	49.0%	24.3%	25.4%	57.1%	48.4%	57.3%	57.7%	46.4%
Percent Employed Full-time	41.1%	21.6%	21.5%	57.1%	43.5%	52.6%	50.5%	41.1%
Percent Employed Part-time	7.9%	2.7%	3.9%	0.0%	4.8%	4.7%	7.2%	5.3%
<i>Percent Standard Employment</i>	38.6%	18.9%	22.4%	57.1%	46.8%	50.7%	40.7%	42.3%
Percent Standard Employment Full-time	32.0%	18.9%	19.2%	57.1%	41.9%	46.9%	35.1%	38.1%
Percent Standard Employment Part-time	6.6%	0.0%	3.2%	0.0%	4.8%	3.8%	5.7%	4.2%
<i>Percent Entrepreneur</i>	0.3%	0.0%	0.1%	0.0%	0.0%	0.5%	0.0%	0.2%
Percent Entrepreneur Full-time	0.3%	0.0%	0.1%	0.0%	0.0%	0.5%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
<i>Percent Temp/Contract Employee</i>	6.3%	2.7%	2.0%	0.0%	0.0%	3.8%	9.4%	1.9%
Percent Temp/Contract Employee Full-time	5.3%	1.4%	1.4%	0.0%	0.0%	2.8%	8.7%	1.2%
Percent Temp/Contract Employee Part-time	1.0%	1.4%	0.6%	0.0%	0.0%	0.9%	0.7%	0.6%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	3.8%	2.7%	0.8%	0.0%	1.6%	2.4%	7.4%	1.8%
Percent Post-Grad Fellowship/Internship Full-time	3.6%	1.4%	0.7%	0.0%	1.6%	2.4%	6.5%	1.7%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	1.4%	0.1%	0.0%	0.0%	0.0%	0.9%	0.1%
PERCENT SERVICE	2.0%	1.4%	1.1%	0.0%	0.0%	0.0%	1.1%	1.2%
PERCENT MILITARY	0.8%	0.0%	0.9%	0.0%	1.6%	1.9%	0.9%	0.4%
PERCENT CONTINUING EDUCATION	25.9%	52.7%	31.8%	42.9%	35.5%	30.3%	23.1%	34.5%
PERCENT SEEKING EMPLOYMENT	16.5%	13.5%	10.6%	0.0%	8.1%	8.5%	12.6%	7.4%
PERCENT SEEKING CONTINUING EDUCATION	3.6%	8.1%	28.5%	0.0%	1.6%	1.4%	2.4%	8.6%
NOT SEEKING/NOT ENGAGED	2.3%	0.0%	1.8%	0.0%	4.8%	0.5%	2.2%	1.5%
MEAN STARTING SALARY	\$28,264	\$37,194	\$27,942	NA	\$67,303	\$41,213	\$35,535	\$38,701

CLASS OF 2018 BACHELOR DEGREE RESULTS - 27 - Mathematics and Statistic
by CIP Code and Academic Title

	27	27.01	27.03	27.05
	MATHEMATICS AND STATISTICS	MATHEMATICS	APPLIED MATHEMATICS	STATISTICS
TOTAL GRADUATES	7,054	4,879	1,085	1,090
KNOWLEDGE RATE	68.1%	68.8%	70.5%	62.8%
CAREER OUTCOMES PERCENTAGE	86.8%	85.5%	91.0%	88.4%
PERCENT EMPLOYED OVERALL	49.2%	50.1%	44.3%	50.3%
Percent Employed Full-time	46.5%	47.0%	42.2%	48.7%
Percent Employed Part-time	2.7%	3.0%	2.1%	1.6%
<i>Percent Standard Employment</i>	46.0%	46.7%	42.5%	46.8%
Percent Standard Employment Full-time	44.0%	44.3%	41.0%	45.9%
Percent Standard Employment Part-time	2.0%	2.4%	1.4%	0.9%
<i>Percent Entrepreneur</i>	0.5%	0.4%	0.1%	1.0%
Percent Entrepreneur Full-time	0.4%	0.4%	0.1%	0.7%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.3%
<i>Percent Temp/Contract Employee</i>	1.4%	1.6%	0.9%	0.9%
Percent Temp/Contract Employee Full-time	1.1%	1.3%	0.7%	0.6%
Percent Temp/Contract Employee Part-time	0.3%	0.3%	0.3%	0.3%
<i>Percent Freelance</i>	0.1%	0.1%	0.1%	0.1%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.1%
Percent Freelance Part-time	0.1%	0.1%	0.1%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.2%	1.2%	0.7%	1.5%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	1.0%	0.4%	1.3%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.2%	0.3%	0.1%
PERCENT SERVICE	0.7%	0.8%	0.3%	0.6%
PERCENT MILITARY	0.7%	0.7%	0.9%	0.6%
PERCENT CONTINUING EDUCATION	35.5%	33.0%	45.2%	36.7%
PERCENT SEEKING EMPLOYMENT	10.4%	11.2%	7.6%	9.6%
PERCENT SEEKING CONTINUING EDUCATION	2.7%	3.2%	1.4%	1.9%
NOT SEEKING/NOT ENGAGED	0.8%	1.1%	0.3%	0.3%
MEAN STARTING SALARY	\$61,709	\$59,681	\$63,200	\$67,161

CLASS OF 2018 BACHELOR DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - I
by CIP Code and Academic Title

	30	30.00	30.05	30.08	30.10
	MULTI/ INTERDISCIPLINARY STUDIES	MULTI/ INTERDISCIPLINARY STUDIES, GENERAL	PEACE STUDIES AND CONFLICT RESOLUTION	MATHEMATICS AND COMPUTER SCIENCE	BIOPSYCHOLOGY
TOTAL GRADUATES	10,954	4,800	134	159	228
KNOWLEDGE RATE	62.8%	58.8%	74.6%	71.1%	23.2%
CAREER OUTCOMES PERCENTAGE	85.1%	81.8%	83.7%	93.8%	90.6%
PERCENT EMPLOYED OVERALL	58.9%	60.6%	47.0%	68.1%	45.3%
Percent Employed Full-time	52.9%	53.4%	42.0%	67.3%	41.5%
Percent Employed Part-time	6.0%	7.2%	5.0%	0.9%	3.8%
<i>Percent Standard Employment</i>	51.5%	54.1%	38.0%	65.5%	45.3%
Percent Standard Employment Full-time	47.3%	48.8%	34.0%	64.6%	41.5%
Percent Standard Employment Part-time	4.3%	5.3%	4.0%	0.9%	3.8%
<i>Percent Entrepreneur</i>	0.9%	1.4%	2.0%	0.9%	0.0%
Percent Entrepreneur Full-time	0.8%	1.2%	2.0%	0.9%	0.0%
Percent Entrepreneur Part-time	0.1%	0.2%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.1%	2.2%	6.0%	1.8%	0.0%
Percent Temp/Contract Employee Full-time	2.1%	1.4%	5.0%	1.8%	0.0%
Percent Temp/Contract Employee Part-time	1.0%	0.8%	1.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.6%	1.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.3%	0.4%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.3%	0.6%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.8%	1.9%	1.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	2.4%	1.6%	1.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.3%	0.0%	0.0%	0.0%
PERCENT SERVICE	2.0%	0.9%	9.0%	0.0%	0.0%
PERCENT MILITARY	0.9%	0.6%	1.0%	0.9%	1.9%
PERCENT CONTINUING EDUCATION	21.5%	18.3%	25.0%	23.9%	43.4%
PERCENT SEEKING EMPLOYMENT	11.3%	14.5%	10.0%	6.2%	3.8%
PERCENT SEEKING CONTINUING EDUCATION	3.4%	3.4%	6.0%	0.0%	5.7%
NOT SEEKING/NOT ENGAGED	2.0%	1.8%	2.0%	0.9%	0.0%
MEAN STARTING SALARY	\$46,541	\$39,647	\$44,460	\$91,673	\$42,621

CLASS OF 2018 BACHELOR DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - II
by CIP Code and Academic Title

	30.11	30.15	30.17	30.18	30.19	30.20	30.22	30.23
	GERONTOLOGY	SCIENCE, TECHNOLOGY AND SOCIETY	BEHAVIORAL SCIENCES	NATURAL SCIENCES	NUTRITION SCIENCES	INTERNATIONAL/ GLOBAL STUDIES	CLASSICAL AND ANCIENT STUDIES.	INTERCULTURAL/ MULTICULTURAL AND DIVERSITY STUDIES
TOTAL GRADUATES	34	179	236	275	1,165	2,575	124	31
KNOWLEDGE RATE	79.4%	84.9%	80.5%	46.5%	72.7%	62.6%	75.0%	96.8%
CAREER OUTCOMES PERCENTAGE	88.9%	96.7%	93.0%	89.8%	81.2%	86.9%	89.1%	93.3%
PERCENT EMPLOYED OVERALL	44.4%	84.9%	52.1%	46.1%	46.4%	60.3%	54.8%	80.0%
Percent Employed Full-time	44.4%	81.6%	41.6%	40.6%	43.4%	54.3%	44.1%	56.7%
Percent Employed Part-time	0.0%	3.3%	10.5%	5.5%	3.0%	6.0%	10.8%	23.3%
<i>Percent Standard Employment</i>	40.7%	76.3%	46.8%	42.2%	42.5%	49.2%	45.2%	70.0%
Percent Standard Employment Full-time	40.7%	73.0%	38.4%	38.3%	40.1%	45.6%	37.6%	50.0%
Percent Standard Employment Part-time	0.0%	3.3%	8.4%	3.9%	2.4%	3.6%	7.5%	20.0%
<i>Percent Entrepreneur</i>	3.7%	1.3%	1.6%	0.0%	0.4%	0.6%	0.0%	0.0%
Percent Entrepreneur Full-time	3.7%	1.3%	1.6%	0.0%	0.4%	0.6%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	1.3%	3.2%	2.3%	0.8%	5.5%	6.5%	3.3%
Percent Temp/Contract Employee Full-time	0.0%	1.3%	1.1%	0.8%	0.4%	3.9%	5.4%	3.3%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	2.1%	1.6%	0.5%	1.5%	1.1%	0.0%
<i>Percent Freelance</i>	0.0%	0.7%	0.5%	0.8%	0.2%	0.4%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.7%	0.5%	0.8%	0.2%	0.2%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	5.3%	0.0%	0.8%	2.5%	4.7%	3.2%	6.7%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	5.3%	0.0%	0.8%	2.4%	4.1%	1.1%	3.3%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.1%	0.6%	2.2%	3.3%
PERCENT SERVICE	3.7%	3.3%	0.0%	0.0%	0.7%	5.0%	3.2%	6.7%
PERCENT MILITARY	0.0%	0.7%	0.5%	0.8%	1.1%	1.9%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	40.7%	7.9%	37.9%	42.2%	30.1%	17.4%	30.1%	6.7%
PERCENT SEEKING EMPLOYMENT	11.1%	3.3%	4.7%	7.8%	11.2%	10.2%	9.7%	6.7%
PERCENT SEEKING CONTINUING EDUCATION	0.0%	0.0%	2.1%	2.3%	7.0%	2.5%	1.1%	0.0%
NOT SEEKING/NOT ENGAGED	0.0%	0.0%	2.6%	0.8%	3.5%	2.7%	1.1%	0.0%
MEAN STARTING SALARY	NA	\$53,556	\$37,960	\$39,566	\$37,335	\$41,152	NA	\$35,441

CLASS OF 2018 BACHELOR DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - III
by CIP Code and Academic Title

	30.25	30.27	30.30	30.31	30.32	30.33
	COGNITIVE SCIENCE	HUMAN BIOLOGY	COMPUTATIONAL SCIENCE	HUMAN COMPUTER INTERACTION	MARINE SCIENCES	SUSTAINABILITY STUDIES
TOTAL GRADUATES	526	35	53	100	42	216
KNOWLEDGE RATE	77.8%	88.6%	81.1%	42.0%	85.7%	53.2%
CAREER OUTCOMES PERCENTAGE	94.8%	93.5%	85.7%	76.2%	88.9%	81.7%
PERCENT EMPLOYED OVERALL	66.0%	51.6%	55.8%	66.7%	66.7%	65.2%
Percent Employed Full-time	64.3%	41.9%	55.8%	54.8%	58.3%	59.1%
Percent Employed Part-time	1.7%	9.7%	0.0%	11.9%	8.3%	6.1%
<i>Percent Standard Employment</i>	57.0%	41.9%	55.8%	47.6%	58.3%	61.7%
Percent Standard Employment Full-time	56.7%	32.3%	55.8%	42.9%	52.8%	56.5%
Percent Standard Employment Part-time	0.2%	9.7%	0.0%	4.8%	5.6%	5.2%
<i>Percent Entrepreneur</i>	0.5%	0.0%	0.0%	0.0%	0.0%	0.9%
Percent Entrepreneur Full-time	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%
<i>Percent Temp/Contract Employee</i>	4.4%	0.0%	0.0%	9.5%	5.6%	2.6%
Percent Temp/Contract Employee Full-time	3.4%	0.0%	0.0%	4.8%	5.6%	2.6%
Percent Temp/Contract Employee Part-time	1.0%	0.0%	0.0%	4.8%	0.0%	0.0%
<i>Percent Freelance</i>	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	3.7%	9.7%	0.0%	9.5%	2.8%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	3.2%	9.7%	0.0%	7.1%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.0%	0.0%	2.4%	2.8%	0.0%
PERCENT SERVICE	0.5%	0.0%	0.0%	0.0%	0.0%	1.7%
PERCENT MILITARY	0.2%	0.0%	0.0%	0.0%	2.8%	1.7%
PERCENT CONTINUING EDUCATION	26.9%	41.9%	27.9%	9.5%	19.4%	13.0%
PERCENT SEEKING EMPLOYMENT	2.4%	3.2%	11.6%	23.8%	5.6%	15.7%
PERCENT SEEKING CONTINUING EDUCATION	2.7%	3.2%	2.3%	0.0%	5.6%	2.6%
NOT SEEKING/NOT ENGAGED	1.2%	0.0%	2.3%	0.0%	0.0%	0.0%
MEAN STARTING SALARY	\$46,796	\$36,477	\$53,594	NA	\$32,337	\$41,278

CLASS OF 2018 BACHELOR DEGREE RESULTS - 31 - Parks, Recreation, Leisure and Fitness Studies
by CIP Code and Academic Title

	31	31.01	31.03	31.05
	PARKS, RECREATION, LEISURE AND FITNESS STUDIES	PARKS, RECREATION AND LEISURE STUDIES	PARKS, RECREATION AND LEISURE FACILITIES MANAGEMENT	HEALTH AND PHYSICAL EDUCATION/ FITNESS
TOTAL GRADUATES	11,635	639	527	10,469
KNOWLEDGE RATE	66.3%	45.4%	63.4%	67.7%
CAREER OUTCOMES PERCENTAGE	83.0%	79.8%	86.4%	83.0%
PERCENT EMPLOYED OVERALL	51.4%	61.7%	76.0%	49.8%
Percent Employed Full-time	44.2%	54.8%	69.2%	42.6%
Percent Employed Part-time	7.2%	6.9%	6.9%	7.2%
<i>Percent Standard Employment</i>	46.8%	53.8%	71.9%	45.3%
Percent Standard Employment Full-time	40.6%	47.9%	65.3%	39.1%
Percent Standard Employment Part-time	6.2%	5.9%	6.6%	6.2%
<i>Percent Entrepreneur</i>	0.8%	1.0%	1.5%	0.8%
Percent Entrepreneur Full-time	0.7%	1.0%	1.5%	0.6%
Percent Entrepreneur Part-time	0.2%	0.0%	0.0%	0.2%
<i>Percent Temp/Contract Employee</i>	1.6%	3.1%	2.4%	1.6%
Percent Temp/Contract Employee Full-time	1.2%	2.8%	2.1%	1.1%
Percent Temp/Contract Employee Part-time	0.5%	0.3%	0.3%	0.5%
<i>Percent Freelance</i>	0.4%	0.7%	0.0%	0.4%
Percent Freelance Full-time	0.2%	0.3%	0.0%	0.2%
Percent Freelance Part-time	0.2%	0.3%	0.0%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%	3.1%	0.3%	1.7%
Percent Post-Grad Fellowship/Internship Full-time	1.5%	2.8%	0.3%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.3%	0.0%	0.2%
PERCENT SERVICE	0.5%	0.7%	0.6%	0.5%
PERCENT MILITARY	0.7%	1.4%	0.9%	0.6%
PERCENT CONTINUING EDUCATION	29.4%	15.2%	7.8%	31.0%
PERCENT SEEKING EMPLOYMENT	9.4%	16.2%	12.6%	9.0%
PERCENT SEEKING CONTINUING EDUCATION	7.3%	3.8%	0.9%	7.8%
NOT SEEKING/NOT ENGAGED	1.2%	1.0%	1.2%	1.2%
MEAN STARTING SALARY	\$33,088	\$31,721	\$34,779	\$33,203

CLASS OF 2018 BACHELOR DEGREE RESULTS - 38 - Philosophy and Religious Studies
by CIP Code and Academic Title

	38	38.01	38.02
	PHILOSOPHY & RELIGIOUS STUDIES	PHILOSOPHY	RELIGION/ RELIGIOUS STUDIES
TOTAL GRADUATES	11,635	527	10,469
KNOWLEDGE RATE	66.3%	63.4%	67.7%
CAREER OUTCOMES PERCENTAGE	83.0%	86.4%	83.0%
PERCENT EMPLOYED OVERALL	51.4%	76.0%	49.8%
Percent Employed Full-time	44.2%	69.2%	42.6%
Percent Employed Part-time	7.2%	6.9%	7.2%
<i>Percent Standard Employment</i>	46.8%	71.9%	45.3%
Percent Standard Employment Full-time	40.6%	65.3%	39.1%
Percent Standard Employment Part-time	6.2%	6.6%	6.2%
<i>Percent Entrepreneur</i>	0.8%	1.5%	0.8%
Percent Entrepreneur Full-time	0.7%	1.5%	0.6%
Percent Entrepreneur Part-time	0.2%	0.0%	0.2%
<i>Percent Temp/Contract Employee</i>	1.6%	2.4%	1.6%
Percent Temp/Contract Employee Full-time	1.2%	2.1%	1.1%
Percent Temp/Contract Employee Part-time	0.5%	0.3%	0.5%
<i>Percent Freelance</i>	0.4%	0.0%	0.4%
Percent Freelance Full-time	0.2%	0.0%	0.2%
Percent Freelance Part-time	0.2%	0.0%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%	0.3%	1.7%
Percent Post-Grad Fellowship/Internship Full-time	1.5%	0.3%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.2%
PERCENT SERVICE	0.5%	0.6%	0.5%
PERCENT MILITARY	0.7%	0.9%	0.6%
PERCENT CONTINUING EDUCATION	29.4%	7.8%	31.0%
PERCENT SEEKING EMPLOYMENT	9.4%	12.6%	9.0%
PERCENT SEEKING CONTINUING EDUCATION	7.3%	0.9%	7.8%
NOT SEEKING/NOT ENGAGED	1.2%	1.2%	1.2%
MEAN STARTING SALARY	\$33,088	\$34,779	\$33,203

CLASS OF 2018 BACHELOR DEGREE RESULTS - 39 - Theology and Religious Vocations
by CIP Code and Academic Title

	39	39.02	39.04	39.06	39.07
	THEOLOGY & RELIGIOUS VOCATIONS	BIBLE/BIBLICAL STUDIES	RELIGIOUS EDUCATION	THEOLOGICAL AND MINISTERIAL STUDIES	PASTORAL COUNSELING AND SPECIALIZED MINISTRIES
TOTAL GRADUATES	521	65	30	311	99
KNOWLEDGE RATE	84.5%	90.8%	100.0%	78.5%	94.9%
CAREER OUTCOMES PERCENTAGE	91.1%	94.9%	93.1%	88.4%	96.8%
PERCENT EMPLOYED OVERALL	58.0%	47.5%	56.7%	54.9%	73.4%
Percent Employed Full-time	50.7%	44.1%	43.3%	48.4%	63.8%
Percent Employed Part-time	7.3%	3.4%	13.3%	6.6%	9.6%
<i>Percent Standard Employment</i>	52.7%	42.4%	46.7%	48.8%	72.3%
Percent Standard Employment Full-time	45.9%	39.0%	40.0%	42.2%	62.8%
Percent Standard Employment Part-time	6.8%	3.4%	6.7%	6.6%	9.6%
<i>Percent Entrepreneur</i>	0.7%	0.0%	0.0%	1.2%	0.0%
Percent Entrepreneur Full-time	0.7%	0.0%	0.0%	1.2%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.4%	3.4%	0.0%	1.6%	0.0%
Percent Temp/Contract Employee Full-time	1.4%	3.4%	0.0%	1.6%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.5%	0.0%	0.0%	0.4%	0.0%
Percent Freelance Full-time	0.5%	0.0%	0.0%	0.4%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.7%	1.7%	10.0%	2.9%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	2.3%	1.7%	3.3%	2.9%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.0%	6.7%	0.0%	0.0%
PERCENT SERVICE	4.3%	3.4%	10.0%	4.9%	2.1%
PERCENT MILITARY	0.5%	1.7%	0.0%	0.4%	0.0%
PERCENT CONTINUING EDUCATION	27.5%	42.4%	23.3%	27.5%	20.2%
PERCENT SEEKING EMPLOYMENT	6.6%	5.1%	6.7%	7.4%	3.2%
PERCENT SEEKING CONTINUING EDUCATION	2.3%	0.0%	0.0%	4.1%	0.0%
NOT SEEKING/NOT ENGAGED	0.9%	0.0%	3.3%	0.8%	1.1%
MEAN STARTING SALARY	\$38,406	\$35,133	NA	\$40,266	\$39,169

CLASS OF 2018 BACHELOR DEGREE RESULTS - 40 - Physical Sciences
by CIP Code and Academic Title

	40	40.01	40.02	40.04	40.05	40.06	40.08
	PHYSICAL SCIENCES	PHYSICAL SCIENCES	ASTRONOMY AND ASTROPHYSICS	ATMOSPHERIC SCIENCES AND METEOROLOGY	CHEMISTRY	GEOLOGICAL AND EARTH SCIENCES/ GEOSCIENCES	PHYSICS
TOTAL GRADUATES	7,336	126	347	195	3,337	1,361	1,962
KNOWLEDGE RATE	69.6%	36.5%	55.3%	62.6%	70.1%	64.4%	62.5%
CAREER OUTCOMES PERCENTAGE	83.1%	82.6%	75.1%	81.8%	83.8%	80.6%	86.0%
PERCENT EMPLOYED OVERALL	41.8%	52.2%	31.8%	34.4%	40.0%	50.7%	39.3%
Percent Employed Full-time	38.7%	50.0%	31.3%	31.1%	37.0%	47.4%	35.6%
Percent Employed Part-time	3.0%	2.2%	0.5%	3.3%	3.0%	3.3%	3.7%
<i>Percent Standard Employment</i>	37.4%	50.0%	29.2%	32.8%	35.1%	45.4%	34.1%
Percent Standard Employment Full-time	34.9%	47.8%	28.6%	30.3%	32.7%	42.8%	31.5%
Percent Standard Employment Part-time	2.4%	2.2%	0.5%	2.5%	2.4%	2.6%	2.6%
<i>Percent Entrepreneur</i>	0.3%	0.0%	0.5%	0.0%	0.4%	0.3%	0.2%
Percent Entrepreneur Full-time	0.3%	0.0%	0.5%	0.0%	0.4%	0.2%	0.2%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	2.4%	2.2%	1.0%	0.8%	2.8%	3.0%	2.4%
Percent Temp/Contract Employee Full-time	2.1%	2.2%	1.0%	0.8%	2.4%	2.6%	2.0%
Percent Temp/Contract Employee Part-time	0.3%	0.0%	0.0%	0.0%	0.4%	0.3%	0.3%
<i>Percent Freelance</i>	0.2%	0.0%	0.0%	0.0%	0.1%	0.2%	0.4%
Percent Freelance Full-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.5%	0.0%	1.0%	0.8%	1.5%	1.8%	2.1%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	0.0%	1.0%	0.0%	1.4%	1.6%	1.6%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.8%	0.1%	0.2%	0.5%
PERCENT SERVICE	0.8%	2.2%	1.0%	0.0%	0.6%	1.1%	0.9%
PERCENT MILITARY	1.2%	0.0%	2.6%	8.2%	0.6%	0.9%	1.5%
PERCENT CONTINUING EDUCATION	38.5%	28.3%	38.5%	38.5%	41.7%	26.8%	43.4%
PERCENT SEEKING EMPLOYMENT	12.1%	15.2%	12.0%	16.4%	11.2%	15.1%	9.7%
PERCENT SEEKING CONTINUING EDUCATION	4.6%	2.2%	12.5%	1.6%	4.8%	4.1%	4.2%
NOT SEEKING/NOT ENGAGED	1.1%	0.0%	1.6%	0.8%	1.1%	1.3%	1.0%
MEAN STARTING SALARY	\$46,250	\$54,963	\$62,245	\$36,724	\$42,403	\$41,183	\$57,082

CLASS OF 2018 BACHELOR DEGREE RESULTS - 42 - Psychology
by CIP Code and Academic Title

	42	42.01	42.27	42.28
	PSYCHOLOGY	PSYCHOLOGY, GENERAL	RESEARCH AND EXPERIMENTAL PSYCHOLOGY	CLINICAL, COUNSELING AND APPLIED PSYCHOLOGY
TOTAL GRADUATES	22,812	21,922	311	579
KNOWLEDGE RATE	67.8%	67.4%	72.7%	81.9%
CAREER OUTCOMES PERCENTAGE	81.1%	80.6%	93.3%	92.9%
PERCENT EMPLOYED OVERALL	46.6%	46.2%	50.9%	57.2%
Percent Employed Full-time	40.1%	39.6%	46.0%	51.7%
Percent Employed Part-time	6.5%	6.6%	4.9%	5.5%
<i>Percent Standard Employment</i>	43.1%	42.7%	42.5%	54.4%
Percent Standard Employment Full-time	37.5%	37.1%	40.7%	49.8%
Percent Standard Employment Part-time	5.6%	5.7%	1.8%	4.6%
<i>Percent Entrepreneur</i>	0.4%	0.4%	0.4%	0.4%
Percent Entrepreneur Full-time	0.3%	0.3%	0.4%	0.4%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.7%	1.6%	6.2%	1.3%
Percent Temp/Contract Employee Full-time	1.1%	1.1%	3.1%	0.6%
Percent Temp/Contract Employee Part-time	0.6%	0.6%	3.1%	0.6%
<i>Percent Freelance</i>	0.3%	0.4%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.2%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	1.0%	1.8%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	0.9%	1.8%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.2%	0.0%	0.2%
PERCENT SERVICE	1.4%	1.4%	1.8%	1.9%
PERCENT MILITARY	0.6%	0.6%	0.0%	0.2%
PERCENT CONTINUING EDUCATION	31.1%	31.0%	40.3%	29.5%
PERCENT SEEKING EMPLOYMENT	11.2%	11.5%	3.1%	5.3%
PERCENT SEEKING CONTINUING EDUCATION	7.4%	7.6%	3.5%	1.5%
NOT SEEKING/NOT ENGAGED	1.7%	1.6%	0.4%	4.4%
MEAN STARTING SALARY	\$35,285	\$34,959	\$40,042	\$37,642

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 43 -
Homeland Security, Law Enforcement, Firefighting and Related Protective Services
by CIP Code and Academic Title**

	43	43.01	43.02	43.03
	HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING, & RELATED PROTECTIVE SERVICES	CRIMINAL JUSTICE AND CORRECTIONS	FIRE PROTECTION	HOMELAND SECURITY
TOTAL GRADUATES	7,384	6,900	150	334
KNOWLEDGE RATE	64.1%	63.2%	90.7%	70.4%
CAREER OUTCOMES PERCENTAGE	78.4%	77.6%	95.4%	82.8%
PERCENT EMPLOYED OVERALL	57.5%	56.3%	87.5%	62.1%
Percent Employed Full-time	50.9%	49.4%	87.5%	57.4%
Percent Employed Part-time	6.6%	6.9%	0.0%	4.7%
<i>Percent Standard Employment</i>	54.4%	53.1%	87.5%	60.4%
Percent Standard Employment Full-time	48.6%	47.0%	87.5%	55.7%
Percent Standard Employment Part-time	5.8%	6.1%	0.0%	4.7%
<i>Percent Entrepreneur</i>	0.4%	0.4%	0.0%	0.4%
Percent Entrepreneur Full-time	0.3%	0.3%	0.0%	0.4%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.8%	1.9%	0.0%	1.3%
Percent Temp/Contract Employee Full-time	1.3%	1.3%	0.0%	1.3%
Percent Temp/Contract Employee Part-time	0.5%	0.6%	0.0%	0.0%
<i>Percent Freelance</i>	0.3%	0.3%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.2%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.7%	0.7%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.5%	0.5%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.2%	0.0%	0.0%
PERCENT SERVICE	0.6%	0.6%	0.0%	0.9%
PERCENT MILITARY	4.4%	4.3%	0.0%	8.9%
PERCENT CONTINUING EDUCATION	13.9%	14.4%	4.4%	10.2%
PERCENT SEEKING EMPLOYMENT	17.2%	17.6%	4.4%	16.2%
PERCENT SEEKING CONTINUING EDUCATION	3.9%	4.2%	0.0%	0.9%
NOT SEEKING/NOT ENGAGED	2.6%	2.6%	3.7%	0.9%
MEAN STARTING SALARY	\$43,077	\$38,292	\$50,138	\$55,265

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 44 - Public Administration and Social Service Professions
by CIP Code and Academic Title**

	44	44.00	44.02	44.05	44.07
	PUBLIC ADMINISTRATION AND SOCIAL SERVICES PROFESSIONS	HUMAN SERVICES, GENERAL	PUBLIC ADMINISTRATION	PUBLIC POLICY ANALYSIS	SOCIAL WORK
TOTAL GRADUATES	6,388	1,403	545	528	3,912
KNOWLEDGE RATE	70.2%	81.9%	53.8%	68.9%	68.5%
CAREER OUTCOMES PERCENTAGE	87.0%	87.9%	75.8%	90.1%	87.4%
PERCENT EMPLOYED OVERALL	50.9%	63.4%	52.9%	68.7%	42.9%
Percent Employed Full-time	45.7%	58.0%	47.8%	64.6%	37.7%
Percent Employed Part-time	5.1%	5.4%	5.1%	4.1%	5.1%
<i>Percent Standard Employment</i>	47.5%	61.4%	47.8%	60.2%	39.8%
Percent Standard Employment Full-time	43.3%	56.5%	44.0%	58.2%	35.5%
Percent Standard Employment Part-time	4.2%	4.9%	3.8%	1.9%	4.3%
<i>Percent Entrepreneur</i>	0.2%	0.3%	1.4%	0.5%	0.1%
Percent Entrepreneur Full-time	0.2%	0.3%	1.4%	0.3%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.3%	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%	1.0%	1.4%	3.0%	1.7%
Percent Temp/Contract Employee Full-time	1.1%	0.7%	1.4%	2.2%	1.2%
Percent Temp/Contract Employee Part-time	0.4%	0.3%	0.0%	0.8%	0.5%
<i>Percent Freelance</i>	0.3%	0.3%	0.7%	0.0%	0.2%
Percent Freelance Full-time	0.2%	0.2%	0.0%	0.0%	0.2%
Percent Freelance Part-time	0.1%	0.2%	0.7%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	0.4%	1.7%	4.9%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	0.3%	1.0%	3.8%	0.9%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.1%	0.7%	1.1%	0.2%
PERCENT SERVICE	1.4%	1.8%	0.0%	1.6%	1.3%
PERCENT MILITARY	1.0%	2.1%	5.5%	0.3%	0.1%
PERCENT CONTINUING EDUCATION	31.9%	16.2%	16.4%	19.2%	42.1%
PERCENT SEEKING EMPLOYMENT	9.5%	9.2%	19.1%	7.7%	8.9%
PERCENT SEEKING CONTINUING EDUCATION	3.2%	2.3%	4.8%	2.2%	3.6%
NOT SEEKING/NOT ENGAGED	2.1%	5.0%	1.4%	0.3%	1.1%
MEAN STARTING SALARY	\$35,146	NA	\$48,295	\$46,795	\$32,734

CLASS OF 2018 BACHELOR DEGREE RESULTS - 45 - Social Sciences - I
by CIP Code and Academic Title

	45	45.01	45.02	45.04	45.05	45.06
	SOCIAL SCIENCES	SOCIAL SCIENCES, GENERAL	ANTHROPOLOGY	CRIMINOLOGY	DEMOGRAPHY AND POPULATION STUDIES.	ECONOMICS
TOTAL GRADUATES	34,706	1,266	2,686	1,623	60	10,247
KNOWLEDGE RATE	66.9%	64.2%	61.7%	61.1%	86.7%	68.3%
CAREER OUTCOMES PERCENTAGE	83.0%	75.3%	79.9%	79.9%	92.2%	86.2%
PERCENT EMPLOYED OVERALL	58.2%	56.0%	46.2%	52.5%	55.8%	67.4%
Percent Employed Full-time	54.1%	52.4%	39.4%	45.7%	55.8%	65.3%
Percent Employed Part-time	4.1%	3.6%	6.8%	6.8%	0.0%	2.1%
<i>Percent Standard Employment</i>	52.7%	54.1%	40.8%	48.7%	48.1%	62.7%
Percent Standard Employment Full-time	49.5%	51.0%	34.9%	42.7%	48.1%	61.4%
Percent Standard Employment Part-time	3.2%	3.1%	5.9%	6.1%	0.0%	1.4%
<i>Percent Entrepreneur</i>	0.7%	0.2%	0.5%	0.8%	0.0%	1.2%
Percent Entrepreneur Full-time	0.7%	0.2%	0.4%	0.8%	0.0%	1.1%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	2.2%	0.6%	2.7%	2.1%	0.0%	1.5%
Percent Temp/Contract Employee Full-time	1.8%	0.6%	2.4%	1.8%	0.0%	1.2%
Percent Temp/Contract Employee Part-time	0.4%	0.0%	0.3%	0.3%	0.0%	0.3%
<i>Percent Freelance</i>	0.4%	0.4%	0.5%	0.1%	0.0%	0.3%
Percent Freelance Full-time	0.3%	0.0%	0.3%	0.0%	0.0%	0.2%
Percent Freelance Part-time	0.1%	0.4%	0.2%	0.1%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	2.2%	0.6%	1.8%	0.7%	7.7%	1.7%
Percent Post-Grad Fellowship/Internship Full-time	1.8%	0.5%	1.5%	0.4%	7.7%	1.4%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.1%	0.2%	0.3%	0.0%	0.2%
PERCENT SERVICE	1.5%	0.5%	2.5%	0.9%	1.9%	0.5%
PERCENT MILITARY	1.7%	3.3%	0.8%	4.3%	0.0%	0.8%
PERCENT CONTINUING EDUCATION	20.3%	13.4%	29.2%	21.5%	32.7%	16.5%
PERCENT SEEKING EMPLOYMENT	12.7%	18.2%	12.7%	17.2%	5.8%	11.4%
PERCENT SEEKING CONTINUING EDUCATION	4.1%	5.8%	7.1%	2.8%	1.9%	2.3%
NOT SEEKING/NOT ENGAGED	1.5%	2.8%	1.5%	0.8%	1.9%	1.1%
MEAN STARTING SALARY	\$46,797	\$45,169	\$35,320	\$36,021	NA	\$56,423

CLASS OF 2018 BACHELOR DEGREE RESULTS - 45 - Social Sciences - II
by CIP Code and Academic Title

	45.07	45.09	45.10	45.11	45.12	45.13
	GEOGRAPHY & CARTOGRAPHY	INTERNATIONAL RELATIONS & NATIONAL SECURITY STUDIES	POLITICAL SCIENCE & GOVERNMENT	SOCIOLOGY	URBAN STUDIES/ AFFAIRS	SOCIOLOGY AND ANTHROPOLOGY
TOTAL GRADUATES	1,137	2,666	8,936	5,666	111	284
KNOWLEDGE RATE	60.3%	78.5%	69.8%	57.8%	67.6%	78.5%
CAREER OUTCOMES PERCENTAGE	78.6%	81.7%	85.1%	77.8%	90.7%	83.6%
PERCENT EMPLOYED OVERALL	60.2%	56.5%	54.7%	54.5%	66.7%	58.7%
Percent Employed Full-time	55.2%	53.5%	50.5%	47.5%	58.7%	51.6%
Percent Employed Part-time	5.0%	3.0%	4.2%	7.1%	8.0%	7.2%
<i>Percent Standard Employment</i>	52.3%	48.0%	48.5%	49.5%	56.0%	51.6%
Percent Standard Employment Full-time	49.3%	46.4%	45.3%	43.3%	50.7%	45.3%
Percent Standard Employment Part-time	3.1%	1.6%	3.1%	6.2%	5.3%	6.3%
<i>Percent Entrepreneur</i>	0.1%	0.6%	0.6%	0.6%	0.0%	0.4%
Percent Entrepreneur Full-time	0.0%	0.6%	0.5%	0.6%	0.0%	0.4%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.9%	3.3%	2.6%	2.4%	5.3%	3.1%
Percent Temp/Contract Employee Full-time	2.9%	2.4%	2.2%	1.7%	4.0%	2.2%
Percent Temp/Contract Employee Part-time	1.0%	0.9%	0.4%	0.6%	1.3%	0.9%
<i>Percent Freelance</i>	0.3%	0.4%	0.4%	0.5%	1.3%	0.9%
Percent Freelance Full-time	0.0%	0.3%	0.3%	0.4%	0.0%	0.9%
Percent Freelance Part-time	0.3%	0.1%	0.1%	0.1%	1.3%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	3.5%	4.1%	2.7%	1.6%	4.0%	2.7%
Percent Post-Grad Fellowship/Internship Full-time	3.1%	3.7%	2.2%	1.4%	4.0%	2.7%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.4%	0.5%	0.2%	0.0%	0.0%
PERCENT SERVICE	1.5%	3.0%	1.7%	2.3%	1.3%	7.6%
PERCENT MILITARY	0.6%	2.9%	2.1%	1.2%	0.0%	0.9%
PERCENT CONTINUING EDUCATION	15.0%	17.7%	25.5%	18.2%	22.7%	15.2%
PERCENT SEEKING EMPLOYMENT	18.2%	14.5%	10.3%	15.1%	9.3%	12.6%
PERCENT SEEKING CONTINUING EDUCATION	2.8%	3.3%	4.4%	6.6%	0.0%	3.6%
NOT SEEKING/NOT ENGAGED	1.7%	2.1%	1.2%	2.1%	0.0%	1.3%
MEAN STARTING SALARY	\$37,648	\$44,049	\$42,355	\$36,269	\$40,083	\$36,842

CLASS OF 2018 BACHELOR DEGREE RESULTS - 46 - Construction Trades
by CIP Code and Academic Title

	46	46.00	46.04
	CONSTRUCTION TRADES	CONSTRUCTION TRADES, GENERAL.	BUILDING/ CONSTRUCTION FINISHING, MANAGEMENT, INSPECTION
TOTAL GRADUATES	420	83	337
KNOWLEDGE RATE	67.9%	81.9%	64.4%
CAREER OUTCOMES PERCENTAGE	96.1%	100.0%	94.9%
PERCENT EMPLOYED OVERALL	94.4%	100.0%	92.6%
Percent Employed Full-time	93.3%	100.0%	91.2%
Percent Employed Part-time	1.1%	0.0%	1.4%
<i>Percent Standard Employment</i>	92.3%	100.0%	89.9%
Percent Standard Employment Full-time	91.2%	100.0%	88.5%
Percent Standard Employment Part-time	1.1%	0.0%	1.4%
<i>Percent Entrepreneur</i>	0.4%	0.0%	0.5%
Percent Entrepreneur Full-time	0.4%	0.0%	0.5%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.1%	0.0%	1.4%
Percent Temp/Contract Employee Full-time	1.1%	0.0%	1.4%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.7%	0.0%	0.9%
Percent Freelance Full-time	0.7%	0.0%	0.9%
Percent Freelance Part-time	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%
PERCENT MILITARY	0.7%	0.0%	0.9%
PERCENT CONTINUING EDUCATION	0.7%	0.0%	0.9%
PERCENT SEEKING EMPLOYMENT	3.9%	0.0%	5.1%
PERCENT SEEKING CONTINUING EDUCATION	0.0%	0.0%	0.0%
NOT SEEKING/NOT ENGAGED	0.4%	0.0%	0.5%
MEAN STARTING SALARY	\$60,764	NA	\$60,764

CLASS OF 2018 BACHELOR DEGREE RESULTS - 47 - Maintenance and Repair Technologies
by CIP Code and Academic Title

	47.06
	VEHICLE MAINTENANCE AND REPAIR TECHNOLOGIES
TOTAL GRADUATES	202
KNOWLEDGE RATE	38.1%
CAREER OUTCOMES PERCENTAGE	88.0%
PERCENT EMPLOYED OVERALL	71.4%
Percent Employed Full-time	68.8%
Percent Employed Part-time	2.6%
<i>Percent Standard Employment</i>	70.1%
Percent Standard Employment Full-time	67.5%
Percent Standard Employment Part-time	2.6%
<i>Percent Entrepreneur</i>	1.3%
Percent Entrepreneur Full-time	1.3%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	7.8%
PERCENT CONTINUING EDUCATION	6.5%
PERCENT SEEKING EMPLOYMENT	11.7%
PERCENT SEEKING CONTINUING EDUCATION	0.0%
NOT SEEKING/NOT ENGAGED	2.6%
MEAN STARTING SALARY	\$64,752

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 49 - Transportation and Materials Moving
by CIP Code and Academic Title**

	49	49.01	49.03
	TRANSPORTATION AND MATERIALS MOVING	AIR TRANSPORTATION	MARINE TRANSPORTATION
TOTAL GRADUATES	2,221	1,958	148
KNOWLEDGE RATE	44.0%	38.8%	77.0%
CAREER OUTCOMES PERCENTAGE	86.4%	87.9%	87.6%
PERCENT EMPLOYED OVERALL	62.4%	58.0%	83.3%
Percent Employed Full-time	57.6%	53.6%	78.1%
Percent Employed Part-time	4.8%	4.5%	5.3%
<i>Percent Standard Employment</i>	60.1%	55.3%	83.3%
Percent Standard Employment Full-time	55.7%	51.3%	78.1%
Percent Standard Employment Part-time	4.4%	3.9%	5.3%
<i>Percent Entrepreneur</i>	0.8%	0.9%	0.0%
Percent Entrepreneur Full-time	0.8%	0.9%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.7%	0.9%	0.0%
Percent Temp/Contract Employee Full-time	0.5%	0.7%	0.0%
Percent Temp/Contract Employee Part-time	0.2%	0.3%	0.0%
<i>Percent Freelance</i>	0.3%	0.4%	0.0%
Percent Freelance Full-time	0.2%	0.3%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.4%	0.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.3%	0.4%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%
PERCENT MILITARY	11.8%	14.5%	2.6%
PERCENT CONTINUING EDUCATION	10.8%	13.8%	0.9%
PERCENT SEEKING EMPLOYMENT	13.2%	11.8%	12.3%
PERCENT SEEKING CONTINUING EDUCATION	0.2%	0.0%	0.0%
NOT SEEKING/NOT ENGAGED	1.6%	1.8%	0.9%
MEAN STARTING SALARY	\$59,246	\$58,851	\$67,571

CLASS OF 2018 BACHELOR DEGREE RESULTS - 50 - Visual and Performing Arts
by CIP Code and Academic Title

	50	50.01	50.02	50.03	50.04	50.05	50.06	50.07	50.09	50.10
	VISUAL & PERFORMING ARTS	VISUAL AND PERFORMING ARTS, GENERAL	CRAFTS/CRAFT DESIGN, FOLK ART AND ARTISANRY.	DANCE	DESIGN & APPLIED ARTS	DRAMA/ THEATRE ARTS & STAGECRAFT	FILM/VIDEO & PHOTOGRAPHIC ARTS	FINE & STUDIO ARTS	MUSIC	ARTS, ENTERTAINMENT, AND MEDIA AND MEDIA MANAGEMENT
TOTAL GRADUATES	19,970	534	35	659	4,859	3,123	2,426	3,889	3,638	807
KNOWLEDGE RATE	66.6%	42.9%	17.1%	58.7%	69.9%	64.3%	64.7%	64.6%	68.8%	84.5%
CAREER OUTCOMES PERCENTAGE	83.5%	86.0%	50.0%	75.5%	84.4%	82.9%	84.6%	77.6%	86.8%	91.7%
PERCENT EMPLOYED OVERALL	70.2%	72.9%	50.0%	63.6%	78.1%	73.7%	76.5%	61.7%	58.1%	83.9%
Percent Employed Full-time	58.8%	52.0%	50.0%	45.0%	68.5%	58.6%	66.2%	50.2%	48.3%	73.8%
Percent Employed Part-time	11.4%	21.0%	0.0%	18.6%	9.6%	15.1%	10.3%	11.5%	9.8%	10.1%
<i>Percent Standard Employment</i>	56.8%	62.4%	33.3%	48.8%	66.0%	53.0%	60.3%	50.3%	49.0%	69.5%
Percent Standard Employment Full-time	48.9%	45.0%	33.3%	35.4%	59.6%	42.6%	54.4%	41.8%	42.1%	62.3%
Percent Standard Employment Part-time	7.9%	17.5%	0.0%	13.4%	6.3%	10.4%	5.9%	8.5%	6.9%	7.2%
<i>Percent Entrepreneur</i>	1.8%	2.2%	16.7%	0.5%	1.7%	0.8%	1.3%	2.7%	2.0%	2.9%
Percent Entrepreneur Full-time	1.5%	0.9%	16.7%	0.5%	1.4%	0.6%	1.0%	2.3%	1.6%	2.9%
Percent Entrepreneur Part-time	0.3%	1.3%	0.0%	0.0%	0.3%	0.2%	0.3%	0.4%	0.4%	0.0%
<i>Percent Temp/Contract Employee</i>	4.1%	1.7%	0.0%	7.5%	3.6%	8.3%	3.8%	3.4%	2.2%	4.4%
Percent Temp/Contract Employee Full-time	2.7%	0.9%	0.0%	5.4%	2.3%	6.0%	2.4%	2.1%	1.4%	2.6%
Percent Temp/Contract Employee Part-time	1.4%	0.9%	0.0%	2.1%	1.3%	2.3%	1.4%	1.3%	0.8%	1.8%
<i>Percent Freelance</i>	4.7%	2.6%	0.0%	4.4%	4.1%	7.4%	8.0%	2.9%	3.3%	5.0%
Percent Freelance Full-time	3.3%	1.3%	0.0%	2.3%	2.9%	5.6%	5.7%	2.1%	1.8%	4.1%
Percent Freelance Part-time	1.4%	1.3%	0.0%	2.1%	1.3%	1.8%	2.2%	0.8%	1.6%	0.9%
<i>Percent Post-Grad Fellowship/Internship</i>	2.7%	3.9%	0.0%	2.3%	2.7%	4.1%	3.2%	2.4%	1.6%	2.1%
Percent Post-Grad Fellowship/ Internship Full-time	2.3%	3.9%	0.0%	1.3%	2.3%	3.7%	2.7%	1.9%	1.5%	1.8%
Percent Post-Grad Fellowship/ Internship Part-time	0.4%	0.0%	0.0%	1.0%	0.4%	0.4%	0.4%	0.5%	0.1%	0.3%
PERCENT SERVICE	0.6%	0.4%	0.0%	0.5%	0.3%	0.7%	0.3%	0.8%	1.0%	0.1%
PERCENT MILITARY	0.2%	0.0%	0.0%	0.0%	0.1%	0.0%	0.3%	0.2%	0.2%	0.1%
PERCENT CONTINUING EDUCATION	11.3%	12.2%	0.0%	10.6%	4.9%	6.7%	5.9%	13.4%	26.2%	6.6%
PERCENT SEEKING EMPLOYMENT	14.6%	12.7%	50.0%	23.0%	14.9%	15.4%	14.5%	18.5%	10.2%	7.8%
PERCENT SEEKING CONTINUING EDUCATION	1.7%	1.3%	0.0%	1.3%	0.5%	1.3%	0.6%	3.5%	2.8%	0.4%
NOT SEEKING/NOT ENGAGED	1.6%	0.4%	0.0%	1.0%	1.2%	2.1%	2.0%	1.8%	1.4%	1.0%
MEAN STARTING SALARY	\$37,359	\$40,958	NA	\$31,989	\$45,184	\$29,739	\$36,309	\$35,369	\$36,468	\$33,830

CLASS OF 2018 BACHELOR DEGREE RESULTS - 51 - Health Professions and Related Programs - I
by CIP Code and Academic Title

	51	51.00	51.02	51.06	51.07	51.08	51.09
	HEALTH PROFESSIONS & RELATED PROGRAMS	HEALTH SERVICES/ ALLIED HEALTH/ HEALTH SCIENCES, GENERAL	COMMUNICATION DISORDERS SCIENCES AND SERVICES	DENTAL SUPPORT SERVICES AND ALLIED PROFESSIONS	HEALTH AND MEDICAL ADMINISTRATIVE SERVICES	ALLIED HEALTH AND MEDICAL ASSISTING SERVICES	ALLIED HEALTH DIAGNOSTIC, INTERVENTION, AND TREATMENT PROFESSIONS
TOTAL GRADUATES	35,320	4,256	2,229	187	2,121	111	1,824
KNOWLEDGE RATE	68.6%	71.8%	78.1%	46.0%	70.1%	77.5%	63.0%
CAREER OUTCOMES PERCENTAGE	89.0%	90.5%	89.5%	41.9%	87.1%	89.3%	89.0%
PERCENT EMPLOYED OVERALL	63.1%	49.3%	19.2%	36.0%	73.8%	68.6%	51.3%
Percent Employed Full-time	59.0%	42.6%	15.6%	32.6%	71.5%	62.8%	44.0%
Percent Employed Part-time	4.2%	6.7%	3.6%	3.5%	2.2%	5.8%	7.3%
<i>Percent Standard Employment</i>	60.2%	45.9%	17.7%	29.1%	71.1%	66.3%	47.3%
Percent Standard Employment Full-time	56.7%	40.3%	14.6%	26.7%	69.2%	60.5%	41.5%
Percent Standard Employment Part-time	3.6%	5.7%	3.0%	2.3%	2.0%	5.8%	5.8%
<i>Percent Entrepreneur</i>	0.3%	0.5%	0.1%	3.5%	0.3%	1.2%	0.3%
Percent Entrepreneur Full-time	0.2%	0.4%	0.1%	2.3%	0.3%	1.2%	0.2%
Percent Entrepreneur Part-time	0.0%	0.1%	0.0%	1.2%	0.0%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	1.2%	1.2%	0.9%	2.3%	0.9%	0.0%	2.5%
Percent Temp/Contract Employee Full-time	0.8%	0.8%	0.6%	2.3%	0.7%	0.0%	1.6%
Percent Temp/Contract Employee Part-time	0.3%	0.4%	0.2%	0.0%	0.2%	0.0%	1.0%
<i>Percent Freelance</i>	0.2%	0.3%	0.3%	0.0%	0.0%	0.0%	0.1%
Percent Freelance Full-time	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.2%	0.2%	0.0%	0.0%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	1.4%	0.2%	1.2%	1.4%	1.2%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	1.0%	0.1%	1.2%	1.3%	1.2%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.4%	0.1%	0.0%	0.1%	0.0%	0.3%
PERCENT SERVICE	0.5%	1.0%	0.5%	0.0%	0.4%	1.2%	0.3%
PERCENT MILITARY	0.6%	0.6%	0.1%	0.0%	1.1%	0.0%	0.8%
PERCENT CONTINUING EDUCATION	23.7%	37.4%	68.2%	5.8%	10.1%	17.4%	36.1%
PERCENT SEEKING EMPLOYMENT	8.1%	5.3%	3.8%	57.0%	11.8%	9.3%	8.2%
PERCENT SEEKING CONTINUING EDUCATION	2.8%	4.0%	6.5%	1.2%	0.8%	1.2%	2.8%
NOT SEEKING/NOT ENGAGED	1.2%	2.4%	1.7%	0.0%	2.0%	2.3%	0.5%
MEAN STARTING SALARY	\$52,076	NA	\$32,977	\$47,571	\$43,377	30,111	\$44,561

CLASS OF 2018 BACHELOR DEGREE RESULTS - 51 - Health Professions and Related Programs - II
by CIP Code and Academic Title

	51.10	51.11	51.15	51.20	51.22
	CLINICAL/MEDICAL LABORATORY SCIENCE/ RESEARCH AND ALLIED PROFESSIONS	HEALTH/MEDICAL PREPARATORY PROGRAMS	MENTAL AND SOCIAL HEALTH SERVICES AND ALLIED PROFESSIONS	PHARMACY, PHARMACEUTICAL SCIENCES, AND ADMINISTRATION	PUBLIC HEALTH
TOTAL GRADUATES	494	648	240	643	4,085
KNOWLEDGE RATE	61.9%	75.5%	80.0%	69.5%	67.2%
CAREER OUTCOMES PERCENTAGE	88.4%	90.2%	69.1%	94.6%	82.2%
PERCENT EMPLOYED OVERALL	76.1%	26.8%	41.1%	44.3%	42.8%
Percent Employed Full-time	71.2%	22.3%	34.4%	43.4%	38.0%
Percent Employed Part-time	4.9%	4.5%	6.8%	0.9%	4.8%
<i>Percent Standard Employment</i>	69.6%	22.9%	40.6%	32.9%	38.3%
Percent Standard Employment Full-time	65.7%	19.8%	33.9%	32.0%	34.5%
Percent Standard Employment Part-time	3.9%	3.1%	6.8%	0.9%	3.8%
<i>Percent Entrepreneur</i>	0.7%	0.2%	0.0%	0.0%	0.2%
Percent Entrepreneur Full-time	0.7%	0.2%	0.0%	0.0%	0.2%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.0%	3.1%	0.0%	0.2%	2.0%
Percent Temp/Contract Employee Full-time	1.6%	1.6%	0.0%	0.2%	1.3%
Percent Temp/Contract Employee Part-time	0.3%	1.4%	0.0%	0.0%	0.7%
<i>Percent Freelance</i>	0.3%	0.0%	0.0%	0.0%	0.1%
Percent Freelance Full-time	0.3%	0.0%	0.0%	0.0%	0.1%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	3.6%	0.6%	0.5%	11.2%	2.1%
Percent Post-Grad Fellowship/Internship Full-time	2.9%	0.6%	0.5%	11.2%	1.8%
Percent Post-Grad Fellowship/Internship Part-time	0.7%	0.0%	0.0%	0.0%	0.3%
PERCENT SERVICE	0.0%	0.8%	2.1%	0.0%	1.7%
PERCENT MILITARY	0.3%	0.6%	0.5%	0.0%	0.4%
PERCENT CONTINUING EDUCATION	8.5%	60.5%	25.0%	50.1%	36.7%
PERCENT SEEKING EMPLOYMENT	10.1%	3.7%	15.6%	4.9%	9.5%
PERCENT SEEKING CONTINUING EDUCATION	1.0%	5.9%	15.1%	0.4%	8.2%
NOT SEEKING/NOT ENGAGED	3.9%	1.6%	0.5%	0.2%	0.7%
MEAN STARTING SALARY	51,695	31,191	34,713	74,496	\$38,370

CLASS OF 2018 BACHELOR DEGREE RESULTS - 51 - Health Professions and Related Programs - III
by CIP Code and Academic Title

	51.23	51.25	51.27	51.31	51.38
	REHABILITATION & THERAPEUTIC PROFESSIONS	VETERINARY BIOMEDICAL & CLINICAL SCIENCES	MEDICAL ILLUSTRATION AND INFORMATICS	DIETETICS & CLINICAL NUTRITION SERVICES	REGISTERED NURSING, NURSING ADMINISTRATION, NURSING RESEARCH & CLINICAL NURSING
TOTAL GRADUATES	717	71	46	674	16,885
KNOWLEDGE RATE	82.8%	56.3%	69.6%	76.3%	66.4%
CAREER OUTCOMES PERCENTAGE	94.0%	55.0%	81.3%	88.2%	90.8%
PERCENT EMPLOYED OVERALL	24.6%	20.0%	71.9%	34.6%	84.9%
Percent Employed Full-time	21.7%	15.0%	68.8%	30.2%	81.4%
Percent Employed Part-time	2.9%	5.0%	3.1%	4.5%	3.5%
<i>Percent Standard Employment</i>	22.9%	17.5%	71.9%	28.4%	82.8%
Percent Standard Employment Full-time	21.0%	15.0%	68.8%	25.9%	79.6%
Percent Standard Employment Part-time	1.9%	2.5%	3.1%	2.5%	3.2%
<i>Percent Entrepreneur</i>	0.3%	0.0%	0.0%	0.0%	0.2%
Percent Entrepreneur Full-time	0.3%	0.0%	0.0%	0.0%	0.2%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.5%	0.0%	0.0%	1.9%	0.9%
Percent Temp/Contract Employee Full-time	0.2%	0.0%	0.0%	1.2%	0.7%
Percent Temp/Contract Employee Part-time	0.3%	0.0%	0.0%	0.8%	0.2%
<i>Percent Freelance</i>	0.5%	2.5%	0.0%	0.2%	0.1%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.2%	0.1%
Percent Freelance Part-time	0.5%	2.5%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.3%	0.0%	0.0%	4.1%	0.8%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.0%	0.0%	2.9%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	1.2%	0.1%
PERCENT SERVICE	0.3%	0.0%	0.0%	0.2%	0.2%
PERCENT MILITARY	0.2%	0.0%	0.0%	0.6%	0.6%
PERCENT CONTINUING EDUCATION	68.0%	35.0%	9.4%	51.9%	4.3%
PERCENT SEEKING EMPLOYMENT	3.2%	22.5%	15.6%	7.0%	8.7%
PERCENT SEEKING CONTINUING EDUCATION	2.7%	22.5%	3.1%	4.7%	0.4%
NOT SEEKING/NOT ENGAGED	1.0%	0.0%	0.0%	1.0%	0.9%
MEAN STARTING SALARY	\$31,674	NA	NA	\$34,665	\$56,794

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - I
by CIP Code and Academic Title**

	52	52.01	52.02	52.03	52.05
	BUSINESS, MANAGEMENT, MARKETING & RELATED SUPPORT SERVICES	BUSINESS/ COMMERCE, GENERAL	BUSINESS ADMINISTRATION, MANAGEMENT AND OPERATIONS	ACCOUNTING AND RELATED SERVICES	BUSINESS/ CORPORATE COMMUNICATIONS
TOTAL GRADUATES	88,383	5,909	27,178	13,463	179
KNOWLEDGE RATE	75.7%	64.6%	73.0%	79.5%	89.9%
CAREER OUTCOMES PERCENTAGE	88.4%	92.8%	89.2%	89.7%	91.9%
PERCENT EMPLOYED OVERALL	74.6%	75.4%	77.1%	63.8%	81.4%
Percent Employed Full-time	71.4%	72.6%	73.4%	61.0%	71.4%
Percent Employed Part-time	3.2%	2.8%	3.7%	2.8%	9.9%
<i>Percent Standard Employment</i>	70.3%	71.9%	72.5%	60.7%	73.3%
Percent Standard Employment Full-time	67.7%	69.6%	69.4%	58.4%	64.6%
Percent Standard Employment Part-time	2.6%	2.4%	3.1%	2.3%	8.7%
<i>Percent Entrepreneur</i>	1.4%	1.2%	1.9%	0.5%	2.5%
Percent Entrepreneur Full-time	1.3%	1.1%	1.8%	0.5%	2.5%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.3%	1.0%	1.3%	1.0%	3.7%
Percent Temp/Contract Employee Full-time	1.0%	0.8%	1.0%	0.8%	3.1%
Percent Temp/Contract Employee Part-time	0.2%	0.2%	0.3%	0.2%	0.6%
<i>Percent Freelance</i>	0.3%	0.2%	0.3%	0.1%	0.0%
Percent Freelance Full-time	0.2%	0.2%	0.2%	0.1%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.4%	1.0%	1.1%	1.6%	1.9%
Percent Post-Grad Fellowship/Internship Full-time	1.2%	1.0%	1.0%	1.3%	1.2%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.1%	0.1%	0.3%	0.6%
PERCENT SERVICE	0.2%	0.2%	0.3%	0.1%	0.6%
PERCENT MILITARY	0.6%	0.5%	0.9%	0.3%	0.6%
PERCENT CONTINUING EDUCATION	11.7%	15.8%	9.2%	24.2%	9.3%
PERCENT SEEKING EMPLOYMENT	10.2%	6.4%	9.4%	8.3%	6.8%
PERCENT SEEKING CONTINUING EDUCATION	1.2%	0.7%	1.1%	1.9%	1.2%
NOT SEEKING/NOT ENGAGED	1.5%	1.0%	1.9%	1.4%	0.0%
MEAN STARTING SALARY	\$52,040	\$62,204	\$52,149	\$51,783	\$37,909

CLASS OF 2018 BACHELOR DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - II
by CIP Code and Academic Title

	52.06	52.07	52.08	52.09	52.10	52.11
	BUSINESS/ MANAGERIAL ECONOMICS	ENTREPRENEURIAL & SMALL BUSINESS OPERATIONS	FINANCE & FINANCIAL MANAGEMENT SERVICES	HOSPITALITY ADMINISTRATION/ MANAGEMENT	HUMAN RESOURCES MANAGEMENT & SERVICES	INTERNATIONAL BUSINESS
TOTAL GRADUATES	923	1,131	13,461	2,817	2,402	1,881
KNOWLEDGE RATE	69.1%	76.7%	77.7%	78.5%	77.8%	82.3%
CAREER OUTCOMES PERCENTAGE	89.8%	91.3%	87.3%	87.7%	88.9%	85.7%
PERCENT EMPLOYED OVERALL	78.5%	78.9%	75.4%	69.2%	75.7%	74.4%
Percent Employed Full-time	75.5%	74.7%	73.6%	66.0%	71.9%	71.2%
Percent Employed Part-time	3.0%	4.3%	2.0%	3.2%	3.8%	3.2%
<i>Percent Standard Employment</i>	74.1%	69.9%	72.1%	65.5%	67.4%	69.2%
Percent Standard Employment Full-time	72.1%	66.9%	70.6%	62.5%	64.6%	66.8%
Percent Standard Employment Part-time	2.0%	3.0%	1.5%	3.0%	2.8%	2.4%
<i>Percent Entrepreneur</i>	0.9%	6.1%	1.2%	0.8%	1.0%	1.5%
Percent Entrepreneur Full-time	0.6%	5.5%	1.1%	0.7%	0.9%	1.4%
Percent Entrepreneur Part-time	0.3%	0.6%	0.1%	0.0%	0.1%	0.1%
<i>Percent Temp/Contract Employee</i>	1.4%	0.8%	1.1%	1.3%	2.6%	1.3%
Percent Temp/Contract Employee Full-time	0.9%	0.6%	1.0%	1.2%	2.1%	1.0%
Percent Temp/Contract Employee Part-time	0.5%	0.2%	0.1%	0.1%	0.5%	0.3%
<i>Percent Freelance</i>	0.8%	0.3%	0.2%	0.1%	0.9%	0.3%
Percent Freelance Full-time	0.8%	0.1%	0.1%	0.1%	0.9%	0.1%
Percent Freelance Part-time	0.0%	0.2%	0.0%	0.0%	0.0%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	1.7%	1.0%	1.5%	3.9%	2.1%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	1.5%	0.9%	1.5%	3.4%	1.9%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.2%	0.1%	0.0%	0.5%	0.3%
PERCENT SERVICE	0.5%	0.3%	0.1%	0.2%	0.4%	0.8%
PERCENT MILITARY	0.6%	1.0%	0.5%	0.2%	1.0%	0.8%
PERCENT CONTINUING EDUCATION	8.9%	8.9%	10.1%	16.8%	10.8%	8.5%
PERCENT SEEKING EMPLOYMENT	8.9%	7.7%	11.1%	11.5%	9.8%	12.7%
PERCENT SEEKING CONTINUING EDUCATION	1.1%	0.8%	1.3%	0.6%	1.1%	1.4%
NOT SEEKING/NOT ENGAGED	1.4%	2.3%	1.2%	1.5%	1.3%	1.4%
MEAN STARTING SALARY	\$52,448	\$48,851	\$55,138	\$39,784	\$45,557	\$53,107

CLASS OF 2018 BACHELOR DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - III
by CIP Code and Academic Title

	52.12	52.13	52.14	52.15	52.17	52.18	52.19	52.20
	MANAGEMENT INFORMATION SYSTEMS & SERVICES	MANAGEMENT SCIENCES & QUANTITATIVE METHODS	MARKETING	REAL ESTATE	INSURANCE	GENERAL SALES, MERCHANDISING & RELATED MARKETING OPERATIONS	SPECIALIZED SALES, MERCHANDISING & MARKETING OPERATIONS	CONSTRUCTION MANAGEMENT
TOTAL GRADUATES	3,473	1,353	11,843	317	257	366	653	744
KNOWLEDGE RATE	77.7%	74.6%	78.0%	83.6%	89.5%	80.3%	72.9%	79.0%
CAREER OUTCOMES PERCENTAGE	85.6%	83.9%	85.9%	78.1%	90.2%	93.4%	86.7%	91.9%
PERCENT EMPLOYED OVERALL	78.6%	70.8%	78.3%	69.8%	81.3%	88.1%	82.4%	88.6%
Percent Employed Full-time	76.4%	69.1%	74.0%	69.4%	80.0%	86.4%	76.5%	87.1%
Percent Employed Part-time	2.2%	1.7%	4.3%	0.4%	1.3%	1.7%	5.9%	1.5%
<i>Percent Standard Employment</i>	75.6%	67.4%	72.7%	66.0%	81.3%	84.7%	79.2%	85.4%
Percent Standard Employment Full-time	73.8%	65.9%	69.2%	65.7%	80.0%	83.7%	73.5%	83.8%
Percent Standard Employment Part-time	1.8%	1.5%	3.5%	0.4%	1.3%	1.0%	5.7%	1.5%
<i>Percent Entrepreneur</i>	0.8%	0.5%	1.7%	1.9%	0.0%	1.4%	0.2%	0.7%
Percent Entrepreneur Full-time	0.7%	0.4%	1.6%	1.9%	0.0%	1.4%	0.2%	0.7%
Percent Entrepreneur Part-time	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.2%	1.4%	1.7%	0.4%	0.0%	1.0%	1.7%	1.9%
Percent Temp/Contract Employee Full-time	1.1%	1.4%	1.4%	0.4%	0.0%	0.3%	1.7%	1.9%
Percent Temp/Contract Employee Part-time	0.1%	0.0%	0.3%	0.0%	0.0%	0.7%	0.0%	0.0%
<i>Percent Freelance</i>	0.2%	0.3%	0.5%	0.4%	0.0%	0.3%	0.2%	0.0%
Percent Freelance Full-time	0.1%	0.3%	0.3%	0.4%	0.0%	0.3%	0.2%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.7%	1.2%	1.8%	1.1%	0.0%	0.7%	1.1%	0.7%
Percent Post-Grad Fellowship/Internship Full-time	0.6%	1.1%	1.5%	1.1%	0.0%	0.7%	0.8%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.3%	0.0%	0.0%	0.0%	0.2%	0.0%
PERCENT SERVICE	0.1%	0.1%	0.2%	0.4%	0.4%	0.3%	0.0%	0.0%
PERCENT MILITARY	0.6%	0.3%	0.3%	0.4%	0.4%	0.7%	0.0%	0.7%
PERCENT CONTINUING EDUCATION	5.6%	11.2%	5.8%	6.0%	5.7%	3.1%	3.8%	1.9%
PERCENT SEEKING EMPLOYMENT	13.3%	14.9%	13.1%	18.9%	8.7%	6.1%	12.6%	8.0%
PERCENT SEEKING CONTINUING EDUCATION	1.0%	0.9%	0.7%	2.6%	0.9%	0.3%	0.6%	0.0%
NOT SEEKING/NOT ENGAGED	0.9%	1.9%	1.5%	1.9%	2.6%	1.4%	0.6%	0.9%
MEAN STARTING SALARY	\$60,156	\$57,732	\$45,539	\$55,967	\$48,263	\$48,573	\$38,073	\$59,470

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - I
by CIP Code and Academic Title**

	52	52.01	52.02	52.03	52.05
	BUSINESS, MANAGEMENT, MARKETING & RELATED SUPPORT SERVICES	BUSINESS/ COMMERCE, GENERAL	BUSINESS ADMINISTRATION, MANAGEMENT AND OPERATIONS	ACCOUNTING AND RELATED SERVICES	BUSINESS/ CORPORATE COMMUNICATIONS
TOTAL GRADUATES	717	71	46	674	16,885
KNOWLEDGE RATE	82.8%	56.3%	69.6%	76.3%	66.4%
CAREER OUTCOMES PERCENTAGE	94.0%	55.0%	81.3%	88.2%	90.8%
PERCENT EMPLOYED OVERALL	24.6%	20.0%	71.9%	34.6%	84.9%
Percent Employed Full-time	21.7%	15.0%	68.8%	30.2%	81.4%
Percent Employed Part-time	2.9%	5.0%	3.1%	4.5%	3.5%
<i>Percent Standard Employment</i>	22.9%	17.5%	71.9%	28.4%	82.8%
Percent Standard Employment Full-time	21.0%	15.0%	68.8%	25.9%	79.6%
Percent Standard Employment Part-time	1.9%	2.5%	3.1%	2.5%	3.2%
<i>Percent Entrepreneur</i>	0.3%	0.0%	0.0%	0.0%	0.2%
Percent Entrepreneur Full-time	0.3%	0.0%	0.0%	0.0%	0.2%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.5%	0.0%	0.0%	1.9%	0.9%
Percent Temp/Contract Employee Full-time	0.2%	0.0%	0.0%	1.2%	0.7%
Percent Temp/Contract Employee Part-time	0.3%	0.0%	0.0%	0.8%	0.2%
<i>Percent Freelance</i>	0.5%	2.5%	0.0%	0.2%	0.1%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.2%	0.1%
Percent Freelance Part-time	0.5%	2.5%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.3%	0.0%	0.0%	4.1%	0.8%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.0%	0.0%	2.9%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	1.2%	0.1%
PERCENT SERVICE	0.3%	0.0%	0.0%	0.2%	0.2%
PERCENT MILITARY	0.2%	0.0%	0.0%	0.6%	0.6%
PERCENT CONTINUING EDUCATION	68.0%	35.0%	9.4%	51.9%	4.3%
PERCENT SEEKING EMPLOYMENT	3.2%	22.5%	15.6%	7.0%	8.7%
PERCENT SEEKING CONTINUING EDUCATION	2.7%	22.5%	3.1%	4.7%	0.4%
NOT SEEKING/NOT ENGAGED	1.0%	0.0%	0.0%	1.0%	0.9%
MEAN STARTING SALARY	\$31,674	NA	NA	\$34,665	\$56,794

CLASS OF 2018 BACHELOR DEGREE RESULTS - 54 - History
by CIP Code and Academic Title

	54
	HISTORY
TOTAL GRADUATES	4,695
KNOWLEDGE RATE	64.6%
CAREER OUTCOMES PERCENTAGE	83.5%
PERCENT EMPLOYED OVERALL	48.6%
Percent Employed Full-time	41.7%
Percent Employed Part-time	7.0%
<i>Percent Standard Employment</i>	43.5%
Percent Standard Employment Full-time	37.6%
Percent Standard Employment Part-time	5.9%
<i>Percent Entrepreneur</i>	0.5%
Percent Entrepreneur Full-time	0.5%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	2.8%
Percent Temp/Contract Employee Full-time	2.2%
Percent Temp/Contract Employee Part-time	0.6%
<i>Percent Freelance</i>	0.2%
Percent Freelance Full-time	0.1%
Percent Freelance Part-time	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	1.6%
Percent Post-Grad Fellowship/Internship Full-time	1.3%
Percent Post-Grad Fellowship/Internship Part-time	0.4%
PERCENT SERVICE	1.9%
PERCENT MILITARY	2.0%
PERCENT CONTINUING EDUCATION	29.1%
PERCENT SEEKING EMPLOYMENT	11.1%
PERCENT SEEKING CONTINUING EDUCATION	5.1%
NOT SEEKING/NOT ENGAGED	2.1%
MEAN STARTING SALARY	\$39,866

**CLASS OF 2018
MASTER'S DEGREE
RESULTS
By CIP Code and
Academic Title**

**CLASS OF 2018 MASTERS DEGREE RESULTS - 01 - Agriculture, Agricultural Operations and Related Sciences
by CIP Code and Academic Title**

	01	01.01	01.07	01.08	01.09	01.10	01.11
	AGRICULTURE, AGRICULTURAL OPERATIONS & RELATED SCIENCES	AGRICULTURAL BUSINESS & MANAGEMENT	INTERNATIONAL AGRICULTURE	AGRICULTURAL PUBLIC SERVICES	ANIMAL SCIENCES	FOOD SCIENCE & TECHNOLOGY	PLANT SCIENCES
TOTAL GRADUATES	658	162	25	57	114	111	173
KNOWLEDGE RATE	67.2%	57.4%	48.0%	64.9%	72.8%	65.8%	74.6%
CAREER OUTCOMES PERCENTAGE	60.1%	69.6%	41.7%	91.4%	44.6%	60.6%	54.0%
PERCENT EMPLOYED OVERALL	59.0%	68.8%	41.7%	86.5%	44.6%	58.9%	52.7%
Percent Employed Full-time	58.1%	68.8%	41.7%	86.5%	43.4%	58.9%	51.9%
Percent Employed Part-time	0.9%	0.0%	0.0%	0.0%	1.2%	0.0%	0.8%
<i>Percent Standard Employment</i>	55.9%	68.8%	41.7%	75.7%	42.2%	54.8%	48.8%
Percent Standard Employment Full-time	55.2%	68.8%	41.7%	75.7%	42.2%	54.8%	48.1%
Percent Standard Employment Part-time	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%
<i>Percent Faculty</i>	0.9%	0.0%	0.0%	8.1%	0.0%	0.0%	0.8%
Percent Faculty - Tenure	0.2%	0.0%	0.0%	2.7%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.7%	0.0%	0.0%	5.4%	0.0%	0.0%	0.8%
<i>Percent Entrepreneur</i>	0.9%	0.0%	0.0%	0.0%	1.2%	1.4%	1.6%
Percent Entrepreneur Full-time	0.9%	0.0%	0.0%	0.0%	1.2%	1.4%	1.6%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.5%	0.0%	0.0%	0.0%	0.0%	1.4%	0.8%
Percent Temp/Contract Employee Full-time	0.5%	0.0%	0.0%	0.0%	0.0%	1.4%	0.8%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.5%	0.0%	0.0%	2.7%	0.0%	1.4%	0.0%
Percent Freelance Full-time	0.5%	0.0%	0.0%	2.7%	0.0%	1.4%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.5%	0.0%	0.0%	0.0%	1.2%	0.0%	0.8%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.0%	1.2%	0.0%	0.0%
PERCENT SERVICE	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%
PERCENT MILITARY	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	1.6%
PERCENT CONTINUING EDUCATION	29.4%	20.4%	25.0%	2.7%	45.8%	31.5%	33.3%
PERCENT SEEKING	9.0%	9.7%	33.3%	5.4%	9.6%	6.8%	9.3%
Percent Seeking Employment	8.4%	7.5%	33.3%	5.4%	9.6%	6.8%	8.5%
Percent Seeking Continuing Education	0.7%	2.2%	0.0%	0.0%	0.0%	0.0%	0.8%
NOT SEEKING	1.8%	1.1%	0.0%	5.4%	0.0%	2.7%	2.3%
MEAN STARTING SALARY	\$55,509	\$56,562	\$58,456	\$37,411	\$48,196	\$69,724	\$54,954

CLASS OF 2018 MASTERS DEGREE RESULTS - 03 - Natural Resources and Conservation
by CIP Code and Academic Title

	03	03.01	03.02	03.05
	NATURAL RESOURCES & CONSERVATION	NATURAL RESOURCES CONSERVATION RESEARCH	NATURAL RESOURCES MANAGEMENT & POLICY	FORESTRY
TOTAL GRADUATES	672	279	314	54
KNOWLEDGE RATE	56.8%	55.2%	63.1%	38.9%
CAREER OUTCOMES PERCENTAGE	76.0%	72.8%	80.0%	71.4%
PERCENT EMPLOYED OVERALL	73.8%	71.4%	76.8%	71.4%
Percent Employed Full-time	68.1%	65.6%	72.2%	52.4%
Percent Employed Part-time	5.8%	5.8%	4.5%	19.0%
<i>Percent Standard Employment</i>	64.4%	64.9%	65.2%	57.1%
Percent Standard Employment Full-time	60.7%	60.4%	62.1%	52.4%
Percent Standard Employment Part-time	3.7%	4.5%	3.0%	4.8%
<i>Percent Faculty</i>	0.5%	1.3%	0.0%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.5%	1.3%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.6%	0.6%	2.5%	0.0%
Percent Entrepreneur Full-time	1.0%	0.0%	2.0%	0.0%
Percent Entrepreneur Part-time	0.5%	0.6%	0.5%	0.0%
<i>Percent Temp/Contract Employee</i>	3.7%	1.3%	5.1%	9.5%
Percent Temp/Contract Employee Full-time	2.6%	1.3%	4.0%	0.0%
Percent Temp/Contract Employee Part-time	1.0%	0.0%	1.0%	9.5%
<i>Percent Freelance</i>	0.5%	0.6%	0.5%	0.0%
Percent Freelance Full-time	0.3%	0.0%	0.5%	0.0%
Percent Freelance Part-time	0.3%	0.6%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	3.1%	2.6%	3.5%	4.8%
Percent Post-Grad Fellowship/Internship Full-time	2.9%	2.6%	3.5%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.0%	4.8%
PERCENT SERVICE	1.3%	1.9%	1.0%	0.0%
PERCENT MILITARY	0.5%	0.6%	0.5%	0.0%
PERCENT CONTINUING EDUCATION	9.7%	11.7%	6.1%	23.8%
PERCENT SEEKING	11.8%	12.3%	11.6%	4.8%
Percent Seeking Employment	11.3%	11.0%	11.6%	4.8%
Percent Seeking Continuing Education	0.5%	1.3%	0.0%	0.0%
NOT SEEKING	2.9%	1.9%	4.0%	0.0%
MEAN STARTING SALARY	\$50,875	\$50,626	\$51,363	\$56,260

CLASS OF 2018 MASTERS DEGREE RESULTS - 04 - Architecture and Related Services
by CIP Code and Academic Title

	04	04.02	04.03	04.05	04.06	04.10
	ARCHITECTURE & RELATED SERVICES	ARCHITECTURE	CITY/URBAN, COMMUNITY & REGIONAL PLANNING	INTERIOR ARCHITECTURE	LANDSCAPE ARCHITECTURE	REAL ESTATE DEVELOPMENT
TOTAL GRADUATES	1,274	717	318	27	80	121
KNOWLEDGE RATE	55.8%	54.4%	54.4%	77.8%	52.5%	63.6%
CAREER OUTCOMES PERCENTAGE	74.3%	73.6%	64.5%	100.0%	87.8%	84.2%
PERCENT EMPLOYED OVERALL	73.3%	72.3%	64.2%	100.0%	85.7%	83.1%
Percent Employed Full-time	70.5%	70.8%	57.2%	100.0%	85.7%	80.5%
Percent Employed Part-time	2.8%	1.5%	6.9%	0.0%	0.0%	2.6%
<i>Percent Standard Employment</i>	64.7%	64.6%	54.3%	95.2%	81.0%	76.6%
Percent Standard Employment Full-time	63.4%	64.1%	50.9%	95.2%	81.0%	75.3%
Percent Standard Employment Part-time	1.3%	0.5%	3.5%	0.0%	0.0%	1.3%
<i>Percent Faculty</i>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.5%	0.8%	4.6%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	1.4%	0.8%	4.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.6%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.8%	1.5%	2.3%	4.8%	2.4%	0.0%
Percent Temp/Contract Employee Full-time	1.1%	1.0%	0.6%	4.8%	2.4%	0.0%
Percent Temp/Contract Employee Part-time	0.7%	0.5%	1.7%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.4%	0.3%	0.6%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.3%	0.0%	0.6%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	4.8%	5.1%	2.3%	0.0%	2.4%	6.5%
Percent Post-Grad Fellowship/Internship Full-time	4.2%	4.9%	1.2%	0.0%	2.4%	5.2%
Percent Post-Grad Fellowship/Internship Part-time	0.6%	0.3%	1.2%	0.0%	0.0%	1.3%
PERCENT SERVICE	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	9.1%	13.3%	4.6%	0.0%	2.4%	3.9%
PERCENT SEEKING	15.9%	12.1%	30.6%	0.0%	9.5%	11.7%
Percent Seeking Employment	15.2%	11.8%	29.5%	0.0%	9.5%	9.1%
Percent Seeking Continuing Education	0.7%	0.3%	1.2%	0.0%	0.0%	2.6%
NOT SEEKING	1.4%	1.8%	0.6%	0.0%	2.4%	1.3%
MEAN STARTING SALARY	\$52,492	\$51,906	\$52,767	\$50,350	\$49,405	NA

**CLASS OF 2018 MASTERS DEGREE RESULTS - 05 - Area, Ethnic, Cultural, Gender and Group Studies
by CIP Code and Academic Title**

	05	05.01	05.02
	AREA, ETHNIC, CULTURAL, AND GENDER STUDIES	AREA STUDIES	ETHNIC, CULTURAL MINORITY, GENDER & GROUP STUDIES
TOTAL GRADUATES	205	151	54
KNOWLEDGE RATE	59.0%	57.0%	64.8%
CAREER OUTCOMES PERCENTAGE	59.7%	56.5%	67.6%
PERCENT EMPLOYED OVERALL	58.7%	55.8%	65.7%
Percent Employed Full-time	57.0%	53.5%	65.7%
Percent Employed Part-time	1.7%	2.3%	0.0%
<i>Percent Standard Employment</i>	51.2%	50.0%	54.3%
Percent Standard Employment Full-time	49.6%	47.7%	54.3%
Percent Standard Employment Part-time	1.7%	2.3%	0.0%
<i>Percent Faculty</i>	2.5%	0.0%	8.6%
Percent Faculty - Tenure	0.8%	0.0%	2.9%
Percent Faculty - Non-Tenure	1.7%	0.0%	5.7%
<i>Percent Entrepreneur</i>	0.8%	0.0%	2.9%
Percent Entrepreneur Full-time	0.8%	0.0%	2.9%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.8%	1.2%	0.0%
Percent Temp/Contract Employee Full-time	0.8%	1.2%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.8%	1.2%	0.0%
Percent Freelance Full-time	0.8%	1.2%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.5%	3.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	2.5%	3.5%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%
PERCENT MILITARY	3.3%	4.7%	0.0%
PERCENT CONTINUING EDUCATION	27.3%	27.9%	25.7%
PERCENT SEEKING	9.1%	10.5%	5.7%
Percent Seeking Employment	8.3%	9.3%	5.7%
Percent Seeking Continuing Education	0.8%	1.2%	0.0%
NOT SEEKING	1.7%	1.2%	2.9%
MEAN STARTING SALARY	\$41,500	\$40,804	NA

**CLASS OF 2018 MASTERS DEGREE RESULTS - 09 - Communications, Journalism and Related Program
by CIP Code and Academic Title**

	09	09.01	09.04	09.07	09.09	09.10
	COMMUNICATIONS, JOURNALISM, AND RELATED PROGRAMS	COMMUNICATIONS & MEDIA STUDIES	JOURNALISM	RADIO, TELEVISION & DIGITAL COMMUNICATION	PUBLIC RELATIONS, ADVERTISING & APPLIED COMMUNICATION	PUBLISHING
TOTAL GRADUATES	2,434	1,076	296	26	925	111
KNOWLEDGE RATE	61.7%	62.4%	64.5%	69.2%	58.1%	76.6%
CAREER OUTCOMES PERCENTAGE	82.2%	79.5%	86.7%	29.4%	83.6%	95.2%
PERCENT EMPLOYED OVERALL	80.5%	77.3%	85.3%	27.8%	82.3%	94.1%
Percent Employed Full-time	77.2%	74.1%	79.1%	22.2%	80.4%	89.4%
Percent Employed Part-time	3.3%	3.3%	6.3%	5.6%	1.9%	4.7%
<i>Percent Standard Employment</i>	71.8%	70.2%	69.6%	22.2%	73.6%	89.4%
Percent Standard Employment Full-time	70.1%	68.0%	67.0%	16.7%	73.2%	85.9%
Percent Standard Employment Part-time	1.7%	2.2%	2.6%	5.6%	0.4%	3.5%
<i>Percent Faculty</i>	0.8%	1.2%	1.0%	0.0%	0.4%	0.0%
Percent Faculty - Tenure	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.7%	1.0%	1.0%	0.0%	0.4%	0.0%
<i>Percent Entrepreneur</i>	2.1%	2.1%	3.1%	0.0%	1.9%	2.4%
Percent Entrepreneur Full-time	1.9%	2.1%	2.6%	0.0%	1.5%	2.4%
Percent Entrepreneur Part-time	0.2%	0.0%	0.5%	0.0%	0.4%	0.0%
<i>Percent Temp/Contract Employee</i>	2.5%	2.2%	2.6%	0.0%	3.2%	1.2%
Percent Temp/Contract Employee Full-time	1.9%	1.6%	1.6%	0.0%	2.4%	1.2%
Percent Temp/Contract Employee Part-time	0.7%	0.6%	1.0%	0.0%	0.7%	0.0%
<i>Percent Freelance</i>	1.1%	0.7%	4.2%	0.0%	0.6%	0.0%
Percent Freelance Full-time	0.5%	0.4%	2.1%	0.0%	0.2%	0.0%
Percent Freelance Part-time	0.5%	0.3%	2.1%	0.0%	0.4%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.1%	0.9%	4.7%	5.6%	2.8%	1.2%
Percent Post-Grad Fellowship/Internship Full-time	2.0%	0.7%	4.7%	5.6%	2.8%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	1.2%
PERCENT SERVICE	0.3%	0.4%	0.0%	5.6%	0.2%	0.0%
PERCENT MILITARY	0.5%	1.2%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	7.5%	11.3%	4.2%	11.1%	4.8%	0.0%
PERCENT SEEKING	9.1%	7.0%	8.9%	50.0%	11.2%	4.7%
Percent Seeking Employment	8.9%	6.9%	8.4%	50.0%	11.0%	4.7%
Percent Seeking Continuing Education	0.2%	0.1%	0.5%	0.0%	0.2%	0.0%
NOT SEEKING	2.1%	2.7%	1.6%	5.6%	1.5%	1.2%
MEAN STARTING SALARY	\$49,665	\$52,552	\$38,576	\$45,752	\$52,576	\$39,684

**CLASS OF 2018 MASTERS DEGREE RESULTS - 10 - Communications Technologies/Technicians and Support Services
by CIP Code and Academic Title**

	10	10.03
	COMMUNICATIONS TECHNOLOGIES/ TECHNICIANS AND SUPPORT SERVICES	GRAPHIC COMMUNICATIONS
TOTAL GRADUATES	50	50
KNOWLEDGE RATE	60.0%	60.0%
CAREER OUTCOMES PERCENTAGE	100.0%	100.0%
PERCENT EMPLOYED OVERALL	100.0%	100.0%
Percent Employed Full-time	100.0%	100.0%
Percent Employed Part-time	0.0%	0.0%
<i>Percent Standard Employment</i>	86.7%	86.7%
Percent Standard Employment Full-time	86.7%	86.7%
Percent Standard Employment Part-time	0.0%	0.0%
<i>Percent Faculty</i>	3.3%	3.3%
Percent Faculty - Tenure	0.0%	0.0%
Percent Faculty - Non-Tenure	3.3%	3.3%
<i>Percent Entrepreneur</i>	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.3%	3.3%
Percent Temp/Contract Employee Full-time	3.3%	3.3%
Percent Temp/Contract Employee Part-time	0.0%	0.0%
<i>Percent Freelance</i>	6.7%	6.7%
Percent Freelance Full-time	6.7%	6.7%
Percent Freelance Part-time	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%
PERCENT CONTINUING EDUCATION	0.0%	0.0%
PERCENT SEEKING	0.0%	0.0%
Percent Seeking Employment	0.0%	0.0%
Percent Seeking Continuing Education	0.0%	0.0%
NOT SEEKING	0.0%	0.0%
MEAN STARTING SALARY	NA	NA

**CLASS OF 2018 MASTERS DEGREE RESULTS - 11 - Computer and Information Sciences and Support Services
by CIP Code and Academic Title**

	11	11.01	11.04	11.05	11.07	11.08	11.09	11.10
	COMPUTER AND INFORMATION SCIENCES	COMPUTER AND INFORMATION SCIENCES GENERAL	INFORMATION SCIENCE/STUDIES	COMPUTER SYSTEMS ANALYSIS	COMPUTER SCIENCE	COMPUTER SOFTWARE AND MEDIA APPLICATIONS	COMPUTER SYSTEMS NETWORKING AND TELECOMMUNICATIONS	COMPUTER/ INFORMATION TECHNOLOGY & MANAGEMENT
TOTAL GRADUATES	6,898	854	222	35	4,365	222	132	1,022
KNOWLEDGE RATE	59.6%	73.8%	66.7%	82.9%	57.6%	68.0%	72.7%	51.2%
CAREER OUTCOMES PERCENTAGE	83.5%	84.1%	74.0%	96.6%	83.7%	70.2%	82.3%	87.4%
PERCENT EMPLOYED OVERALL	82.5%	82.5%	73.0%	96.6%	82.8%	70.2%	82.3%	86.0%
Percent Employed Full-time	81.1%	81.0%	72.3%	93.1%	81.7%	66.2%	80.2%	84.5%
Percent Employed Part-time	1.4%	1.6%	0.7%	3.4%	1.2%	4.0%	2.1%	1.5%
<i>Percent Standard Employment</i>	76.8%	78.7%	70.9%	93.1%	76.3%	65.6%	76.0%	81.1%
Percent Standard Employment Full-time	75.8%	77.8%	70.9%	93.1%	75.4%	62.3%	74.0%	80.1%
Percent Standard Employment Part-time	1.0%	1.0%	0.0%	0.0%	0.9%	3.3%	2.1%	1.0%
<i>Percent Faculty</i>	0.1%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.9%	0.6%	0.0%	0.0%	0.9%	1.3%	1.0%	1.3%
Percent Entrepreneur Full-time	0.9%	0.6%	0.0%	0.0%	0.9%	0.7%	1.0%	1.1%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.2%
<i>Percent Temp/Contract Employee</i>	1.3%	1.4%	2.0%	3.4%	0.9%	0.7%	2.1%	2.5%
Percent Temp/Contract Employee Full-time	1.0%	0.8%	1.4%	0.0%	0.8%	0.7%	2.1%	2.1%
Percent Temp/Contract Employee Part-time	0.3%	0.6%	0.7%	3.4%	0.2%	0.0%	0.0%	0.4%
<i>Percent Freelance</i>	0.3%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.4%
Percent Freelance Full-time	0.3%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.4%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	3.2%	1.3%	0.0%	0.0%	4.3%	2.6%	3.1%	0.8%
Percent Post-Grad Fellowship/Internship Full-time	3.1%	1.3%	0.0%	0.0%	4.1%	2.6%	3.1%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.4%	1.0%	0.0%	0.0%	0.1%	0.0%	1.0%	1.0%
PERCENT CONTINUING EDUCATION	5.0%	4.8%	4.1%	0.0%	5.8%	4.6%	3.1%	2.1%
PERCENT SEEKING	10.9%	9.8%	21.6%	3.4%	10.0%	25.2%	13.5%	9.4%
Percent Seeking Employment	10.7%	9.8%	20.9%	3.4%	9.8%	25.2%	13.5%	9.2%
Percent Seeking Continuing Education	0.2%	0.0%	0.7%	0.0%	0.2%	0.0%	0.0%	0.2%
NOT SEEKING	1.2%	1.9%	1.4%	0.0%	1.1%	0.0%	0.0%	1.5%
MEAN STARTING SALARY	\$90,350	\$96,182	\$59,753	\$69,692	\$96,852	\$81,763	\$74,772	\$80,934

CLASS OF 2018 MASTERS DEGREE RESULTS - 13 - Education - I
by CIP Code and Academic Title

	13	13.01	13.02	13.03	13.04	13.05	13.06	13.10	13.11
	EDUCATION	EDUCATION, GENERAL	BILINGUAL, MULTILINGUAL, AND MULTICULTURAL EDUCATION	CURRICULUM AND INSTRUCTION	EDUCATIONAL ADMINISTRATION AND SUPERVISION	EDUCATIONAL/ INSTRUCTIONAL MEDIA DESIGN.	EDUCATIONAL ASSESSMENT, EVALUATION, AND RESEARCH	SPECIAL EDUCATION & TEACHING	STUDENT COUNSELING AND PERSONNEL SERVICES
TOTAL GRADUATES	14,088	2,459	71	1,252	3,033	486	188	1,569	831
KNOWLEDGE RATE	59.8%	42.0%	49.3%	61.9%	72.2%	67.3%	11.2%	60.2%	67.4%
CAREER OUTCOMES PERCENTAGE	86.7%	81.6%	82.9%	87.2%	92.5%	91.5%	95.0%	88.6%	82.1%
PERCENT EMPLOYED OVERALL	85.4%	80.6%	82.9%	84.3%	91.4%	89.3%	90.5%	87.9%	81.8%
Percent Employed Full-time	82.8%	76.5%	77.1%	82.1%	90.3%	87.8%	90.5%	86.5%	79.1%
Percent Employed Part-time	2.6%	4.2%	5.7%	2.2%	1.1%	1.5%	0.0%	1.5%	2.7%
<i>Percent Standard Employment</i>	78.2%	68.8%	74.3%	78.8%	88.2%	85.6%	90.5%	77.8%	77.3%
Percent Standard Employment Full-time	76.3%	65.6%	68.6%	77.7%	87.4%	84.1%	90.5%	76.9%	75.9%
Percent Standard Employment Part-time	1.9%	3.2%	5.7%	1.2%	0.8%	1.5%	0.0%	0.8%	1.4%
<i>Percent Faculty</i>	4.5%	8.3%	0.0%	2.2%	2.1%	2.8%	0.0%	7.5%	1.8%
Percent Faculty - Tenure	2.0%	3.8%	0.0%	1.0%	1.2%	1.2%	0.0%	3.6%	0.4%
Percent Faculty - Non-Tenure	2.5%	4.6%	0.0%	1.2%	0.9%	1.5%	0.0%	3.9%	1.4%
<i>Percent Entrepreneur</i>	0.4%	1.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	0.4%
Percent Entrepreneur Full-time	0.3%	0.8%	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	0.4%
Percent Entrepreneur Part-time	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.8%	1.9%	8.6%	2.8%	0.5%	0.6%	0.0%	1.8%	1.6%
Percent Temp/Contract Employee Full-time	1.2%	1.4%	8.6%	1.9%	0.3%	0.6%	0.0%	1.2%	0.5%
Percent Temp/Contract Employee Part-time	0.6%	0.6%	0.0%	0.9%	0.2%	0.0%	0.0%	0.6%	1.1%
<i>Percent Freelance</i>	0.2%	0.4%	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%	0.2%
Percent Freelance Full-time	0.1%	0.3%	0.0%	0.3%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	0.4%	0.1%	0.0%	0.0%	0.2%	0.3%	0.0%	0.6%	0.5%
Percent Post-Grad Fellowship/Internship Full-time	0.4%	0.1%	0.0%	0.0%	0.2%	0.3%	0.0%	0.6%	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.3%	0.4%	0.0%	0.0%	0.1%	0.3%	0.0%	0.4%	0.0%
PERCENT MILITARY	0.1%	0.0%	0.0%	0.1%	0.1%	0.3%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	4.3%	7.8%	5.7%	4.5%	2.1%	2.1%	0.0%	5.4%	5.2%
PERCENT SEEKING	8.3%	10.1%	11.4%	7.7%	5.1%	5.5%	4.8%	5.5%	12.7%
Percent Seeking Employment	7.9%	9.8%	11.4%	7.1%	4.6%	5.5%	4.8%	5.2%	12.3%
Percent Seeking Continuing Education	0.4%	0.3%	0.0%	0.6%	0.5%	0.0%	0.0%	0.3%	0.4%
NOT SEEKING	1.6%	1.2%	0.0%	3.4%	1.2%	2.4%	4.8%	0.7%	0.4%
MEAN STARTING SALARY	\$48,183	NA	\$45,136	\$48,890	\$51,447	\$51,970	\$49,689	\$46,143	\$44,731

CLASS OF 2018 MASTERS DEGREE RESULTS - 13 - Education - II
by CIP Code and Academic Title

	13.12	13.13	13.14
	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC LEVELS AND METHODS	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC SUBJECT AREAS	TEACHING ENGLISH OR FRENCH AS A SECOND OR FOREIGN LANGUAGE.
TOTAL GRADUATES	2,252	1,514	411
KNOWLEDGE RATE	65.4%	55.1%	50.4%
CAREER OUTCOMES PERCENTAGE	84.6%	82.0%	79.1%
PERCENT EMPLOYED OVERALL	82.6%	81.4%	76.8%
Percent Employed Full-time	79.8%	76.5%	69.6%
Percent Employed Part-time	2.7%	4.9%	7.2%
<i>Percent Standard Employment</i>	74.2%	70.1%	67.6%
Percent Standard Employment Full-time	72.0%	66.5%	62.8%
Percent Standard Employment Part-time	2.2%	3.6%	4.8%
<i>Percent Faculty</i>	5.5%	6.0%	2.9%
Percent Faculty - Tenure	2.4%	2.0%	0.0%
Percent Faculty - Non-Tenure	3.1%	4.0%	2.9%
<i>Percent Entrepreneur</i>	0.1%	1.0%	1.0%
Percent Entrepreneur Full-time	0.1%	0.8%	1.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	1.8%	3.8%	1.9%
Percent Temp/Contract Employee Full-time	1.5%	2.6%	0.0%
Percent Temp/Contract Employee Part-time	0.3%	1.2%	1.9%
<i>Percent Freelance</i>	0.0%	0.2%	0.5%
Percent Freelance Full-time	0.0%	0.2%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.5%
<i>Percent Post-Grad Fellowship/Internship</i>	0.9%	0.2%	2.9%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	0.2%	2.9%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%
PERCENT SERVICE	0.9%	0.2%	0.5%
PERCENT MILITARY	0.1%	0.2%	0.5%
PERCENT CONTINUING EDUCATION	3.9%	5.6%	5.8%
PERCENT SEEKING	10.0%	11.8%	13.5%
Percent Seeking Employment	9.9%	10.9%	12.6%
Percent Seeking Continuing Education	0.1%	0.8%	1.0%
NOT SEEKING	2.4%	0.7%	2.9%
MEAN STARTING SALARY	\$45,104	\$48,874	\$45,130

CLASS OF 2018 MASTERS DEGREE RESULTS - 14 - Engineering - I
by CIP Code and Academic Title

	14	14.01	14.02	14.03	14.04	14.05
	ENGINEERING	ENGINEERING, GENERAL	AEROSPACE, AERONAUTICAL & ASTROSPACE ENGINEERING	AGRICULTURAL ENGINEERING	ARCHITECTURAL ENGINEERING	BIOENGINEERING AND BIOMEDICAL ENGINEERING
TOTAL GRADUATES	11,024	972	432	39	32	400
KNOWLEDGE RATE	63.0%	65.0%	51.2%	61.5%	100.0%	63.5%
CAREER OUTCOMES PERCENTAGE	69.9%	72.5%	57.8%	25.0%	78.1%	61.6%
PERCENT EMPLOYED OVERALL	69.0%	70.9%	57.0%	25.0%	78.1%	60.6%
Percent Employed Full-time	68.1%	69.9%	56.1%	25.0%	78.1%	57.9%
Percent Employed Part-time	0.9%	0.9%	0.9%	0.0%	0.0%	2.8%
<i>Percent Standard Employment</i>	64.8%	67.9%	54.3%	20.8%	78.1%	53.9%
Percent Standard Employment Full-time	64.2%	67.6%	53.4%	20.8%	78.1%	52.4%
Percent Standard Employment Part-time	0.6%	0.3%	0.9%	0.0%	0.0%	1.6%
<i>Percent Faculty</i>	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.6%	1.4%	0.5%	4.2%	0.0%	0.8%
Percent Entrepreneur Full-time	0.6%	1.3%	0.5%	4.2%	0.0%	0.8%
Percent Entrepreneur Part-time	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.1%	1.3%	2.3%	0.0%	0.0%	3.1%
Percent Temp/Contract Employee Full-time	0.9%	0.9%	2.3%	0.0%	0.0%	2.4%
Percent Temp/Contract Employee Part-time	0.2%	0.3%	0.0%	0.0%	0.0%	0.8%
<i>Percent Freelance</i>	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.9%	0.2%	0.0%	0.0%	0.0%	2.8%
Percent Post-Grad Fellowship/Internship Full-time	1.8%	0.0%	0.0%	0.0%	0.0%	2.4%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.2%	0.0%	0.0%	0.0%	0.4%
PERCENT SERVICE	0.2%	0.0%	0.0%	0.0%	0.0%	1.2%
PERCENT MILITARY	2.0%	0.6%	4.1%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	15.7%	10.4%	24.0%	50.0%	9.4%	22.0%
PERCENT SEEKING	11.8%	15.8%	13.6%	25.0%	12.5%	14.6%
Percent Seeking Employment	11.0%	14.1%	13.1%	25.0%	12.5%	13.8%
Percent Seeking Continuing Education	0.8%	1.7%	0.5%	0.0%	0.0%	0.8%
NOT SEEKING	1.3%	2.2%	1.4%	0.0%	0.0%	1.6%
MEAN STARTING SALARY	\$82,242	NA	\$77,694	NA	\$62,861	\$71,926

CLASS OF 2018 MASTERS DEGREE RESULTS - 14 - Engineering - II
by CIP Code and Academic Title

	14.07	14.08	14.09	14.10	14.14
	CHEMICAL ENGINEERING	CIVIL ENGINEERING	COMPUTER ENGINEERING	ELECTRICAL, ELECTRONICS AND COMMUNICATIONS ENGINEERING	ENVIRONMENTAL/ ENVIRONMENTAL HEALTH ENGINEERING
TOTAL GRADUATES	584	1,120	847	2,901	147
KNOWLEDGE RATE	59.6%	64.1%	61.6%	62.8%	61.9%
CAREER OUTCOMES PERCENTAGE	53.2%	71.8%	84.9%	72.1%	67.8%
PERCENT EMPLOYED OVERALL	52.6%	71.3%	83.9%	71.1%	67.0%
Percent Employed Full-time	51.1%	70.1%	82.6%	70.4%	65.9%
Percent Employed Part-time	1.4%	1.3%	1.3%	0.8%	1.1%
<i>Percent Standard Employment</i>	48.9%	67.8%	74.7%	66.3%	65.9%
Percent Standard Employment Full-time	47.4%	66.7%	74.3%	65.8%	64.8%
Percent Standard Employment Part-time	1.4%	1.1%	0.4%	0.5%	1.1%
<i>Percent Faculty</i>	0.0%	0.3%	0.2%	0.6%	0.0%
Percent Faculty - Tenure	0.0%	0.1%	0.0%	0.2%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.1%	0.2%	0.4%	0.0%
<i>Percent Entrepreneur</i>	0.0%	1.1%	0.0%	0.6%	0.0%
Percent Entrepreneur Full-time	0.0%	1.1%	0.0%	0.6%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.7%	0.8%	1.7%	0.7%	0.0%
Percent Temp/Contract Employee Full-time	1.7%	0.8%	1.0%	0.7%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.8%	0.1%	0.0%
<i>Percent Freelance</i>	0.3%	0.1%	0.8%	0.4%	0.0%
Percent Freelance Full-time	0.3%	0.1%	0.8%	0.4%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%	1.1%	6.5%	2.5%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	1.7%	1.0%	6.3%	2.3%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.1%	0.2%	0.2%	0.0%
PERCENT SERVICE	0.3%	0.3%	0.0%	0.2%	0.0%
PERCENT MILITARY	0.0%	3.2%	0.4%	0.3%	8.8%
PERCENT CONTINUING EDUCATION	31.3%	13.2%	6.9%	15.0%	11.0%
PERCENT SEEKING	14.7%	11.3%	7.7%	12.1%	12.1%
Percent Seeking Employment	13.5%	9.7%	7.7%	11.2%	12.1%
Percent Seeking Continuing Education	1.1%	1.5%	0.0%	0.9%	0.0%
NOT SEEKING	1.1%	0.7%	1.1%	1.3%	1.1%
MEAN STARTING SALARY	\$71,970	\$66,012	\$99,805	\$86,398	\$62,953

CLASS OF 2018 MASTERS DEGREE RESULTS - 14 - Engineering - III
by CIP Code and Academic Title

	14.18	14.19	14.20	14.21	14.23	14.25	14.27
	MATERIALS ENGINEERING	MECHANICAL ENGINEERING	METALLURGICAL ENGINEERING	MINING AND MINERAL ENGINEERING	NUCLEAR ENGINEERING	PETROLEUM ENGINEERING	SYSTEMS ENGINEERING
TOTAL GRADUATES	159	1,721	27	42	65	147	213
KNOWLEDGE RATE	61.0%	62.5%	88.9%	61.9%	53.8%	55.8%	54.9%
CAREER OUTCOMES PERCENTAGE	52.1%	69.3%	50.0%	53.8%	30.3%	70.0%	82.8%
PERCENT EMPLOYED OVERALL	51.5%	68.6%	50.0%	53.8%	28.6%	68.3%	82.1%
Percent Employed Full-time	50.5%	68.2%	50.0%	53.8%	28.6%	68.3%	82.1%
Percent Employed Part-time	1.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Standard Employment</i>	46.4%	65.6%	50.0%	53.8%	28.6%	56.1%	80.3%
Percent Standard Employment Full-time	45.4%	65.3%	50.0%	53.8%	28.6%	56.1%	80.3%
Percent Standard Employment Part-time	1.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Faculty</i>	1.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	1.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	1.7%
Percent Entrepreneur Full-time	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	1.7%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	1.0%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	1.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	1.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.1%	0.9%	0.0%	0.0%	0.0%	12.2%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	2.1%	0.9%	0.0%	0.0%	0.0%	12.2%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.8%	0.0%	7.7%	14.3%	0.0%	6.0%
PERCENT CONTINUING EDUCATION	39.2%	18.1%	37.5%	38.5%	40.0%	12.2%	4.3%
PERCENT SEEKING	8.2%	11.2%	12.5%	0.0%	11.4%	17.1%	6.8%
Percent Seeking Employment	7.2%	10.8%	12.5%	0.0%	8.6%	17.1%	6.0%
Percent Seeking Continuing Education	1.0%	0.4%	0.0%	0.0%	2.9%	0.0%	0.9%
NOT SEEKING	1.0%	1.1%	0.0%	0.0%	5.7%	2.4%	0.9%
MEAN STARTING SALARY	\$74,008	\$79,659	\$76,406	\$71,415	\$63,800	\$82,411	\$89,201

CLASS OF 2018 MASTERS DEGREE RESULTS - 14 - Engineering - IV
by CIP Code and Academic Title

	14.35	14.36	14.37	14.39	14.42	14.45
	INDUSTRIAL ENGINEERING	MANUFACTURING ENGINEERING	OPERATIONS RESEARCH	GEOLOGICAL/ GEOLOGICAL ENGINEERING	MECHATRONICS, ROBOTICS, AND AUTOMATION ENGINEERING	BIOLOGICAL/ BIOSYSTEMS ENGINEERING
TOTAL GRADUATES	669	59	64	120	193	27
KNOWLEDGE RATE	61.1%	69.5%	56.3%	93.3%	90.7%	77.8%
CAREER OUTCOMES PERCENTAGE	77.2%	82.5%	61.1%	30.0%	79.4%	68.4%
PERCENT EMPLOYED OVERALL	76.0%	80.5%	61.1%	29.5%	79.4%	61.9%
Percent Employed Full-time	75.1%	80.5%	61.1%	29.5%	79.4%	61.9%
Percent Employed Part-time	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Standard Employment</i>	73.6%	78.0%	55.6%	29.5%	77.1%	61.9%
Percent Standard Employment Full-time	72.9%	78.0%	55.6%	29.5%	77.1%	61.9%
Percent Standard Employment Part-time	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Faculty</i>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.2%	2.4%	0.0%	0.0%	0.6%	0.0%
Percent Entrepreneur Full-time	0.2%	2.4%	0.0%	0.0%	0.6%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.2%	0.0%	5.6%	0.0%	1.7%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.2%	0.0%	5.6%	0.0%	1.7%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	5.6%	54.5%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	7.6%	7.3%	19.4%	9.8%	18.9%	14.3%
PERCENT SEEKING	14.9%	9.8%	13.9%	4.5%	1.7%	14.3%
Percent Seeking Employment	14.4%	7.3%	13.9%	4.5%	1.7%	14.3%
Percent Seeking Continuing Education	0.5%	2.4%	0.0%	0.0%	0.0%	0.0%
NOT SEEKING	1.5%	2.4%	0.0%	1.8%	0.0%	9.5%
MEAN STARTING SALARY	\$75,314	\$84,769	\$95,500	\$87,610	\$89,906	\$70,609

**CLASS OF 2018 MASTERS DEGREE RESULTS - 15 - Engineering Technologies and Engineering-Related Fields
by CIP Code and Academic Title**

	15	15.03	15.05	15.07	15.15
	ENGINEERING TECHNOLOGIES & ENGINEERING-RELATED FIELDS	ELECTRICAL ENGINEERING TECHNOLOGIES/TECHNICIANS	ENVIRONMENTAL CONTROL TECHNOLOGIES/TECHNICIANS	QUALITY CONTROL AND SAFETY TECHNOLOGIES/TECHNICIANS	ENGINEERING-RELATED FIELDS
TOTAL GRADUATES	1,464	59	93	104	1,155
KNOWLEDGE RATE	67.6%	74.6%	76.3%	45.2%	68.8%
CAREER OUTCOMES PERCENTAGE	79.9%	97.7%	80.0%	87.2%	78.5%
PERCENT EMPLOYED OVERALL	78.7%	97.7%	78.9%	87.2%	77.6%
Percent Employed Full-time	77.7%	97.7%	76.1%	87.2%	76.7%
Percent Employed Part-time	1.0%	0.0%	2.8%	0.0%	0.9%
<i>Percent Standard Employment</i>	73.8%	88.6%	71.8%	87.2%	72.8%
Percent Standard Employment Full-time	72.9%	88.6%	69.0%	87.2%	72.1%
Percent Standard Employment Part-time	0.9%	0.0%	2.8%	0.0%	0.8%
<i>Percent Faculty</i>	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.9%	2.3%	1.4%	0.0%	0.8%
Percent Entrepreneur Full-time	0.9%	2.3%	1.4%	0.0%	0.8%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.0%	6.8%	4.2%	0.0%	0.5%
Percent Temp/Contract Employee Full-time	1.0%	6.8%	4.2%	0.0%	0.5%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.1%	0.0%	0.0%	0.0%	0.1%
Percent Freelance Full-time	0.1%	0.0%	0.0%	0.0%	0.1%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.8%	0.0%	1.4%	0.0%	3.4%
Percent Post-Grad Fellowship/Internship Full-time	2.7%	0.0%	1.4%	0.0%	3.3%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.1%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	10.2%	0.0%	1.4%	4.3%	12.3%
PERCENT CONTINUING EDUCATION	2.4%	2.3%	8.5%	2.1%	1.6%
PERCENT SEEKING	7.2%	0.0%	9.9%	6.4%	7.3%
Percent Seeking Employment	7.2%	0.0%	9.9%	6.4%	7.3%
Percent Seeking Continuing Education	0.0%	0.0%	0.0%	0.0%	0.0%
NOT SEEKING	1.5%	0.0%	1.4%	0.0%	1.1%
MEAN STARTING SALARY	\$81,041	\$76,969	\$59,182	\$69,331	\$73,147

CLASS OF 2018 MASTERS DEGREE RESULTS - 16 - Foreign Languages, Literatures and Linguistics
by CIP Code and Academic Title

	16	16.01	16.03	16.09
	FOREIGN LANGUAGES, LITERATURES AND LINGUISTICS	LINGUISTIC, COMPARATIVE, AND RELATED LANGUAGE STUDIES AND SERVICES	EAST ASIAN LANGUAGES, LITERATURES, AND LINGUISTICS	ROMANCE LANGUAGES, LITERATURES, AND LINGUISTICS
TOTAL GRADUATES	490	271	38	102
KNOWLEDGE RATE	57.6%	60.9%	42.1%	51.0%
CAREER OUTCOMES PERCENTAGE	55.9%	67.7%	33.3%	34.6%
PERCENT EMPLOYED OVERALL	55.3%	67.3%	31.3%	34.6%
Percent Employed Full-time	49.3%	60.0%	25.0%	32.7%
Percent Employed Part-time	6.0%	7.3%	6.3%	1.9%
<i>Percent Standard Employment</i>	42.9%	53.9%	12.5%	30.8%
Percent Standard Employment Full-time	37.6%	46.7%	12.5%	28.8%
Percent Standard Employment Part-time	5.3%	7.3%	0.0%	1.9%
<i>Percent Faculty</i>	7.1%	6.1%	12.5%	1.9%
Percent Faculty - Tenure	0.7%	0.0%	0.0%	1.9%
Percent Faculty - Non-Tenure	6.4%	6.1%	12.5%	0.0%
<i>Percent Entrepreneur</i>	0.7%	1.2%	0.0%	0.0%
Percent Entrepreneur Full-time	0.7%	1.2%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.2%	4.2%	6.3%	1.9%
Percent Temp/Contract Employee Full-time	2.8%	4.2%	0.0%	1.9%
Percent Temp/Contract Employee Part-time	0.4%	0.0%	6.3%	0.0%
<i>Percent Freelance</i>	0.7%	0.6%	0.0%	0.0%
Percent Freelance Full-time	0.4%	0.6%	0.0%	0.0%
Percent Freelance Part-time	0.4%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.7%	1.2%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	1.2%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.4%	0.6%	0.0%	0.0%
PERCENT MILITARY	1.1%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	30.5%	21.8%	37.5%	51.9%
PERCENT SEEKING	11.7%	9.7%	25.0%	13.5%
Percent Seeking Employment	8.5%	6.7%	18.8%	9.6%
Percent Seeking Continuing Education	3.2%	3.0%	6.3%	3.8%
NOT SEEKING	1.1%	0.6%	6.3%	0.0%
MEAN STARTING SALARY	\$46,019	\$57,618	NA	\$51,325

**CLASS OF 2018 MASTERS DEGREE RESULTS - 19 - Family and Consumer Sciences/Human Sciences
by CIP Code and Academic Title**

	19	19.01	19.05	19.06	19.07
	FAMILY & CONSUMER SCIENCES/HUMAN SCIENCES	FAMILY AND CONSUMER SCIENCES/ HUMAN SCIENCES, GENERAL	FOODS, NUTRITION, AND RELATED SERVICES	HOUSING AND HUMAN ENVIRONMENTS	HUMAN DEVELOPMENT, FAMILY STUDIES, AND RELATED SERVICES
TOTAL GRADUATES	620	127	217	153	236
KNOWLEDGE RATE	65.5%	75.6%	69.1%	54.9%	55.1%
CAREER OUTCOMES PERCENTAGE	70.8%	78.7%	67.1%	79.8%	68.8%
PERCENT EMPLOYED OVERALL	69.2%	77.1%	66.7%	79.8%	66.2%
Percent Employed Full-time	65.0%	72.9%	64.0%	76.2%	60.0%
Percent Employed Part-time	4.2%	4.2%	2.7%	3.6%	6.2%
<i>Percent Standard Employment</i>	62.3%	72.9%	60.0%	71.4%	56.9%
Percent Standard Employment Full-time	60.1%	71.9%	58.0%	70.2%	53.1%
Percent Standard Employment Part-time	2.2%	1.0%	2.0%	1.2%	3.8%
<i>Percent Faculty</i>	0.2%	0.0%	0.7%	0.0%	0.0%
Percent Faculty - Tenure	0.2%	0.0%	0.7%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	3.0%	0.0%	4.0%	3.6%	4.6%
Percent Entrepreneur Full-time	3.0%	0.0%	4.0%	1.2%	4.6%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	2.4%	0.0%
<i>Percent Temp/Contract Employee</i>	1.5%	1.0%	1.3%	1.2%	1.5%
Percent Temp/Contract Employee Full-time	0.7%	0.0%	0.7%	1.2%	0.8%
Percent Temp/Contract Employee Part-time	0.7%	1.0%	0.7%	0.0%	0.8%
<i>Percent Freelance</i>	1.2%	1.0%	0.7%	3.6%	1.5%
Percent Freelance Full-time	0.2%	0.0%	0.7%	3.6%	0.0%
Percent Freelance Part-time	1.0%	1.0%	0.0%	0.0%	1.5%
<i>Percent Post-Grad Fellowship/Internship</i>	1.0%	2.1%	0.0%	0.0%	1.5%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	1.0%	0.0%	0.0%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	1.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.2%	1.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.2%	1.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	15.3%	14.6%	16.0%	11.9%	15.4%
PERCENT SEEKING	12.8%	4.2%	16.7%	8.3%	14.6%
Percent Seeking Employment	11.8%	4.2%	16.0%	7.1%	12.3%
Percent Seeking Continuing Education	1.0%	0.0%	0.7%	1.2%	2.3%
NOT SEEKING	2.2%	2.1%	0.7%	0.0%	3.8%
MEAN STARTING SALARY	\$45,445	\$45,433	\$45,392	\$51,263	\$46,424

**CLASS OF 2018 MASTERS DEGREE RESULTS - 22 - Legal Professions and Studies
by CIP Code and Academic Title**

	22	22.01	22.02
	LEGAL PROFESSIONS & STUDIES	LAW	LEGAL RESEARCH
TOTAL GRADUATES	305	114	191
KNOWLEDGE RATE	47.9%	41.2%	51.8%
CAREER OUTCOMES PERCENTAGE	78.1%	80.9%	76.7%
PERCENT EMPLOYED OVERALL	73.3%	80.9%	69.7%
Percent Employed Full-time	69.2%	74.5%	66.7%
Percent Employed Part-time	4.1%	6.4%	3.0%
<i>Percent Standard Employment</i>	69.2%	70.2%	68.7%
Percent Standard Employment Full-time	65.1%	63.8%	65.7%
Percent Standard Employment Part-time	4.1%	6.4%	3.0%
<i>Percent Faculty</i>	2.1%	6.4%	0.0%
Percent Faculty - Tenure	1.4%	4.3%	0.0%
Percent Faculty - Non-Tenure	0.7%	2.1%	0.0%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.1%	4.3%	1.0%
Percent Post-Grad Fellowship/Internship Full-time	2.1%	4.3%	1.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
PERCENT SERVICE	0.7%	0.0%	1.0%
PERCENT MILITARY	0.7%	0.0%	1.0%
PERCENT CONTINUING EDUCATION	9.6%	6.4%	11.1%
PERCENT SEEKING	9.6%	12.8%	8.1%
Percent Seeking Employment	7.5%	6.4%	8.1%
Percent Seeking Continuing Education	2.1%	6.4%	0.0%
NOT SEEKING	6.2%	0.0%	9.1%
MEAN STARTING SALARY	\$58,944	\$81,309	\$41,559

CLASS OF 2018 MASTERS DEGREE RESULTS - 23 - English Language and Literature/Letters
by CIP Code and Academic Title

	23	23.01	23.13
	ENGLISH LANGUAGE & LITERATURE/ LETTERS	ENGLISH LANGUAGE AND LITERATURE, GENERAL	RHETORIC AND COMPOSITION/ WRITING STUDIES
TOTAL GRADUATES	1,026	600	402
KNOWLEDGE RATE	58.5%	63.2%	50.7%
CAREER OUTCOMES PERCENTAGE	71.3%	68.6%	78.8%
PERCENT EMPLOYED OVERALL	69.5%	67.0%	76.5%
Percent Employed Full-time	60.5%	59.1%	65.2%
Percent Employed Part-time	9.0%	7.9%	11.3%
<i>Percent Standard Employment</i>	55.0%	54.6%	57.4%
Percent Standard Employment Full-time	49.8%	49.1%	52.5%
Percent Standard Employment Part-time	5.2%	5.5%	4.9%
<i>Percent Faculty</i>	6.3%	6.3%	6.9%
Percent Faculty - Tenure	0.5%	0.5%	0.5%
Percent Faculty - Non-Tenure	5.8%	5.8%	6.4%
<i>Percent Entrepreneur</i>	2.2%	1.8%	2.9%
Percent Entrepreneur Full-time	1.8%	1.6%	2.5%
Percent Entrepreneur Part-time	0.3%	0.3%	0.5%
<i>Percent Temp/Contract Employee</i>	3.5%	3.4%	3.9%
Percent Temp/Contract Employee Full-time	1.5%	1.6%	1.5%
Percent Temp/Contract Employee Part-time	2.0%	1.8%	2.5%
<i>Percent Freelance</i>	2.2%	0.5%	4.9%
Percent Freelance Full-time	1.0%	0.5%	2.0%
Percent Freelance Part-time	1.2%	0.0%	2.9%
<i>Percent Post-Grad Fellowship/Internship</i>	0.3%	0.3%	0.5%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.3%	0.5%
PERCENT SERVICE	0.2%	0.0%	0.5%
PERCENT MILITARY	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	16.2%	18.5%	8.3%
PERCENT SEEKING	11.7%	12.1%	11.8%
Percent Seeking Employment	9.5%	9.5%	10.3%
Percent Seeking Continuing Education	2.2%	2.6%	1.5%
NOT SEEKING	2.5%	2.4%	2.9%
MEAN STARTING SALARY	\$43,934	\$43,119	\$42,990

**CLASS OF 2018 MASTERS DEGREE RESULTS - 24 - Liberal Arts and Sciences, General Studies and Humanities
by CIP Code and Academic Title**

	24
	LIBERAL ARTS & SCIENCES, GENERAL STUDIES & HUMANITIES
TOTAL GRADUATES	773
KNOWLEDGE RATE	51.9%
CAREER OUTCOMES PERCENTAGE	77.3%
PERCENT EMPLOYED OVERALL	76.6%
Percent Employed Full-time	74.3%
Percent Employed Part-time	2.2%
<i>Percent Standard Employment</i>	69.3%
Percent Standard Employment Full-time	68.3%
Percent Standard Employment Part-time	1.0%
<i>Percent Faculty</i>	0.7%
Percent Faculty - Tenure	0.2%
Percent Faculty - Non-Tenure	0.5%
<i>Percent Entrepreneur</i>	1.2%
Percent Entrepreneur Full-time	1.0%
Percent Entrepreneur Part-time	0.2%
<i>Percent Temp/Contract Employee</i>	2.0%
Percent Temp/Contract Employee Full-time	1.7%
Percent Temp/Contract Employee Part-time	0.2%
<i>Percent Freelance</i>	1.7%
Percent Freelance Full-time	1.0%
Percent Freelance Part-time	0.7%
<i>Percent Post-Grad Fellowship/Internship</i>	1.5%
Percent Post-Grad Fellowship/Internship Full-time	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.2%
PERCENT MILITARY	0.5%
PERCENT CONTINUING EDUCATION	14.5%
PERCENT SEEKING	7.2%
Percent Seeking Employment	6.0%
Percent Seeking Continuing Education	1.2%
NOT SEEKING	1.0%
MEAN STARTING SALARY	\$56,017

CLASS OF 2018 MASTERS DEGREE RESULTS - 25 - Library Science
by CIP Code and Academic Title

	25.01
	LIBRARY SCIENCE & ADMINISTRATION
TOTAL GRADUATES	545
KNOWLEDGE RATE	61.5%
CAREER OUTCOMES PERCENTAGE	86.7%
PERCENT EMPLOYED OVERALL	86.0%
Percent Employed Full-time	76.7%
Percent Employed Part-time	9.3%
<i>Percent Standard Employment</i>	74.9%
Percent Standard Employment Full-time	69.0%
Percent Standard Employment Part-time	6.0%
<i>Percent Faculty</i>	5.4%
Percent Faculty - Tenure	1.8%
Percent Faculty - Non-Tenure	3.6%
<i>Percent Entrepreneur</i>	0.6%
Percent Entrepreneur Full-time	0.6%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	4.8%
Percent Temp/Contract Employee Full-time	1.5%
Percent Temp/Contract Employee Part-time	3.3%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.3%
Percent Post-Grad Fellowship/Internship Full-time	0.3%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.3%
PERCENT MILITARY	0.6%
PERCENT CONTINUING EDUCATION	1.2%
PERCENT SEEKING	11.0%
Percent Seeking Employment	10.7%
Percent Seeking Continuing Education	0.3%
NOT SEEKING	0.9%
MEAN STARTING SALARY	\$44,975

CLASS OF 2018 MASTERS DEGREE RESULTS - 26 - Biological and Biomedical Sciences - I
by CIP Code and Academic Title

	26	26.01	26.02	26.03	26.04	26.05
	BIOLOGICAL & BIOMEDICAL SCIENCES	BIOLOGY, GENERAL	BIOCHEMISTRY, BIOPHYSICS AND MOLECULAR BIOLOGY	BOTANY/PLANT BIOLOGY	CELL/CELLULAR BIOLOGY AND ANATOMICAL SCIENCES	MICROBIOLOGICAL SCIENCES AND IMMUNOLOGY.
TOTAL GRADUATES	1,843	785	90	42	122	49
KNOWLEDGE RATE	64.0%	60.0%	51.1%	52.4%	72.1%	67.3%
CAREER OUTCOMES PERCENTAGE	62.7%	61.2%	63.0%	40.0%	12.5%	63.6%
PERCENT EMPLOYED OVERALL	62.3%	60.9%	63.0%	36.4%	12.5%	63.6%
Percent Employed Full-time	59.1%	57.7%	54.3%	36.4%	12.5%	60.6%
Percent Employed Part-time	3.2%	3.2%	8.7%	0.0%	0.0%	3.0%
<i>Percent Standard Employment</i>	52.5%	56.7%	47.8%	27.3%	10.2%	45.5%
Percent Standard Employment Full-time	50.7%	54.6%	45.7%	27.3%	10.2%	42.4%
Percent Standard Employment Part-time	1.8%	2.1%	2.2%	0.0%	0.0%	3.0%
<i>Percent Faculty</i>	1.9%	1.5%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.8%	1.5%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	4.7%	1.5%	8.7%	4.5%	2.3%	9.1%
Percent Temp/Contract Employee Full-time	3.5%	0.6%	2.2%	4.5%	2.3%	9.1%
Percent Temp/Contract Employee Part-time	1.3%	0.8%	6.5%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.8%	1.3%	6.5%	4.5%	0.0%	9.1%
Percent Post-Grad Fellowship/Internship Full-time	2.7%	1.1%	6.5%	4.5%	0.0%	9.1%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.5%	0.8%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.3%	0.4%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	27.8%	28.9%	30.4%	36.4%	79.5%	30.3%
PERCENT SEEKING	8.5%	8.5%	6.5%	18.2%	8.0%	6.1%
Percent Seeking Employment	7.2%	5.7%	6.5%	13.6%	8.0%	6.1%
Percent Seeking Continuing Education	1.3%	2.8%	0.0%	4.5%	0.0%	0.0%
NOT SEEKING	0.6%	0.4%	0.0%	9.1%	0.0%	0.0%
MEAN STARTING SALARY	\$60,130	\$46,488	\$52,111	NA	\$49,056	\$58,250

CLASS OF 2018 MASTERS DEGREE RESULTS - 26 - Biological and Biomedical Sciences - II
by CIP Code and Academic Title

	26.07	26.09	26.10	26.11	26.12	26.13
	ZOOLOGY/ANIMAL BIOLOGY	PHYSIOLOGY, PATHOLOGY AND RELATED SCIENCES	PHARMACOLOGY AND TOXICOLOGY	BIOMATHEMATICS, BIOINFORMATICS, AND COMPUTATIONAL BIOLOGY	BIOTECHNOLOGY	ECOLOGY, EVOLUTION, SYSTEMATICS, AND POPULATION BIOLOGY
TOTAL GRADUATES	70	78	45	210	89	233
KNOWLEDGE RATE	60.0%	52.6%	66.7%	64.3%	76.4%	79.0%
CAREER OUTCOMES PERCENTAGE	61.0%	36.6%	33.3%	78.5%	86.8%	84.2%
PERCENT EMPLOYED OVERALL	59.5%	36.6%	33.3%	78.5%	86.8%	83.7%
Percent Employed Full-time	57.1%	36.6%	33.3%	75.6%	85.3%	77.2%
Percent Employed Part-time	2.4%	0.0%	0.0%	3.0%	1.5%	6.5%
<i>Percent Standard Employment</i>	52.4%	22.0%	30.0%	58.5%	80.9%	64.7%
Percent Standard Employment Full-time	50.0%	22.0%	30.0%	57.0%	80.9%	61.4%
Percent Standard Employment Part-time	2.4%	0.0%	0.0%	1.5%	0.0%	3.3%
<i>Percent Faculty</i>	2.4%	0.0%	0.0%	8.9%	0.0%	1.6%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	8.9%	0.0%	1.1%
Percent Faculty - Non-Tenure	2.4%	0.0%	0.0%	0.0%	0.0%	0.5%
<i>Percent Entrepreneur</i>	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	2.4%	0.0%	8.1%	4.4%	12.0%
Percent Temp/Contract Employee Full-time	0.0%	2.4%	0.0%	6.7%	2.9%	9.2%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	1.5%	1.5%	2.7%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.0%	1.6%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%
<i>Percent Post-Grad Fellowship/Internship</i>	2.4%	12.2%	3.3%	3.0%	1.5%	3.8%
Percent Post-Grad Fellowship/Internship Full-time	2.4%	12.2%	3.3%	3.0%	1.5%	3.8%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	2.4%	0.0%	0.0%	0.0%	0.0%	0.5%
PERCENT MILITARY	2.4%	0.0%	0.0%	0.0%	1.5%	0.0%
PERCENT CONTINUING EDUCATION	14.3%	41.5%	56.7%	14.8%	4.4%	10.9%
PERCENT SEEKING	19.0%	22.0%	10.0%	6.7%	7.4%	4.3%
Percent Seeking Employment	19.0%	22.0%	10.0%	6.7%	5.9%	4.3%
Percent Seeking Continuing Education	0.0%	0.0%	0.0%	0.0%	1.5%	0.0%
NOT SEEKING	2.4%	0.0%	0.0%	0.0%	0.0%	0.5%
MEAN STARTING SALARY	\$52,639	\$34,942	NA	\$78,512	\$94,758	\$69,274

CLASS OF 2018 MASTERS DEGREE RESULTS - 27 - Mathematics and Statistics
by CIP Code and Academic Title

	27	27.01	27.03	27.05
	MATHEMATICS AND STATISTICS	MATHEMATICS	APPLIED MATHEMATICS	STATISTICS
TOTAL GRADUATES	1,101	411	304	386
KNOWLEDGE RATE	55.3%	57.4%	48.4%	58.5%
CAREER OUTCOMES PERCENTAGE	52.3%	50.6%	58.0%	50.4%
PERCENT EMPLOYED OVERALL	51.7%	50.4%	56.5%	50.0%
Percent Employed Full-time	49.6%	47.5%	55.1%	48.2%
Percent Employed Part-time	2.1%	3.0%	1.4%	1.8%
<i>Percent Standard Employment</i>	46.3%	46.2%	49.0%	44.7%
Percent Standard Employment Full-time	44.8%	43.6%	48.3%	43.8%
Percent Standard Employment Part-time	1.5%	2.5%	0.7%	0.9%
<i>Percent Faculty</i>	1.3%	3.0%	0.7%	0.0%
Percent Faculty - Tenure	0.3%	0.8%	0.0%	0.0%
Percent Faculty - Non-Tenure	1.0%	2.1%	0.7%	0.0%
<i>Percent Entrepreneur</i>	1.1%	0.4%	0.0%	2.7%
Percent Entrepreneur Full-time	1.1%	0.4%	0.0%	2.7%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.6%	0.4%	2.0%	2.7%
Percent Temp/Contract Employee Full-time	1.0%	0.0%	1.4%	1.8%
Percent Temp/Contract Employee Part-time	0.7%	0.4%	0.7%	0.9%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	0.4%	4.8%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	0.4%	4.8%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.2%	0.4%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	31.5%	36.4%	26.5%	29.6%
PERCENT SEEKING	15.4%	12.3%	14.3%	19.5%
Percent Seeking Employment	13.5%	9.7%	12.9%	17.7%
Percent Seeking Continuing Education	2.0%	2.5%	1.4%	1.8%
NOT SEEKING	1.1%	0.4%	2.7%	0.9%
MEAN STARTING SALARY	\$67,476	\$50,195	\$77,351	\$74,192

CLASS OF 2018 MASTERS DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - I
by CIP Code and Academic Title

	30	30.00	30.05	30.11	30.12	30.14
	MULTI/ INTERDISCIPLINARY STUDIES	MULTI/ INTERDISCIPLINARY STUDIES, GENERAL	PEACE STUDIES AND CONFLICT RESOLUTION	GERONTOLOGY	HISTORIC PRESERVATION AND CONSERVATION	MUSEOLOGY/ MUSEUM STUDIES
TOTAL GRADUATES	1,883	265	178	243	36	79
KNOWLEDGE RATE	60.6%	64.5%	79.2%	43.6%	55.6%	46.8%
CAREER OUTCOMES PERCENTAGE	78.2%	77.5%	80.4%	74.5%	80.0%	83.8%
PERCENT EMPLOYED OVERALL	77.1%	76.6%	78.7%	74.5%	80.0%	83.8%
Percent Employed Full-time	73.9%	70.8%	75.2%	65.1%	75.0%	78.4%
Percent Employed Part-time	3.2%	5.8%	3.5%	9.4%	5.0%	5.4%
<i>Percent Standard Employment</i>	69.1%	68.4%	66.0%	66.0%	40.0%	75.7%
Percent Standard Employment Full-time	66.4%	64.9%	63.1%	57.5%	35.0%	70.3%
Percent Standard Employment Part-time	2.6%	3.5%	2.8%	8.5%	5.0%	5.4%
<i>Percent Faculty</i>	1.0%	1.8%	0.0%	0.9%	0.0%	0.0%
Percent Faculty - Tenure	0.5%	0.6%	0.0%	0.9%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.4%	1.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.5%	1.2%	2.1%	0.9%	0.0%	0.0%
Percent Entrepreneur Full-time	0.4%	0.6%	2.1%	0.9%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.6%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.0%	2.3%	6.4%	1.9%	0.0%	8.1%
Percent Temp/Contract Employee Full-time	2.6%	1.8%	5.7%	0.9%	0.0%	8.1%
Percent Temp/Contract Employee Part-time	0.4%	0.6%	0.7%	0.9%	0.0%	0.0%
<i>Percent Freelance</i>	0.5%	0.0%	0.7%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.5%	0.0%	0.7%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	3.1%	2.9%	3.5%	4.7%	40.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	2.9%	1.8%	3.5%	4.7%	40.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	1.2%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.4%	0.0%	0.7%	0.0%	0.0%	0.0%
PERCENT MILITARY	1.1%	0.6%	1.4%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	10.2%	15.2%	2.8%	6.6%	10.0%	10.8%
PERCENT SEEKING	9.9%	6.4%	14.2%	18.9%	10.0%	5.4%
Percent Seeking Employment	8.7%	5.3%	12.8%	17.0%	0.0%	5.4%
Percent Seeking Continuing Education	1.2%	1.2%	1.4%	1.9%	10.0%	0.0%
NOT SEEKING	1.3%	1.2%	2.1%	0.0%	0.0%	0.0%
MEAN STARTING SALARY	\$47,749	\$52,607	\$50,582	\$47,196	\$40,068	\$39,850

CLASS OF 2018 MASTERS DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - II
by CIP Code and Academic Title

	30.19	30.20	30.23	30.30	30.31	30.33
	NUTRITION SCIENCES	INTERNATIONAL/ GLOBAL STUDIES	INTERCULTURAL/ MULTICULTURAL AND DIVERSITY STUDIES	COMPUTATIONAL SCIENCE	HUMAN COMPUTER INTERACTION	SUSTAINABILITY STUDIES
TOTAL GRADUATES	153	152	33	327	279	27
KNOWLEDGE RATE	64.7%	69.1%	100.0%	59.3%	53.0%	74.1%
CAREER OUTCOMES PERCENTAGE	57.1%	71.3%	81.3%	87.6%	84.4%	85.0%
PERCENT EMPLOYED OVERALL	56.6%	68.6%	78.8%	87.6%	83.8%	85.0%
Percent Employed Full-time	53.5%	68.6%	75.8%	87.6%	83.1%	75.0%
Percent Employed Part-time	3.0%	0.0%	3.0%	0.0%	0.7%	10.0%
<i>Percent Standard Employment</i>	53.5%	50.5%	66.7%	84.0%	81.1%	80.0%
Percent Standard Employment Full-time	50.5%	50.5%	63.6%	84.0%	80.4%	70.0%
Percent Standard Employment Part-time	3.0%	0.0%	3.0%	0.0%	0.7%	10.0%
<i>Percent Faculty</i>	0.0%	3.8%	9.1%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	0.0%	1.9%	6.1%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	1.9%	3.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.0%	5.7%	0.0%	1.5%	2.7%	0.0%
Percent Temp/Contract Employee Full-time	1.0%	5.7%	0.0%	1.5%	2.7%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	1.0%	2.9%	0.0%	0.0%	0.0%	5.0%
Percent Freelance Full-time	1.0%	2.9%	0.0%	0.0%	0.0%	5.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.0%	5.7%	3.0%	2.1%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	5.7%	3.0%	2.1%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	1.9%	0.0%	0.0%	0.0%	5.0%
PERCENT MILITARY	1.0%	4.8%	0.0%	0.0%	2.0%	0.0%
PERCENT CONTINUING EDUCATION	24.2%	10.5%	6.1%	6.7%	6.8%	10.0%
PERCENT SEEKING	17.2%	10.5%	12.1%	5.7%	6.8%	0.0%
Percent Seeking Employment	13.1%	10.5%	12.1%	5.2%	6.8%	0.0%
Percent Seeking Continuing Education	4.0%	0.0%	0.0%	0.5%	0.0%	0.0%
NOT SEEKING	1.0%	3.8%	3.0%	0.0%	0.7%	0.0%
MEAN STARTING SALARY	\$59,200	\$49,810	\$52,751	\$65,643	\$96,573	\$68,492

CLASS OF 2018 MASTERS DEGREE RESULTS - 31 - Parks, Recreation, Leisure and Fitness Studies
by CIP Code and Academic Title

	31	31.05
	PARKS, RECREATION, LEISURE, AND FITNESS STUDIES	HEALTH AND PHYSICAL EDUCATION/FITNESS
TOTAL GRADUATES	1,310	1,261
KNOWLEDGE RATE	65.5%	65.7%
CAREER OUTCOMES PERCENTAGE	75.1%	74.8%
PERCENT EMPLOYED OVERALL	74.1%	73.8%
Percent Employed Full-time	68.1%	67.8%
Percent Employed Part-time	6.1%	6.0%
<i>Percent Standard Employment</i>	67.7%	67.7%
Percent Standard Employment Full-time	62.7%	62.5%
Percent Standard Employment Part-time	5.0%	5.2%
<i>Percent Faculty</i>	2.4%	2.3%
Percent Faculty - Tenure	1.3%	1.3%
Percent Faculty - Non-Tenure	1.2%	1.0%
<i>Percent Entrepreneur</i>	1.2%	1.2%
Percent Entrepreneur Full-time	1.2%	1.2%
Percent Entrepreneur Part-time	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.1%	2.1%
Percent Temp/Contract Employee Full-time	1.5%	1.6%
Percent Temp/Contract Employee Part-time	0.6%	0.5%
<i>Percent Freelance</i>	0.1%	0.1%
Percent Freelance Full-time	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	0.6%	0.5%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.2%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.2%
PERCENT SERVICE	0.2%	0.2%
PERCENT MILITARY	0.2%	0.2%
PERCENT CONTINUING EDUCATION	9.3%	9.5%
PERCENT SEEKING	14.8%	14.8%
Percent Seeking Employment	13.5%	13.6%
Percent Seeking Continuing Education	1.3%	1.2%
NOT SEEKING	1.3%	1.3%
MEAN STARTING SALARY	\$38,521	\$38,435

CLASS OF 2018 MASTERS DEGREE RESULTS - 38 - Philosophy and Religious Studies
by CIP Code and Academic Title

	38	38.01	38.02
	PHILOSOPHY & RELIGIOUS STUDIES	PHILOSOPHY	RELIGION/RELIGIOUS STUDIES
TOTAL GRADUATES	155	70	84
KNOWLEDGE RATE	67.1%	65.7%	67.9%
CAREER OUTCOMES PERCENTAGE	52.9%	40.0%	64.3%
PERCENT EMPLOYED OVERALL	51.9%	39.1%	63.2%
Percent Employed Full-time	45.2%	30.4%	57.9%
Percent Employed Part-time	6.7%	8.7%	5.3%
<i>Percent Standard Employment</i>	46.2%	34.8%	56.1%
Percent Standard Employment Full-time	40.4%	28.3%	50.9%
Percent Standard Employment Part-time	5.8%	6.5%	5.3%
<i>Percent Faculty</i>	2.9%	0.0%	5.3%
Percent Faculty - Tenure	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	2.9%	0.0%	5.3%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.0%	2.2%	0.0%
Percent Temp/Contract Employee Full-time	1.0%	2.2%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	1.0%	0.0%	1.8%
Percent Freelance Full-time	1.0%	0.0%	1.8%
Percent Freelance Part-time	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.0%	2.2%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	1.0%	2.2%	0.0%
PERCENT SERVICE	1.9%	0.0%	3.5%
PERCENT MILITARY	1.0%	2.2%	0.0%
PERCENT CONTINUING EDUCATION	32.7%	43.5%	24.6%
PERCENT SEEKING	10.6%	13.0%	7.0%
Percent Seeking Employment	5.8%	6.5%	5.3%
Percent Seeking Continuing Education	4.8%	6.5%	1.8%
NOT SEEKING	1.9%	2.2%	1.8%
MEAN STARTING SALARY	\$60,481	\$62,259	\$56,927

**CLASS OF 2018 MASTERS DEGREE RESULTS - 39 - Theology and Religious Vocations
by CIP Code and Academic Title**

	39	39.06	39.07
	THEOLOGY & RELIGIOUS VOCATIONS	THEOLOGICAL AND MINISTERIAL STUDIES	PASTORAL COUNSELING AND SPECIALIZED MINISTRIES
TOTAL GRADUATES	205	157	40
KNOWLEDGE RATE	90.7%	89.8%	92.5%
CAREER OUTCOMES PERCENTAGE	77.6%	76.3%	83.8%
PERCENT EMPLOYED OVERALL	76.3%	75.2%	83.8%
Percent Employed Full-time	68.8%	67.4%	75.7%
Percent Employed Part-time	7.5%	7.8%	8.1%
<i>Percent Standard Employment</i>	70.4%	67.4%	83.8%
Percent Standard Employment Full-time	65.1%	62.4%	75.7%
Percent Standard Employment Part-time	5.4%	5.0%	8.1%
<i>Percent Faculty</i>	0.0%	0.0%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.1%	1.4%	0.0%
Percent Entrepreneur Full-time	1.1%	1.4%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.7%	3.5%	0.0%
Percent Temp/Contract Employee Full-time	1.1%	1.4%	0.0%
Percent Temp/Contract Employee Part-time	1.6%	2.1%	0.0%
<i>Percent Freelance</i>	1.6%	2.1%	0.0%
Percent Freelance Full-time	1.1%	1.4%	0.0%
Percent Freelance Part-time	0.5%	0.7%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.5%	0.7%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.5%	0.7%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
PERCENT SERVICE	1.1%	1.4%	0.0%
PERCENT MILITARY	1.1%	0.7%	2.7%
PERCENT CONTINUING EDUCATION	8.6%	9.9%	5.4%
PERCENT SEEKING	11.3%	11.3%	8.1%
Percent Seeking Employment	7.5%	6.4%	8.1%
Percent Seeking Continuing Education	3.8%	5.0%	0.0%
NOT SEEKING	1.6%	1.4%	0.0%
MEAN STARTING SALARY	\$39,897	\$38,342	\$39,798

CLASS OF 2018 MASTERS DEGREE RESULTS - 40 - Physical Science
by CIP Code and Academic Title

	40	40.02	40.04	40.05	40.06	40.08	40.10
	PHYSICAL SCIENCES	ASTRONOMY AND ASTROPHYSICS	ATMOSPHERIC SCIENCES AND METEOROLOGY	CHEMISTRY	GEOLOGICAL AND EARTH SCIENCES/ GEOSCIENCES	PHYSICS	MATERIALS SCIENCES
TOTAL GRADUATES	1,079	63	31	268	199	292	190
KNOWLEDGE RATE	57.6%	54.0%	38.7%	48.5%	63.8%	56.5%	65.3%
CAREER OUTCOMES PERCENTAGE	42.0%	44.1%	72.7%	39.8%	54.0%	23.0%	50.0%
PERCENT EMPLOYED OVERALL	41.2%	44.1%	66.7%	39.2%	53.5%	22.4%	49.2%
Percent Employed Full-time	39.9%	44.1%	66.7%	36.9%	52.8%	20.6%	49.2%
Percent Employed Part-time	1.3%	0.0%	0.0%	2.3%	0.8%	1.8%	0.0%
<i>Percent Standard Employment</i>	36.7%	35.3%	66.7%	32.3%	49.6%	17.6%	46.8%
Percent Standard Employment Full-time	35.7%	35.3%	66.7%	30.8%	49.6%	15.8%	46.8%
Percent Standard Employment Part-time	1.0%	0.0%	0.0%	1.5%	0.0%	1.8%	0.0%
<i>Percent Faculty</i>	0.8%	0.0%	0.0%	1.5%	0.8%	1.2%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.8%	0.0%	0.0%	1.5%	0.8%	1.2%	0.0%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.4%	5.9%	0.0%	1.5%	0.8%	1.2%	1.6%
Percent Temp/Contract Employee Full-time	1.3%	5.9%	0.0%	1.5%	0.0%	1.2%	1.6%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.3%	2.9%	0.0%	3.8%	2.4%	2.4%	0.8%
Percent Post-Grad Fellowship/Internship Full-time	2.1%	2.9%	0.0%	3.1%	2.4%	2.4%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%
PERCENT MILITARY	0.5%	0.0%	8.3%	0.8%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	45.1%	41.2%	8.3%	49.2%	28.3%	70.3%	35.5%
PERCENT SEEKING	11.3%	14.7%	8.3%	9.2%	17.3%	4.8%	12.9%
Percent Seeking Employment	9.5%	14.7%	0.0%	7.7%	16.5%	3.0%	10.5%
Percent Seeking Continuing Education	1.8%	0.0%	8.3%	1.5%	0.8%	1.8%	2.4%
NOT SEEKING	1.8%	0.0%	8.3%	1.5%	0.8%	2.4%	1.6%
MEAN STARTING SALARY	\$54,852	NA	\$45,905	\$68,191	\$42,837	\$65,499	NA

CLASS OF 2018 MASTERS DEGREE RESULTS - 42 - Psychology
by CIP Code and Academic Title

	42	42.01	42.27	42.28
	PSYCHOLOGY	PSYCHOLOGY, GENERAL	RESEARCH AND EXPERIMENTAL PSYCHOLOGY	CLINICAL, COUNSELING AND APPLIED PSYCHOLOGY
TOTAL GRADUATES	2,506	1,114	39	1,353
KNOWLEDGE RATE	70.8%	80.0%	82.1%	63.0%
CAREER OUTCOMES PERCENTAGE	65.2%	68.4%	53.1%	62.5%
PERCENT EMPLOYED OVERALL	62.4%	64.0%	53.1%	61.2%
Percent Employed Full-time	58.5%	61.4%	53.1%	55.8%
Percent Employed Part-time	3.9%	2.6%	0.0%	5.4%
<i>Percent Standard Employment</i>	57.6%	61.7%	53.1%	53.5%
Percent Standard Employment Full-time	54.5%	59.5%	53.1%	49.4%
Percent Standard Employment Part-time	3.1%	2.2%	0.0%	4.1%
<i>Percent Faculty</i>	0.8%	0.3%	0.0%	1.4%
Percent Faculty - Tenure	0.5%	0.1%	0.0%	0.9%
Percent Faculty - Non-Tenure	0.3%	0.2%	0.0%	0.5%
<i>Percent Entrepreneur</i>	0.7%	0.1%	0.0%	1.4%
Percent Entrepreneur Full-time	0.6%	0.1%	0.0%	1.1%
Percent Entrepreneur Part-time	0.2%	0.0%	0.0%	0.4%
<i>Percent Temp/Contract Employee</i>	1.0%	0.8%	0.0%	1.3%
Percent Temp/Contract Employee Full-time	0.7%	0.6%	0.0%	0.9%
Percent Temp/Contract Employee Part-time	0.3%	0.2%	0.0%	0.4%
<i>Percent Freelance</i>	0.3%	0.1%	0.0%	0.6%
Percent Freelance Full-time	0.2%	0.1%	0.0%	0.4%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.9%	0.9%	0.0%	2.9%
Percent Post-Grad Fellowship/Internship Full-time	1.6%	0.8%	0.0%	2.6%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.1%	0.0%	0.4%
PERCENT SERVICE	0.8%	1.2%	0.0%	0.5%
PERCENT MILITARY	0.2%	0.2%	0.0%	0.1%
PERCENT CONTINUING EDUCATION	25.0%	20.9%	40.6%	28.6%
PERCENT SEEKING	7.3%	7.2%	6.3%	7.5%
Percent Seeking Employment	6.4%	6.1%	6.3%	6.7%
Percent Seeking Continuing Education	1.0%	1.1%	0.0%	0.8%
NOT SEEKING	4.3%	6.5%	0.0%	2.1%
MEAN STARTING SALARY	\$48,006	\$54,617	\$48,023	\$46,740

**CLASS OF 2018 MASTERS DEGREE RESULTS -
43 - Homeland Security, Law Enforcement, Firefighting and Related Protective Services
by CIP Code and Academic Title**

	43	43.01	43.02	43.03
	HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING, & RELATED PROTECTIVE SERVICES	CRIMINAL JUSTICE AND CORRECTIONS	FIRE PROTECTION	HOMELAND SECURITY
TOTAL GRADUATES	846	653	48	145
KNOWLEDGE RATE	65.5%	62.6%	70.8%	76.6%
CAREER OUTCOMES PERCENTAGE	80.8%	79.7%	91.2%	81.7%
PERCENT EMPLOYED OVERALL	78.3%	76.8%	91.2%	80.2%
Percent Employed Full-time	75.3%	73.3%	91.2%	77.5%
Percent Employed Part-time	3.1%	3.4%	0.0%	2.7%
<i>Percent Standard Employment</i>	74.2%	73.1%	88.2%	73.9%
Percent Standard Employment Full-time	71.7%	70.2%	88.2%	72.1%
Percent Standard Employment Part-time	2.5%	2.9%	0.0%	1.8%
<i>Percent Faculty</i>	0.9%	1.2%	0.0%	0.0%
Percent Faculty - Tenure	0.2%	0.2%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.7%	1.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.2%	0.0%	0.0%	0.9%
Percent Entrepreneur Full-time	0.2%	0.0%	0.0%	0.9%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.8%	2.0%	0.0%	1.8%
Percent Temp/Contract Employee Full-time	1.6%	1.7%	0.0%	1.8%
Percent Temp/Contract Employee Part-time	0.2%	0.2%	0.0%	0.0%
<i>Percent Freelance</i>	0.2%	0.0%	0.0%	0.9%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.2%	0.0%	0.0%	0.9%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	0.5%	2.9%	2.7%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	0.2%	2.9%	2.7%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.2%	0.0%	0.0%
PERCENT SERVICE	0.2%	0.2%	0.0%	0.0%
PERCENT MILITARY	2.5%	2.0%	0.0%	5.4%
PERCENT CONTINUING EDUCATION	4.2%	3.7%	2.9%	6.3%
PERCENT SEEKING	11.7%	13.7%	5.9%	6.3%
Percent Seeking Employment	10.5%	12.0%	5.9%	6.3%
Percent Seeking Continuing Education	1.3%	1.7%	0.0%	0.0%
NOT SEEKING	3.1%	3.7%	0.0%	1.8%
MEAN STARTING SALARY	\$51,623	\$47,029	\$54,205	\$80,089

**CLASS OF 2018 MASTERS DEGREE RESULTS - 44 - Public Administration and Social Service Professions
by CIP Code and Academic Title**

	44	44.00	44.04	44.05	44.07
	PUBLIC ADMINISTRATION AND SOCIAL SERVICES PROFESSIONS	HUMAN SERVICES, GENERAL	PUBLIC ADMINISTRATION	PUBLIC POLICY ANALYSIS	SOCIAL WORK
TOTAL GRADUATES	8,183	269	1,309	386	6,133
KNOWLEDGE RATE	54.2%	85.9%	68.4%	69.9%	48.6%
CAREER OUTCOMES PERCENTAGE	75.4%	81.9%	81.8%	80.4%	72.4%
PERCENT EMPLOYED OVERALL	73.5%	74.5%	80.9%	78.9%	70.6%
Percent Employed Full-time	68.9%	74.0%	79.4%	75.9%	64.6%
Percent Employed Part-time	4.6%	0.4%	1.6%	3.0%	6.1%
<i>Percent Standard Employment</i>	68.2%	73.6%	77.2%	68.5%	65.0%
Percent Standard Employment Full-time	65.0%	73.2%	76.1%	66.7%	60.7%
Percent Standard Employment Part-time	3.2%	0.4%	1.1%	1.9%	4.3%
<i>Percent Faculty</i>	0.3%	0.4%	0.1%	0.0%	0.4%
Percent Faculty - Tenure	0.1%	0.0%	0.0%	0.0%	0.1%
Percent Faculty - Non-Tenure	0.2%	0.4%	0.1%	0.0%	0.3%
<i>Percent Entrepreneur</i>	0.6%	0.0%	0.6%	0.7%	0.6%
Percent Entrepreneur Full-time	0.5%	0.0%	0.3%	0.7%	0.5%
Percent Entrepreneur Part-time	0.1%	0.0%	0.2%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	2.2%	0.4%	2.0%	3.7%	2.3%
Percent Temp/Contract Employee Full-time	1.5%	0.4%	1.9%	3.7%	1.3%
Percent Temp/Contract Employee Part-time	0.7%	0.0%	0.1%	0.0%	1.0%
<i>Percent Freelance</i>	0.7%	0.0%	0.1%	0.7%	0.9%
Percent Freelance Full-time	0.4%	0.0%	0.0%	0.7%	0.5%
Percent Freelance Part-time	0.2%	0.0%	0.1%	0.0%	0.3%
<i>Percent Post-Grad Fellowship/Internship</i>	1.5%	0.0%	0.9%	5.2%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	1.2%	0.0%	0.9%	4.1%	1.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.0%	1.1%	0.4%
PERCENT SERVICE	0.5%	3.0%	0.7%	0.0%	0.2%
PERCENT MILITARY	0.6%	0.0%	1.3%	0.7%	0.4%
PERCENT CONTINUING EDUCATION	3.8%	2.2%	4.7%	5.2%	3.3%
PERCENT SEEKING	19.1%	11.3%	11.3%	13.3%	23.0%
Percent Seeking Employment	18.2%	11.3%	10.2%	10.4%	22.2%
Percent Seeking Continuing Education	0.9%	0.0%	1.1%	3.0%	0.7%
NOT SEEKING	2.5%	9.1%	1.1%	1.9%	2.5%
MEAN STARTING SALARY	\$50,612	NA	\$61,972	\$63,032	\$46,252

CLASS OF 2018 MASTERS DEGREE RESULTS - 45 - Social Sciences - I
by CIP Code and Academic Title

	45	45.01	45.02	45.04	45.06
	SOCIAL SCIENCES	SOCIAL SCIENCES, GENERAL	ANTHROPOLOGY	CRIMINOLOGY	ECONOMICS
TOTAL GRADUATES	2,337	82	151	55	634
KNOWLEDGE RATE	66.1%	61.0%	71.5%	50.9%	59.9%
CAREER OUTCOMES PERCENTAGE	68.1%	60.0%	48.1%	51.9%	64.6%
PERCENT EMPLOYED OVERALL	67.2%	60.0%	47.2%	50.0%	64.2%
Percent Employed Full-time	63.3%	52.0%	41.7%	46.4%	62.1%
Percent Employed Part-time	3.9%	8.0%	5.6%	3.6%	2.1%
<i>Percent Standard Employment</i>	60.1%	58.0%	41.7%	35.7%	56.8%
Percent Standard Employment Full-time	57.8%	50.0%	38.0%	32.1%	56.1%
Percent Standard Employment Part-time	2.3%	8.0%	3.7%	3.6%	0.8%
<i>Percent Faculty</i>	0.2%	0.0%	0.9%	7.1%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.2%	0.0%	0.9%	7.1%	0.0%
<i>Percent Entrepreneur</i>	0.7%	0.0%	0.9%	0.0%	0.3%
Percent Entrepreneur Full-time	0.7%	0.0%	0.9%	0.0%	0.3%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.2%	0.0%	3.7%	7.1%	3.4%
Percent Temp/Contract Employee Full-time	2.0%	0.0%	1.9%	7.1%	2.4%
Percent Temp/Contract Employee Part-time	1.2%	0.0%	1.9%	0.0%	1.1%
<i>Percent Freelance</i>	0.4%	0.0%	0.0%	0.0%	0.3%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.0%	0.3%
Percent Freelance Part-time	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.7%	2.0%	0.0%	0.0%	3.4%
Percent Post-Grad Fellowship/Internship Full-time	2.4%	2.0%	0.0%	0.0%	3.2%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.0%	0.0%	0.3%
PERCENT SERVICE	0.8%	2.0%	1.9%	0.0%	0.8%
PERCENT MILITARY	1.2%	0.0%	0.0%	0.0%	0.5%
PERCENT CONTINUING EDUCATION	19.0%	22.0%	32.4%	42.9%	26.1%
PERCENT SEEKING	10.4%	16.0%	16.7%	3.6%	7.9%
Percent Seeking Employment	9.8%	14.0%	16.7%	0.0%	7.4%
Percent Seeking Continuing Education	0.6%	2.0%	0.0%	3.6%	0.5%
NOT SEEKING	1.3%	0.0%	1.9%	3.6%	0.5%
MEAN STARTING SALARY	\$57,418	\$56,568	\$43,952	NA	\$62,211

CLASS OF 2018 MASTERS DEGREE RESULTS - 45 - Social Sciences - II
by CIP Code and Academic Title

	45.07	45.09	45.10	45.11	45.12
	GEOGRAPHY & CARTOGRAPHY	INTERNATIONAL RELATIONS & NATIONAL SECURITY STUDIES	POLITICAL SCIENCE & GOVERNMENT	SOCIOLOGY	URBAN STUDIES/ AFFAIRS
TOTAL GRADUATES	247	674	260	152	76
KNOWLEDGE RATE	58.7%	74.0%	63.8%	65.1%	86.8%
CAREER OUTCOMES PERCENTAGE	68.1%	80.2%	58.4%	51.0%	95.4%
PERCENT EMPLOYED OVERALL	67.6%	78.6%	58.4%	49.5%	93.9%
Percent Employed Full-time	64.8%	73.7%	54.8%	46.5%	87.9%
Percent Employed Part-time	2.8%	4.8%	3.6%	3.0%	6.1%
<i>Percent Standard Employment</i>	62.1%	68.5%	53.6%	46.5%	90.9%
Percent Standard Employment Full-time	60.0%	66.3%	52.4%	43.4%	84.8%
Percent Standard Employment Part-time	2.1%	2.2%	1.2%	3.0%	6.1%
<i>Percent Faculty</i>	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	2.1%	0.8%	0.0%	2.0%	0.0%
Percent Entrepreneur Full-time	2.1%	0.8%	0.0%	2.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.4%	4.2%	3.6%	0.0%	1.5%
Percent Temp/Contract Employee Full-time	1.4%	2.6%	1.2%	0.0%	1.5%
Percent Temp/Contract Employee Part-time	0.0%	1.6%	2.4%	0.0%	0.0%
<i>Percent Freelance</i>	0.7%	0.6%	0.6%	0.0%	0.0%
Percent Freelance Full-time	0.7%	0.0%	0.6%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.6%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.4%	4.4%	0.6%	1.0%	1.5%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	4.0%	0.6%	1.0%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.7%	0.4%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.7%	0.8%	1.2%	0.0%	0.0%
PERCENT MILITARY	0.0%	3.4%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	15.2%	4.0%	31.3%	40.4%	3.0%
PERCENT SEEKING	15.9%	11.2%	9.0%	7.1%	1.5%
Percent Seeking Employment	15.9%	10.2%	9.0%	7.1%	1.5%
Percent Seeking Continuing Education	0.0%	1.0%	0.0%	0.0%	0.0%
NOT SEEKING	0.7%	2.0%	0.0%	3.0%	1.5%
MEAN STARTING SALARY	\$50,284	\$62,907	\$48,414	\$59,915	\$56,106

**CLASS OF 2018 MASTERS DEGREE RESULTS - 46 - Construction Trades
by CIP Code and Academic Title**

	46.04
	BUILDING/ CONSTRUCTION FINISHING, MANAGEMENT, AND INSPECTION
TOTAL GRADUATES	81
KNOWLEDGE RATE	45.7%
CAREER OUTCOMES PERCENTAGE	75.7%
PERCENT EMPLOYED OVERALL	75.7%
Percent Employed Full-time	73.0%
Percent Employed Part-time	2.7%
<i>Percent Standard Employment</i>	75.7%
Percent Standard Employment Full-time	73.0%
Percent Standard Employment Part-time	2.7%
<i>Percent Faculty</i>	0.0%
Percent Faculty - Tenure	0.0%
Percent Faculty - Non-Tenure	0.0%
<i>Percent Entrepreneur</i>	0.0%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	0.0%
PERCENT CONTINUING EDUCATION	5.4%
PERCENT SEEKING	18.9%
Percent Seeking Employment	18.9%
Percent Seeking Continuing Education	0.0%
NOT SEEKING	0.0%
MEAN STARTING SALARY	\$71,538

**CLASS OF 2018 MASTERS DEGREE RESULTS - 49 - Transportation and Materials Moving
by CIP Code and Academic Title**

	49	49.01
	TRANSPORTATION AND MATERIALS MOVING	AIR TRANSPORTATION
TOTAL GRADUATES	632	623
KNOWLEDGE RATE	38.1%	37.4%
CAREER OUTCOMES PERCENTAGE	54.9%	54.1%
PERCENT EMPLOYED OVERALL	53.9%	53.2%
Percent Employed Full-time	51.0%	50.6%
Percent Employed Part-time	2.9%	2.6%
<i>Percent Standard Employment</i>	51.9%	51.1%
Percent Standard Employment Full-time	49.0%	48.5%
Percent Standard Employment Part-time	2.9%	2.6%
<i>Percent Faculty</i>	0.0%	0.0%
Percent Faculty - Tenure	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.4%	0.4%
Percent Entrepreneur Full-time	0.4%	0.4%
Percent Entrepreneur Part-time	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.4%	0.4%
Percent Temp/Contract Employee Full-time	0.4%	0.4%
Percent Temp/Contract Employee Part-time	0.0%	0.0%
<i>Percent Freelance</i>	0.8%	0.9%
Percent Freelance Full-time	0.8%	0.9%
Percent Freelance Part-time	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.4%	0.4%
Percent Post-Grad Fellowship/Internship Full-time	0.4%	0.4%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%
PERCENT MILITARY	20.3%	20.6%
PERCENT CONTINUING EDUCATION	15.4%	15.9%
PERCENT SEEKING	8.7%	8.6%
Percent Seeking Employment	8.7%	8.6%
Percent Seeking Continuing Education	0.0%	0.0%
NOT SEEKING	1.7%	1.7%
MEAN STARTING SALARY	\$78,467	\$78,467

CLASS OF 2018 MASTERS DEGREE RESULTS - 50 - Visual and Performing Arts
by CIP Code and Academic Title

	50	50.01	50.03	50.04	50.05	50.06	50.07	50.09	50.10
	VISUAL & PERFORMING ARTS	VISUAL AND PERFORMING ARTS, GENERAL	DANCE	DESIGN & APPLIED ARTS	DRAMA/THEATRE ARTS & STAGECRAFT	FILM/VIDEO & PHOTOGRAPHIC ARTS	FINE & STUDIO ARTS	MUSIC	ARTS, ENTERTAINMENT, AND MEDIA MANAGEMENT
TOTAL GRADUATES	2,842	33	43	616	294	312	506	876	241
KNOWLEDGE RATE	59.6%	72.7%	79.1%	65.1%	59.2%	44.2%	54.7%	57.3%	66.4%
CAREER OUTCOMES PERCENTAGE	72.4%	47.8%	72.7%	84.1%	81.0%	75.0%	73.2%	61.8%	78.3%
PERCENT EMPLOYED OVERALL	70.0%	45.8%	70.6%	83.0%	78.2%	69.6%	71.8%	60.0%	76.9%
Percent Employed Full-time	62.8%	41.7%	67.6%	81.0%	66.1%	62.3%	57.4%	50.0%	72.5%
Percent Employed Part-time	7.2%	4.2%	2.9%	2.0%	12.1%	7.2%	14.4%	10.0%	4.4%
<i>Percent Standard Employment</i>	53.1%	25.0%	52.9%	69.6%	48.3%	50.7%	48.0%	42.6%	66.3%
Percent Standard Employment Full-time	49.6%	25.0%	50.0%	68.1%	42.5%	48.6%	39.7%	38.2%	64.4%
Percent Standard Employment Part-time	3.5%	0.0%	2.9%	1.5%	5.7%	2.2%	8.3%	4.4%	1.9%
<i>Percent Faculty</i>	3.1%	8.3%	8.8%	1.2%	5.2%	0.7%	4.3%	3.0%	0.6%
Percent Faculty - Tenure	0.5%	0.0%	0.0%	0.2%	1.7%	0.0%	0.4%	0.2%	0.0%
Percent Faculty - Non-Tenure	2.6%	8.3%	8.8%	1.0%	3.4%	0.7%	4.0%	2.8%	0.6%
<i>Percent Entrepreneur</i>	3.0%	4.2%	5.9%	2.5%	5.2%	4.3%	5.4%	2.6%	1.9%
Percent Entrepreneur Full-time	2.5%	4.2%	5.9%	2.5%	4.0%	4.3%	3.6%	2.2%	1.9%
Percent Entrepreneur Part-time	0.5%	0.0%	0.0%	0.0%	1.1%	0.0%	1.8%	0.4%	0.0%
<i>Percent Temp/Contract Employee</i>	4.7%	8.3%	0.0%	5.5%	8.6%	9.4%	5.1%	4.2%	1.3%
Percent Temp/Contract Employee Full-time	2.9%	4.2%	0.0%	5.2%	5.2%	5.1%	2.9%	2.0%	0.6%
Percent Temp/Contract Employee Part-time	1.8%	4.2%	0.0%	0.2%	3.4%	4.3%	2.2%	2.2%	0.6%
<i>Percent Freelance</i>	4.3%	0.0%	2.9%	2.5%	10.9%	2.2%	5.1%	7.0%	0.0%
Percent Freelance Full-time	3.1%	0.0%	2.9%	2.2%	9.2%	1.4%	4.0%	4.0%	0.0%
Percent Freelance Part-time	1.2%	0.0%	0.0%	0.2%	1.7%	0.7%	1.1%	3.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.9%	0.0%	0.0%	1.7%	0.0%	2.2%	4.0%	0.6%	6.9%
Percent Post-Grad Fellowship/Internship Full-time	1.6%	0.0%	0.0%	1.7%	0.0%	2.2%	2.9%	0.6%	5.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	1.9%
PERCENT SERVICE	0.2%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.2%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.2%	0.6%
PERCENT CONTINUING EDUCATION	10.9%	8.3%	2.9%	4.5%	2.9%	5.8%	11.6%	21.1%	6.3%
PERCENT SEEKING	15.4%	41.7%	23.5%	11.0%	15.5%	16.7%	14.8%	15.7%	14.4%
Percent Seeking Employment	14.3%	41.7%	23.5%	11.0%	15.5%	16.7%	13.7%	13.3%	14.4%
Percent Seeking Continuing Education	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	2.4%	0.0%
NOT SEEKING	3.4%	4.2%	2.9%	1.2%	3.4%	7.2%	1.8%	3.0%	1.9%
MEAN STARTING SALARY	\$46,804	\$51,167	\$39,507	\$61,555	\$38,198	\$55,797	\$48,627	\$43,064	\$43,686

CLASS OF 2018 MASTERS DEGREE RESULTS - 51 - Health Professions and Related Programs - I
by CIP Code and Academic Title

	51	51.00	51.02	51.05	51.07	51.09
	HEALTH PROFESSIONS & RELATED PROGRAMS	HEALTH SERVICES/ ALLIED HEALTH/ HEALTH SCIENCES, GENERAL	COMMUNICATION DISORDERS SCIENCES AND SERVICES	ADVANCED/ GRADUATE DENTISTRY AND ORAL SCIENCES	HEALTH AND MEDICAL ADMINISTRATIVE SERVICES	ALLIED HEALTH DIAGNOSTIC, INTERVENTION, AND TREATMENT PROFESSIONS
TOTAL GRADUATES	13,490	199	1,209	204	1,538	1,149
KNOWLEDGE RATE	65.7%	47.7%	59.4%	63.7%	68.4%	59.2%
CAREER OUTCOMES PERCENTAGE	81.4%	84.2%	82.1%	70.0%	88.4%	87.4%
PERCENT EMPLOYED OVERALL	80.1%	84.2%	81.8%	70.0%	84.5%	86.8%
Percent Employed Full-time	76.2%	80.0%	79.4%	66.9%	82.6%	85.3%
Percent Employed Part-time	3.9%	4.2%	2.4%	3.1%	1.9%	1.5%
<i>Percent Standard Employment</i>	74.5%	78.9%	71.9%	52.3%	81.7%	82.9%
Percent Standard Employment Full-time	71.4%	74.7%	69.9%	49.2%	80.2%	81.8%
Percent Standard Employment Part-time	3.1%	4.2%	1.9%	3.1%	1.4%	1.2%
<i>Percent Faculty</i>	0.8%	2.1%	1.7%	0.0%	0.4%	1.0%
Percent Faculty - Tenure	0.3%	2.1%	1.0%	0.0%	0.2%	0.1%
Percent Faculty - Non-Tenure	0.5%	0.0%	0.7%	0.0%	0.2%	0.9%
<i>Percent Entrepreneur</i>	0.5%	1.1%	0.7%	1.5%	0.3%	0.3%
Percent Entrepreneur Full-time	0.5%	1.1%	0.7%	1.5%	0.2%	0.3%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	1.8%	0.0%	1.8%	0.0%	0.4%	0.9%
Percent Temp/Contract Employee Full-time	1.2%	0.0%	1.5%	0.0%	0.3%	0.6%
Percent Temp/Contract Employee Part-time	0.6%	0.0%	0.3%	0.0%	0.1%	0.3%
<i>Percent Freelance</i>	0.2%	0.0%	0.3%	0.8%	0.3%	0.1%
Percent Freelance Full-time	0.1%	0.0%	0.3%	0.8%	0.0%	0.1%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.3%	2.1%	5.4%	15.4%	1.5%	1.5%
Percent Post-Grad Fellowship/Internship Full-time	2.2%	2.1%	5.3%	15.4%	1.5%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.2%	1.1%	0.0%	0.0%	0.0%	0.1%
PERCENT MILITARY	0.3%	1.1%	0.0%	3.1%	0.8%	0.4%
PERCENT CONTINUING EDUCATION	5.9%	5.3%	4.2%	12.3%	2.4%	2.2%
PERCENT SEEKING	11.8%	8.4%	13.6%	14.6%	8.0%	9.7%
Percent Seeking Employment	11.2%	8.4%	13.5%	14.6%	7.7%	9.6%
Percent Seeking Continuing Education	0.6%	0.0%	0.1%	0.0%	0.3%	0.1%
NOT SEEKING	1.7%	0.0%	0.4%	0.0%	4.4%	0.7%
MEAN STARTING SALARY	\$69,597	\$78,296	\$56,419	\$160,469	\$63,725	\$89,039

CLASS OF 2018 MASTERS DEGREE RESULTS - 51 - Health Professions and Related Programs - II
by CIP Code and Academic Title

	51.10	51.12	51.15	51.20	51.22
	CLINICAL/MEDICAL LABORATORY SCIENCE/ RESEARCH AND ALLIED PROFESSIONS	MEDICINE	MENTAL AND SOCIAL HEALTH SERVICES AND ALLIED PROFESSIONS	PHARMACY, PHARMACEUTICAL SCIENCES AND ADMINISTRATION	PUBLIC HEALTH
TOTAL GRADUATES	97	26	1,597	184	1,948
KNOWLEDGE RATE	50.5%	73.1%	64.6%	69.6%	74.4%
CAREER OUTCOMES PERCENTAGE	77.6%	78.9%	74.1%	74.2%	72.5%
PERCENT EMPLOYED OVERALL	77.6%	78.9%	73.1%	74.2%	70.9%
Percent Employed Full-time	75.5%	73.7%	65.2%	72.7%	67.3%
Percent Employed Part-time	2.0%	5.3%	7.8%	1.6%	3.7%
<i>Percent Standard Employment</i>	77.6%	68.4%	67.3%	49.2%	60.8%
Percent Standard Employment Full-time	75.5%	63.2%	60.8%	47.7%	59.1%
Percent Standard Employment Part-time	2.0%	5.3%	6.6%	1.6%	1.7%
<i>Percent Faculty</i>	0.0%	0.0%	1.3%	0.0%	0.7%
Percent Faculty - Tenure	0.0%	0.0%	0.6%	0.0%	0.6%
Percent Faculty - Non-Tenure	0.0%	0.0%	0.7%	0.0%	0.1%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.7%	0.8%	0.8%
Percent Entrepreneur Full-time	0.0%	0.0%	0.6%	0.8%	0.6%
Percent Entrepreneur Part-time	0.0%	0.0%	0.1%	0.0%	0.2%
<i>Percent Temp/Contract Employee</i>	0.0%	0.0%	1.9%	3.1%	5.2%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	1.2%	3.1%	3.5%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.8%	0.0%	1.7%
<i>Percent Freelance</i>	0.0%	0.0%	0.5%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.4%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.1%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	10.5%	1.4%	21.1%	3.5%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	10.5%	1.1%	21.1%	3.3%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.3%	0.0%	0.1%
PERCENT SERVICE	0.0%	0.0%	0.3%	0.0%	0.5%
PERCENT MILITARY	0.0%	0.0%	0.2%	0.0%	0.3%
PERCENT CONTINUING EDUCATION	4.1%	15.8%	10.6%	8.6%	13.5%
PERCENT SEEKING	18.4%	5.3%	14.4%	17.2%	12.6%
Percent Seeking Employment	18.4%	5.3%	14.0%	14.8%	11.2%
Percent Seeking Continuing Education	0.0%	0.0%	0.5%	2.3%	1.3%
NOT SEEKING	0.0%	0.0%	1.5%	0.0%	2.2%
MEAN STARTING SALARY	\$50,242	\$133,283	\$42,949	\$88,453	\$56,653

CLASS OF 2018 MASTERS DEGREE RESULTS - 51 - Health Professions and Related Programs - III
by CIP Code and Academic Title

	51.23	51.25	51.27	51.31	51.38
	REHABILITATION & THERAPEUTIC PROFESSIONS	VETERINARY BIOMEDICAL AND CLINICAL SCIENCES	MEDICAL ILLUSTRATION AND INFORMATICS	DIETETICS AND CLINICAL NUTRITION SERVICES	REGISTERED NURSING, NURSING ADMINISTRATION, NURSING RESEARCH & CLINICAL NURSING
TOTAL GRADUATES	943	48	168	147	3,946
KNOWLEDGE RATE	57.2%	56.3%	79.8%	72.8%	67.2%
CAREER OUTCOMES PERCENTAGE	76.5%	65.4%	87.8%	67.3%	87.3%
PERCENT EMPLOYED OVERALL	76.1%	63.0%	85.8%	67.3%	86.0%
Percent Employed Full-time	70.5%	63.0%	85.1%	65.4%	81.7%
Percent Employed Part-time	5.6%	0.0%	0.7%	1.9%	4.3%
<i>Percent Standard Employment</i>	71.1%	63.0%	81.3%	63.6%	83.8%
Percent Standard Employment Full-time	66.8%	63.0%	80.6%	61.7%	79.8%
Percent Standard Employment Part-time	4.3%	0.0%	0.7%	1.9%	4.0%
<i>Percent Faculty</i>	0.6%	0.0%	0.0%	0.0%	0.7%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%	0.1%
Percent Faculty - Non-Tenure	0.6%	0.0%	0.0%	0.0%	0.6%
<i>Percent Entrepreneur</i>	0.2%	0.0%	0.7%	0.9%	0.4%
Percent Entrepreneur Full-time	0.0%	0.0%	0.7%	0.9%	0.4%
Percent Entrepreneur Part-time	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.6%	0.0%	1.5%	0.0%	0.7%
Percent Temp/Contract Employee Full-time	1.5%	0.0%	1.5%	0.0%	0.4%
Percent Temp/Contract Employee Part-time	1.1%	0.0%	0.0%	0.0%	0.3%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.1%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.1%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%	0.0%	2.2%	2.8%	0.3%
Percent Post-Grad Fellowship/Internship Full-time	1.7%	0.0%	2.2%	2.8%	0.3%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.7%	0.0%	0.1%
PERCENT MILITARY	0.4%	0.0%	0.7%	0.9%	0.1%
PERCENT CONTINUING EDUCATION	2.2%	22.2%	3.0%	14.0%	2.5%
PERCENT SEEKING	20.8%	11.1%	7.5%	17.8%	9.8%
Percent Seeking Employment	19.3%	11.1%	7.5%	14.0%	9.6%
Percent Seeking Continuing Education	1.5%	0.0%	0.0%	3.7%	0.2%
NOT SEEKING	0.6%	3.7%	2.2%	0.0%	1.5%
MEAN STARTING SALARY	\$57,965	NA	\$79,571	\$46,809	\$81,198

**CLASS OF 2018 MASTERS DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - I
by CIP Code and Academic Title**

	52	52.01	52.02	52.03	52.04	52.07
	BUSINESS, MANAGEMENT, MARKETING & RELATED SUPPORT SERVICES	BUSINESS/ COMMERCE, GENERAL	BUSINESS ADMINISTRATION, MANAGEMENT AND OPERATIONS	ACCOUNTING AND RELATED SERVICES	BUSINESS OPERATIONS SUPPORT AND ASSISTANT SERVICES	ENTREPRENEURIAL & SMALL BUSINESS OPERATIONS
TOTAL GRADUATES	21,046	1,041	10,926	2,829	145	155
KNOWLEDGE RATE	66.1%	64.8%	65.9%	71.2%	74.5%	39.4%
CAREER OUTCOMES PERCENTAGE	86.9%	81.6%	87.5%	87.4%	88.8%	83.6%
PERCENT EMPLOYED OVERALL	85.0%	80.9%	85.5%	85.0%	88.0%	83.6%
Percent Employed Full-time	83.7%	80.0%	84.3%	83.8%	86.1%	78.7%
Percent Employed Part-time	1.3%	0.9%	1.2%	1.3%	1.9%	4.9%
<i>Percent Standard Employment</i>	80.9%	77.2%	81.8%	82.6%	88.0%	63.9%
Percent Standard Employment Full-time	80.0%	76.3%	81.0%	81.5%	86.1%	60.7%
Percent Standard Employment Part-time	0.9%	0.9%	0.8%	1.1%	1.9%	3.3%
<i>Percent Faculty</i>	0.4%	1.2%	0.5%	0.1%	0.0%	0.0%
Percent Faculty - Tenure	0.2%	0.7%	0.2%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.2%	0.4%	0.3%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.2%	1.2%	1.4%	0.2%	0.0%	11.5%
Percent Entrepreneur Full-time	1.1%	1.2%	1.4%	0.2%	0.0%	11.5%
Percent Entrepreneur Part-time	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.0%	0.6%	0.9%	0.7%	0.0%	3.3%
Percent Temp/Contract Employee Full-time	0.8%	0.6%	0.7%	0.7%	0.0%	3.3%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.2%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.2%	0.0%	0.2%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.0%	0.2%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	0.7%	0.7%	1.3%	0.0%	4.9%
Percent Post-Grad Fellowship/Internship Full-time	1.2%	0.7%	0.6%	1.2%	0.0%	3.3%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.1%	0.1%	0.0%	1.6%
PERCENT SERVICE	0.2%	0.0%	0.1%	0.2%	0.0%	0.0%
PERCENT MILITARY	1.3%	2.4%	1.7%	0.7%	0.9%	1.6%
PERCENT CONTINUING EDUCATION	3.5%	3.4%	3.8%	4.4%	0.9%	3.3%
PERCENT SEEKING	7.8%	12.4%	6.6%	6.9%	9.3%	11.5%
Percent Seeking Employment	7.6%	12.0%	6.4%	6.7%	7.4%	11.5%
Percent Seeking Continuing Education	0.3%	0.4%	0.3%	0.2%	1.9%	0.0%
NOT SEEKING	2.2%	0.9%	2.2%	2.7%	0.9%	0.0%
MEAN STARTING SALARY	\$71,904	\$71,455	\$74,949	\$54,307	\$72,419	\$67,699

**CLASS OF 2018 MASTERS DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - II
by CIP Code and Academic Title**

	52.08	52.09	52.10	52.11	52.12
	FINANCE & FINANCIAL MANAGEMENT SERVICES	HOSPITALITY ADMINISTRATION/ MANAGEMENT	HUMAN RESOURCES MANAGEMENT & SERVICES	INTERNATIONAL BUSINESS	MANAGEMENT INFORMATION SYSTEMS & SERVICES
TOTAL GRADUATES	890	79	717	307	1,305
KNOWLEDGE RATE	62.0%	63.3%	75.3%	42.7%	69.6%
CAREER OUTCOMES PERCENTAGE	77.9%	89.8%	87.8%	78.5%	87.1%
PERCENT EMPLOYED OVERALL	73.0%	88.0%	86.7%	77.9%	86.1%
Percent Employed Full-time	70.8%	88.0%	85.4%	75.6%	83.9%
Percent Employed Part-time	2.2%	0.0%	1.3%	2.3%	2.2%
<i>Percent Standard Employment</i>	67.0%	78.0%	81.9%	65.6%	82.0%
Percent Standard Employment Full-time	65.6%	78.0%	80.9%	64.1%	80.7%
Percent Standard Employment Part-time	1.4%	0.0%	0.9%	1.5%	1.3%
<i>Percent Faculty</i>	0.0%	0.0%	0.6%	0.0%	0.1%
Percent Faculty - Tenure	0.0%	0.0%	0.4%	0.0%	0.1%
Percent Faculty - Non-Tenure	0.0%	0.0%	0.2%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.3%	0.0%	1.1%	1.5%	0.4%
Percent Entrepreneur Full-time	1.3%	0.0%	0.9%	1.5%	0.4%
Percent Entrepreneur Part-time	0.0%	0.0%	0.2%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.6%	6.0%	1.5%	5.3%	1.3%
Percent Temp/Contract Employee Full-time	1.4%	6.0%	1.3%	4.6%	0.9%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.2%	0.8%	0.4%
<i>Percent Freelance</i>	0.0%	0.0%	0.2%	2.3%	0.3%
Percent Freelance Full-time	0.0%	0.0%	0.2%	2.3%	0.2%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	3.1%	4.0%	1.5%	3.1%	1.9%
Percent Post-Grad Fellowship/Internship Full-time	2.5%	4.0%	1.5%	3.1%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.0%	0.0%	0.0%	0.3%
PERCENT SERVICE	0.0%	0.0%	0.2%	1.5%	0.4%
PERCENT MILITARY	1.1%	0.0%	1.5%	0.0%	0.2%
PERCENT CONTINUING EDUCATION	3.6%	4.0%	3.1%	1.5%	1.2%
PERCENT SEEKING	15.9%	6.0%	7.2%	18.3%	10.9%
Percent Seeking Employment	15.4%	6.0%	6.9%	18.3%	10.9%
Percent Seeking Continuing Education	0.5%	0.0%	0.4%	0.0%	0.0%
NOT SEEKING	6.3%	2.0%	1.3%	0.8%	1.1%
MEAN STARTING SALARY	\$64,481	\$50,305	\$64,664	NA	\$80,253

**CLASS OF 2018 MASTERS DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - III
by CIP Code and Academic Title**

	52.13	52.14	52.15	52.16	52.18	52.20
	MANAGEMENT SCIENCES & QUANTITATIVE METHODS	MARKETING	REAL ESTATE	TAXATION	GENERAL SALES, MERCHANDISING AND RELATED MARKETING OPERATIONS	CONSTRUCTION MANAGEMENT
TOTAL GRADUATES	830	408	242	479	518	140
KNOWLEDGE RATE	57.8%	70.3%	64.9%	67.6%	62.5%	60.0%
CAREER OUTCOMES PERCENTAGE	84.3%	79.7%	94.8%	95.0%	94.8%	90.5%
PERCENT EMPLOYED OVERALL	81.9%	76.7%	92.4%	94.1%	94.8%	90.5%
Percent Employed Full-time	81.0%	74.2%	92.4%	92.9%	94.8%	90.5%
Percent Employed Part-time	0.8%	2.4%	0.0%	1.2%	0.0%	0.0%
<i>Percent Standard Employment</i>	75.2%	72.8%	80.3%	92.6%	89.2%	88.1%
Percent Standard Employment Full-time	74.4%	71.1%	80.3%	91.4%	89.2%	88.1%
Percent Standard Employment Part-time	0.8%	1.7%	0.0%	1.2%	0.0%	0.0%
<i>Percent Faculty</i>	0.4%	0.0%	0.0%	0.0%	0.6%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%
Percent Faculty - Non-Tenure	0.4%	0.0%	0.0%	0.0%	0.3%	0.0%
<i>Percent Entrepreneur</i>	0.0%	0.3%	8.3%	0.6%	1.2%	0.0%
Percent Entrepreneur Full-time	0.0%	0.3%	8.3%	0.6%	1.2%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.5%	0.7%	0.0%	0.0%	0.3%	0.0%
Percent Temp/Contract Employee Full-time	1.5%	0.0%	0.0%	0.0%	0.3%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.6%	0.0%	0.3%	1.2%
Percent Freelance Full-time	0.0%	0.0%	0.6%	0.0%	0.3%	1.2%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	4.8%	2.8%	3.2%	0.9%	3.1%	1.2%
Percent Post-Grad Fellowship/Internship Full-time	4.8%	2.8%	3.2%	0.9%	3.1%	1.2%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.4%	0.3%	0.0%	0.0%	0.0%	2.4%
PERCENT CONTINUING EDUCATION	4.8%	4.9%	0.0%	2.8%	1.5%	2.4%
PERCENT SEEKING	10.0%	13.9%	5.1%	2.2%	3.7%	4.8%
Percent Seeking Employment	10.0%	13.9%	5.1%	2.2%	3.7%	4.8%
Percent Seeking Continuing Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NOT SEEKING	2.9%	3.8%	2.5%	0.9%	0.0%	0.0%
MEAN STARTING SALARY	\$116,251	\$56,921	\$83,861	\$71,014	\$55,827	\$77,524

CLASS OF 2018 MASTERS DEGREE RESULTS - 54 - History
by CIP Code and Academic Title

	54
	HISTORY
TOTAL GRADUATES	381
KNOWLEDGE RATE	64.3%
CAREER OUTCOMES PERCENTAGE	58.5%
PERCENT EMPLOYED OVERALL	57.6%
Percent Employed Full-time	50.2%
Percent Employed Part-time	7.3%
<i>Percent Standard Employment</i>	51.4%
Percent Standard Employment Full-time	45.3%
Percent Standard Employment Part-time	6.1%
<i>Percent Faculty</i>	2.9%
Percent Faculty - Tenure	0.8%
Percent Faculty - Non-Tenure	2.0%
<i>Percent Entrepreneur</i>	0.4%
Percent Entrepreneur Full-time	0.4%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	2.0%
Percent Temp/Contract Employee Full-time	0.8%
Percent Temp/Contract Employee Part-time	1.2%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.8%
Percent Post-Grad Fellowship/Internship Full-time	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.4%
PERCENT MILITARY	0.4%
PERCENT CONTINUING EDUCATION	22.4%
PERCENT SEEKING	17.6%
Percent Seeking Employment	16.3%
Percent Seeking Continuing Education	1.2%
NOT SEEKING	1.6%
MEAN STARTING SALARY	\$43,709

APPENDIX

APPENDIX

ABOUT THIS SURVEY

In 2012, the National Association of Colleges and Employers (NACE) issued [a position statement on the importance of first-destination/post-graduate surveys](#). The statement, which was developed by the NACE Advocacy Committee and endorsed by the NACE Board of Directors, called on all higher education institutions to “assess the career and employment outcomes for their graduates through a first-destination/post-graduation survey.” In issuing this position statement, NACE was acknowledging the need for transparency in post-graduation outcomes for consumers who were making a high-dollar investment in education and the relationship between institutional outcome assessments and the improvement of higher education organizational performance.

The 2012 position statement called for colleges and universities to collect and report on a comprehensive set of outcomes—not only employment outcomes, but also continuing education and public and private service results. Implicit in this call for transparency in outcomes reporting was the need for commonly applied definitions detailing results; commonly applied methods for data collection; and a uniform time frame for collecting and reporting data so that university officials, consumers, and public policy analysts could assess the results with the understanding that the results were consistent and comparable.

To achieve the highest level of uniformity in assessing these outcomes data, a task force of experienced career services officials was appointed in 2013 to develop [a series of standards and protocols to guide university staff in collecting and reporting first destination outcomes](#). The task force worked for a year and one-half developing these standards, which were finally published in January 2014. These initial standards were intended to assess outcomes for students graduating with either an associate or bachelor’s degree immediately after their undergraduate experience. In June 2015, another set of standards, consistent with the first, were developed by a second NACE task force to cover graduates with advanced [master’s and doctoral] degrees.

The standards and the results they produce are not intended to document the long-term career prospects of graduates, and the results published by the schools themselves or reported here should not be interpreted in that way. Rather, the focus is on the initial outcomes for graduates immediately after they receive their degrees. While this is certainly not a definitive return on investment from the time and money spent in earning the degree, it does tell us something about the transition from one educational status to another or from educational status to work force participant, and how quickly that transition is achieved.

In January 2019, NACE began collecting from its member higher education institutions the results for first destinations for the graduating Class of 2018. This was the fifth set of first-destinations data for undergraduates and the fourth data collection related to graduate degrees. Overall, NACE received responses from 361 schools/career centers detailing results for their 2018 graduates in four degree programs—358 schools reported outcomes for the bachelor’s degree, 58 schools for their associate degree completers, 176 schools provided information for those completing a master’s degree program, and 94 institutions reported results for doctoral degree recipients. [A list of reporting institutions is available in this Appendix.]

In total, the graduating classes of these reporting institutions represent more than 693,000 graduates [529,000 at the bachelor’s degree level, 131,000 at the master’s level, 20,000 earning a doctoral degree, and 13,000 at the associate’s level].

This translates to results for:

- 26.7 percent of all bachelor’s degree graduates.
- 15.8 percent of all master’s degree graduates.
- 10.8 percent of all doctoral degree graduates;
- 1.4 percent of all associate degree graduates.

To our knowledge this represents the most comprehensive view of graduate outcomes currently available.

METHODOLOGY

Data for this report came directly from the participating institutions. These data were reported to NACE during the period January 7, 2019, to May 31, 2019. The primary data collection was handled by individual schools following the procedures outlined in the [NACE Standards and Protocols for Undergraduate First Destination Surveys](#) and the [NACE Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcome Information for Advanced Degree Candidates](#). The key components participating schools followed for developing the data were as follows.

Timeline

Data collection on outcomes was to take place from the date of graduation until six months after the end of the class year. The NACE standards follow the Integrated Postsecondary Education Data System (IPEDS) standard in defining the class year of 2018 as extending from July 1, 2017, until June 30, 2018. This resulted in a deadline of December 30, 2018, for completing data collection. All results reported in this study are as of December 30, 2018.

This was the key criterion for reporting results to NACE in order to ensure comparability in the results. We also understood that meeting this criterion would be difficult in that a number of institutions would need to alter procedures of long standing, particularly if there are multiple offices involved in developing and analyzing information. However, we hope that schools will recognize the utility of the benchmarking outcomes information presented here and adjust their procedures in the coming years to meet the time frame required by the NACE standards.

Sources

Students responding to outcomes surveys prepared by career services offices were the primary source of information for this report. However, the standards allow for developing information from a variety of alternative sources as well. For example, students will very frequently update their profile on their LinkedIn page to reflect their new position once they become employed. Mining this information is tantamount to a student marking “employed” on an outcomes survey. Additionally, faculty on campus, employers who visit campus, and others may provide either new information about student landing spots or verification of a student’s status that is gleaned from one of the alternative information sources or even the student’s own response to the outcomes survey.

Using multiple sources of information for individual student outcomes has two principal advantages. One, it expands the scope of information the college or university has on the outcomes of its graduating class. Direct responses from students to survey instruments delivered well after graduation are notoriously difficult to extract, resulting in very limited information. Expanding sourcing to include other legitimate sources knowledgeable of a student’s situation significantly increases the institution’s overall understanding of where its graduates have landed after receiving their degrees. Two, alternative sources of information provide enhanced verification for student outcomes. Relying on the student alone, while it is the most direct source of information, provides only one essentially unverified data point for the outcome. Having information from an employer, a student’s input on LinkedIn, or information from a faculty member on campus familiar with the student that is consistent with either the student’s survey response or consistent among themselves provides a degree of confirmation that increases the level of confidence that the outcomes information are indeed accurate.

POSSIBLE OUTCOMES

The NACE first-destination standards call for a comprehensive assessment of graduate outcomes. In addition to detailing traditional employment, e.g., a graduate works for an employer with relatively steady work hours, a defined wage/salary, and a presumption of benefits such as medical insurance, the standards call for recognizing other employment situations. These additional employment categories included the following.

- **Entrepreneurs:** These are graduates who have started their own businesses [store, manufacturer, and so forth]. They have multiple customers/clients and may employ other individuals in their operations.
- **Contract/temporary workers:** These graduates essentially work for one client but are working on a specific project, after which the graduate is not likely to be employed by that client.

- **Freelancers:** These are graduates who develop their own project, complete it, and sell it to a client; freelance activities are traditionally associated with artists, journalists, authors, and such.
- **Post-graduate fellowships and internships:** These are graduates who are performing a function, such as research or teaching, that is supported by a stipend provided by a university or an outside agency, such as the Fulbright programs sponsored by the U.S. State Department, or who are engaged in an experiential learning activity with any type of employer. These activities are for a limited period of time and do not contain the promise of continued employment after the fellowship or internship period expires.

For advanced degree graduates, two additional categories were included: faculty positions that are either tenure tracked or non-tenure tracked.

- In a **non-tenure tracked position**, a graduate is employed by an institution of higher learning to teach a set number of courses for a specified period of time—typically a semester appointment or a year-long contract.
- **Tenure tracked positions** are teaching assignments where the graduate is contracted to be at the institution for a more extended period of time, e.g., for three years. At the end of the contracted period or sometime during the period, the graduate is promised to come under consideration for a “permanent” appointment.

Full-time employment is defined by the standards as being employed for 30 hours per week or more on a regular basis. All but the faculty positions are employment categories that could be designated as either full time or part time.

In addition to these employment categories, there were three areas defined as positive outcomes for graduates. These were service, the military, and continuing education.

- **Service** is defined as being employed with an agency that is providing assistance to groups or individuals in the public interest. Examples are employment with AmeriCorps/VISTA, the Peace Corps, and Teach for America. This employment is generally for a limited duration and is assumed to be full time but paid at limited levels not on par with traditional employment categories.
- **Military** is employment with a branch of the United States Armed Forces. It is assumed that this employment is regular, full-time duty and is not simply as part of a reserve unit.
- **Continuing education** refers to students who are actively engaged in pursuing another degree completion or certificate that may be required for their profession, e.g., a certified public accountant.

Taken together, the various employment categories, service, military, and continuing education represent the total number of students who have achieved a positive outcome as of six months after the end of the class year.

Finally, there are two additional outcomes—still seeking and not seeking.

Still seeking: These are graduates who the institution knows have *not* landed in any of the preceding categories but are still pursuing a landing. They may be principally interested in obtaining employment [still seeking employment] or the primary goal may be to be admitted to a graduate or professional program [still seeking continuing education].

Not seeking: These are graduates who the institution knows have decided not to pursue any landing [employment, service, the military, or continuing education] in this period after graduation.

For each graduate, only one outcome can be designated. Many schools have traditionally allowed students to respond to their outcomes surveys with multiple outcome designations, e.g., employed but still seeking. The standards do not allow for such a designation.

COMPENSATION CALCULATIONS

The standards call for collecting starting salary and guaranteed bonus information for graduates who are employed on a full-time basis. Not all reporting institutions were able to provide these compensation data; however, just over 86 percent of the bachelor's degree responding institutions did supply some form of compensation information.

Schools that did report data provided average and median starting salary information and average and median bonus data. Along with the salary and bonus information, a responding institution was also required to provide the number of salaries and bonuses that constituted its compensation information.

NACE then calculated overall salary and bonus information for the class and subgroups within the class by weighting the individual institutional averages and medians by the number of salaries [or bonuses] represented by an individual institution's data. In total, the salary numbers reported to NACE represented the base compensation for 48 percent of the graduates identified as having full-time employment.

SUMMARY CALCULATIONS

After the detailed data were transmitted to NACE, a number of summary calculations were developed from the data.

Knowledge Rate: This is the percentage of the graduating class for whom an outcomes destination is known. It includes the sum of all the employment categories, plus service and military, plus continuing education, plus the number of students still seeking an outcome or not seeking an outcome. It excludes those students for whom no information is available. Mathematically, the knowledge rate can be expressed as:

$$[\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education} + \# \text{ still seeking employment \& continuing education} + \# \text{ not seeking}]/\text{total graduates}$$

Career Outcomes Rate: This is the number of graduates who have landed in any of the employment categories, plus service and military, plus continuing education divided by the number of students for whom an outcome is known. It excludes those graduates identified as not seeking an outcome. Expressed mathematically the career outcomes rate is:

$$[\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education}]/[\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education} + \# \text{ still seeking employment \& continuing education}]$$

Additional rates, such as the percent of graduates in standard full-time employment, were created by taking the number of graduates in a specific category and then dividing by the number of known graduates as identified in the knowledge rate above.

To present the overall outcomes for the Class of 2018, NACE summed the data from the individual reporting institutions to compile overall numbers for the graduating base, number of known students, number employed in each individual category, number in continuing education, number still seeking employment, and so forth. These overall numbers were then used to calculate percentages for the knowledge rate, career outcomes rate, percent in continuing education, and so forth for the Class of 2018 as a whole by degree level. The numbers reported in the Outcomes sections represent the aggregated results from the reporting institutions rather than the average of the individual reporting schools.

FIRST-DESTINATION GROUPINGS: DEFINITIONS

To allow for some degree of benchmarking, overall institution-level results were divided along a number of different dimensions/groups. These groupings included geographic location, school types, institutional control [public vs. private], and the size of the institution as defined by its number of students. The following are the grouping definitions used in this report.

Region: Data were divided into eight geographic regions consistent with the geographic distribution of colleges and universities in the IPEDS database.

- **New England** [Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut]
- **Mid-Atlantic** [New York, New Jersey, Pennsylvania, Delaware, Maryland, and the District of Columbia]
- **Southeast** [Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Kentucky, Arkansas, and Louisiana]
- **Great Lakes** [Ohio, Indiana, Illinois, Michigan, and Wisconsin]
- **Plains** [Minnesota, Iowa, Missouri, North Dakota, South Dakota, Nebraska, and Kansas]
- **Southwest** [Oklahoma, Texas, New Mexico, and Arizona]
- **Rockies** [Colorado, Wyoming, Montana, Idaho, and Utah]
- **Far West** [Nevada, California, Oregon, Washington, Alaska, and Hawaii]

Carnegie Classification (Basic): Schools were grouped by type of degree offered. The groupings are from the basic classification scheme used by the Carnegie Commission on Higher Education. We report on 10 separate classifications representing the current categories for most four-year institutions as defined by the Carnegie Commission. These are:

- **Doctoral Research - R1 - Very high research:** These are institutions that awarded at least 20 research/scholarship doctorates and reported at least \$5 million in research expenditures during 2016-17 academic year, and scored very high on either an aggregate or per capita indexes related to doctoral degrees awarded and spending on research activities.
- **Doctoral Research - R2 - High research:** These are institutions that awarded at least 20 research/scholarship doctorates and reported at least \$5 million in research expenditures during the 2016-17 academic year and scored high on one of the aggregate and per capita indexes related to doctoral degrees awarded and spending on research activities, but not very high on either of the indexes.
- **Doctoral/Professional Universities - D/PU:** These are institutions that awarded less than 20 research/scholarship doctoral degrees during the 2016-17 academic year and awarded at least 30 professional practice doctoral degrees in at least two programs.
- **Master's - M1 - Large:** These are institutions that awarded at least 200 master's degrees in 2016-17.
- **Masters - M2 - Medium:** These are institutions that awarded between 100 and 199 master's degrees in 2016-17.
- **Master's - M3 - Small:** These are institutions that awarded between 50 and 99 master's degrees in 2016-17.
- **Baccalaureate Arts and Sciences:** These are institutions where bachelor's degrees represent at least 50 percent of all degrees but where fewer than 50 master's degrees or 20 doctoral degrees were awarded during 2016-17, and where at least half of the bachelor's degrees awarded were in majors classified as in arts and sciences.
- **Baccalaureate Diverse:** These are institutions where bachelor's degrees represent at least 50 percent of all degrees but where fewer than 50 master's degrees or 20 doctoral degrees were awarded during 2016-17, and where less than half of the bachelor degrees awarded were in majors classified as in arts and sciences.
- **Baccalaureate/Associates:** This category includes four-year colleges that conferred more than 50 percent of degrees at the associate level. It excludes Special Focus institutions, Tribal Colleges, and institutions that have sufficient master's or doctoral degrees to fall into those categories.
- **Special Focus:** These are institutions where the degrees are concentrated in a single field or a set of related fields, e.g., business, engineering, arts.

Institutional Control: Institutions are either publicly controlled or privately controlled. This means that the institution's direction set by its trustees is ultimately determined by a governmental entity [public control] or by an internal structure [private control]. While private control can be further subdivided between institutions that have a for-profit objective and those that have not-for-profit status, this report does not make that distinction as only one institution with for-profit status provided data.

Size: This report uses five size categories, based on undergraduate enrollment reported in IPEDS for the 2017 academic year.

- **Very small:** Total enrollment is less than 2,000.
- **Small:** Total enrollment is greater than or equal to 2,000 but less than or equal to 4,999.
- **Medium:** Total enrollment is greater than or equal to 5,000 but less than or equal to 9,999.
- **Large:** Total enrollment is greater than or equal to 10,000 but less than or equal to 19,999.
- **Very large:** Total enrollment is greater than or equal to 20,000.

Academic Disciplines/Majors: Beyond categorizing outcomes information for the institution as a whole, the standards call for reporting the results by academic program. In submitting their outcomes to NACE, schools were asked to provide detail, including the compensation results by academic program. Respondents were free to list these programs by titles used on their campuses. However, in order to make the data as comparable as possible across schools, NACE staff reclassified the program titles to conform with the classification of instructional programs [CIP] used in the IPEDS database.

The CIP system organizes academic programs into a tree structure where a general discipline forms the trunk and academic majors are identified into two defined branches: the first being a more generic class of programs under the discipline; the second, the more specific title. For example, business is classed as a broad discipline [the trunk] encompassing a group of relatively broad majors, such as business administration and management [the more generic class of programs]. Very specific programs [the more specific title] appear under that broad major; for example, logistics/supply chain appears under the heading of business administration and management.

Unfortunately, not every participating school in this year's study was able to provide outcomes information by academic program. However, we did receive program-level information from 282 schools, which allowed us to identify program-level results at the trunk/discipline level for 33 broad disciplines and at the broad major level for an additional 225 majors. Space considerations make publishing the detail for all these academic programs too cumbersome for this summary report but the outcomes detail for each program is available on the NACE website [see www.naceweb.org/job-market/graduate-outcomes/first-destination/].

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Abilene Christian University	Abilene	Texas
Adelphi University	Garden City	New York
Albertus Magnus College	New Haven	Connecticut
Alfred University	Alfred	New York
Allegheny College	Meadville	Pennsylvania
Alma College	Alma	Michigan
Alverno College	Milwaukee	Wisconsin
American University	Washington, D.C.	
Anderson University (Indiana)	Anderson	Indiana
Anderson University (South Carolina)	Anderson	South Carolina
Aquinas College	Grand Rapids	Michigan
Arcadia University	Glenside	Pennsylvania
Assumption College	Worcester	Massachusetts
Augsburg University	Minneapolis	Minnesota
Augustana College	Rock Island	Illinois
Baker College	Flint	Michigan
Ball State University	Muncie	Indiana
Bard College	Annandale-on-Hudson	New York
Bates College	Lewiston	Maine
Belmont University	Nashville	Tennessee
Beloit College	Beloit	Wisconsin
Bethany College	Bethany	West Virginia
Binghamton University	Binghamton	New York
Biola University	La Mirada	California
Bloomsburg University of Pennsylvania	Bloomsburg	Pennsylvania
Bob Jones University	Greenville	South Carolina
Boston College	Chestnut Hill	Massachusetts
Boston University	Boston	Massachusetts
Bridgewater College	Bridgewater	Virginia
Butler University	Indianapolis	Indiana
Cabrini University	Radnor	Pennsylvania
California Lutheran University	Thousand Oaks	California
California Polytechnic State University-San Luis Obispo	San Luis Obispo	California
California State University-Chico	Chico	California
California State University-Fullerton-Mihaylo College of Business & Economics	Fullerton	California
Cameron University	Lawton	Oklahoma
Capital University	Columbus	Ohio
Carnegie Mellon University	Pittsburgh	Pennsylvania
Catholic University	Washington, D.C.	

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Cazenovia College	Cazenovia	New York
Cedar Crest College	Allentown	Pennsylvania
Cedarville University	Cedarville	Ohio
Central Michigan University	Mount Pleasant	Michigan
Central Penn College	Summerdale	Pennsylvania
Centre College	Danville	Kentucky
Champlain College	Burlington	Vermont
Chapman University	Orange	California
Chatham University	Pittsburgh	Pennsylvania
Christopher Newport University	Newport News	Virginia
Clark University	Worcester	Massachusetts
Clayton State University	Morrow	Georgia
Coe College	Cedar Rapids	Iowa
Colby-Sawyer College	New London	New Hampshire
College of Coastal Georgia	Brunswick	Georgia
College of the Holy Cross	Worcester	Massachusetts
College of William and Mary	Williamsburg	Virginia
Colorado Mountain College	Glenwood Springs	Colorado
Colorado School of Mines	Golden	Colorado
Colorado State University-Fort Collins	Fort Collins	Colorado
Columbia College	Columbia	South Carolina
Covenant College	Lookout Mountain	Georgia
Daemen College	Amherst	New York
Davenport University	Grand Rapids	Michigan
Davidson College	Davidson	North Carolina
Defiance College	Defiance	Ohio
Delaware Valley University	Doylestown	Pennsylvania
Denison University	Granville	Ohio
DeSales University	Center Valley	Pennsylvania
Dickinson College	Carlisle	Pennsylvania
Dillard University	New Orleans	Louisiana
Dordt College	Sioux Center	Iowa
Drury University	Springfield	Missouri
Earlham College	Richmond	Indiana
Eastern Illinois University	Charleston	Illinois
Elon University	Elon	North Carolina
Embry-Riddle Aeronautical University-Daytona Beach	Daytona Beach	Florida
Embry-Riddle Aeronautical University-Worldwide	Daytona Beach	Florida
Emerson College	Boston	Massachusetts

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Emory University	Atlanta	Georgia
Endicott College	Beverly	Massachusetts
Eureka College	Eureka	Illinois
Flagler College – St. Augustine	Saint Augustine	Florida
Florida Agricultural and Mechanical University	Tallahassee	Florida
Florida State University	Tallahassee	Florida
Fontbonne University	Saint Louis	Missouri
Fordham University	Bronx	New York
Furman	Greenville	South Carolina
George Fox University	Newberg	Oregon
George Mason University	Fairfax	Virginia
George Washington University	Washington, D.C.	
Georgetown College	Georgetown	Kentucky
Georgetown University	Washington, D.C.	
Georgia Gwinnett University	Lawrenceville	Georgia
Georgia Institute of Technology–Main Campus	Atlanta	Georgia
Georgia Southern University	Statesboro	Georgia
Golden Gate University–San Francisco	San Francisco	California
Gonzaga University	Spokane	Washington
Grace College and Theological Seminary	Winona Lake	Indiana
Grand View University	Des Moines	Iowa
Grove City College	Grove City	Pennsylvania
Hanover College	Hanover	Indiana
Hartwick College	Oneonta	New York
Harvard University	Cambridge	Massachusetts
Harvey Mudd College	Claremont	California
Hastings College	Hastings	Nebraska
High Point University	High Point	North Carolina
Hilbert College	Hamburg	New York
Hofstra University	Hempstead	New York
Huntingdon College	Montgomery	Alabama
Illinois Wesleyan University	Bloomington	Illinois
Indiana State University	Terre Haute	Indiana
Indiana University–Bloomington	Bloomington	Indiana
Indiana University South Bend Leighton School of Business and Economics	South Bend	Indiana
Indiana Wesleyan University–Marion	Marion	Indiana
Iona College	New Rochelle	New York
Ithaca College	Ithaca	New York
Jacksonville State University	Jacksonville	Alabama

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Jacksonville University	Jacksonville	Florida
James Madison University	Harrisonburg	Virginia
Kalamazoo College	Kalamazoo	Michigan
Kansas State University	Manhattan	Kansas
Kennesaw State University	Kennesaw	Georgia
Kutztown University of Pennsylvania	Kutztown	Pennsylvania
La Roche College	Pittsburgh	Pennsylvania
Lafayette College	Easton	Pennsylvania
Le Moyne College	Syracuse	New York
Lehigh University	Bethlehem	Pennsylvania
Lewis & Clark College	Portland	Oregon
Lewis University	Romeoville	Illinois
Lindenwood University	Saint Charles	Missouri
Lourdes University	Sylvania	Ohio
Loyola Marymount University	Los Angeles	California
Loyola University New Orleans	New Orleans	Louisiana
Luther College	Decorah	Iowa
Lyon College	Batesville	Arkansas
Macalester College	Saint Paul	Minnesota
Maine Maritime Academy	Castine	Maine
Manchester University	North Manchester	Indiana
Manhattanville College	Purchase	New York
Mansfield University of Pennsylvania	Mansfield	Pennsylvania
Marist College	Poughkeepsie	New York
Marquette University	Milwaukee	Wisconsin
Maryville College	Maryville	Tennessee
Massachusetts Institute of Technology	Cambridge	Massachusetts
Massachusetts Maritime Academy	Buzzards Bay	Massachusetts
Mayville State University	Mayville	North Dakota
McKendree University	Lebanon	Illinois
McMurry University	Abilene	Texas
Mercer University	Macon	Georgia
Mercy College	Dobbs Ferry	New York
Meredith College	Raleigh	North Carolina
Messiah College	Mechanicsburg	Pennsylvania
Miami University-Oxford	Oxford	Ohio
Miami University-Regionals		Ohio
Midland University	Fremont	Nebraska
Midwestern State University	Wichita Falls	Texas

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Millikin University	Decatur	Illinois
Milwaukee School of Engineering	Milwaukee	Wisconsin
Mississippi State University	Starkville	Mississippi
Missouri State University-Springfield	Springfield	Missouri
Missouri University of Science and Technology	Rolla	Missouri
Monmouth College	Monmouth	Illinois
Montana Technological University	Butte	Montana
Moravian College	Bethlehem	Pennsylvania
Morehead State University	Morehead	Kentucky
Morgan State University	Baltimore	Maryland
Mount Holyoke College	South Hadley	Massachusetts
Mount Marty College	Yankton	South Dakota
Muhlenberg College	Allentown	Pennsylvania
Nazareth College	Rochester	New York
Nevada State College	Henderson	Nevada
New Jersey Institute of Technology	Newark	New Jersey
New Mexico Highlands University	Las Vegas	New Mexico
New York University	New York	New York
Norfolk State University	Norfolk	Virginia
North Central College	Naperville	Illinois
North Dakota State University-Main Campus	Fargo	North Dakota
Northeastern State University	Tahlequah	Oklahoma
Northeastern University	Boston	Massachusetts
Northwest Missouri State University	Maryville	Missouri
Oakland University	Rochester Hills	Michigan
Oakwood University	Huntsville	Alabama
Oglethorpe University	Atlanta	Georgia
Ohio Dominican University	Columbus	Ohio
Ohio Northern University	Ada	Ohio
Ohio State University – Main Campus	Columbus	Ohio
Ohio Wesleyan University	Delaware	Ohio
Oklahoma State University-Main Campus	Stillwater	Oklahoma
Olivet Nazarene University	Bourbonnais	Illinois
Our Lady of the Lake University	San Antonio	Texas
Pace University-New York	New York	New York
Pepperdine University	Malibu	California
Pitzer College	Claremont	California
Presbyterian College	Clinton	South Carolina
Princeton University	Princeton	New Jersey

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Purdue University Global		
Purdue University Northwest	Hammond	Indiana
Purdue University-Main Campus	West Lafayette	Indiana
Radford University	Radford	Virginia
Ramapo College of New Jersey	Mahwah	New Jersey
Rensselaer Polytechnic Institute	Troy	New York
Rice University	Houston	Texas
Ripon College	Ripon	Wisconsin
Roanoke College	Salem	Virginia
Robert Morris University	Moon Township	Pennsylvania
Rochester College	Rochester Hills	Michigan
Rochester Institute of Technology	Rochester	New York
Roger Williams University	Bristol	Rhode Island
Rose-Hulman Institute of Technology	Terre Haute	Indiana
Rutgers University-Camden	Camden	New Jersey
Rutgers University-New Brunswick	New Brunswick	New Jersey
Rutgers University - Newark - School of Business	Newark	New Jersey
Saint Ambrose University	Davenport	Iowa
Saint John Fisher College	Rochester	New York
Saint Joseph's College of Maine	Standish	Maine
Saint Joseph's University	Philadelphia	Pennsylvania
Saint Michael's College	Colchester	Vermont
Saint Norbert College	De Pere	Wisconsin
Saint Peter's University	Jersey City	New Jersey
Schreiner University	Kerrville	Texas
Seattle University	Seattle	Washington
Seton Hall University	South Orange	New Jersey
Seton Hill University	Greensburg	Pennsylvania
Shenandoah University	Winchester	Virginia
Simmons College	Boston	Massachusetts
Simpson College	Indianola	Iowa
Southeastern Louisiana University	Hammond	Louisiana
Southern Illinois University-Carbondale	Carbondale	Illinois
Southern Illinois University-Carbondale-School of Business Administration	Carbondale	Illinois
Southern Wesleyan University	Central	South Carolina
Spelman College	Atlanta	Georgia
Spring Arbor University	Spring Arbor	Michigan
Spring Hill College	Mobile	Alabama
Springfield College	Springfield	Massachusetts

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
St Lawrence University	Canton	New York
St Mary's College of Maryland	St. Mary's City	Maryland
St Olaf College	Northfield	Minnesota
St. Thomas Aquinas College	Sparkill	New York
Stetson University	DeLand	Florida
SUNY at Albany	Albany	New York
SUNY at Purchase College	Purchase	New York
SUNY College at Geneseo	Geneseo	New York
SUNY College at Plattsburgh	Plattsburgh	New York
SUNY College of Technology at Alfred	Alfred	New York
SUNY Oneonta	Oneonta	New York
Susquehanna University	Selinsgrove	Pennsylvania
Syracuse University	Syracuse	New York
Tennessee Technological University	Cookeville	Tennessee
Texas A & M University-Central Texas	Killeen	Texas
Texas State University	San Marcos	Texas
Texas Wesleyan University	Fort Worth	Texas
The College of Saint Rose	Albany	New York
The King's College	New York	New York
The University of Alabama	Tuscaloosa	Alabama
The University of Tennessee-Knoxville	Knoxville	Tennessee
The University of the South	Sewanee	Tennessee
Thomas Jefferson University	Philadelphia	Pennsylvania
Touro College	New York	New York
Towson University	Towson	Maryland
Trine University	Angola	Indiana
Trinity Christian College	Palos Heights	Illinois
Trinity University	San Antonio	Texas
Troy University	Troy	Alabama
Tusculum College	Greeneville	Tennessee
Union College	Schenectady	New York
University of Alabama at Birmingham	Birmingham	Alabama
University of Arizona	Tucson	Arizona
University of Arkansas	Fayetteville	Arkansas
University of California-Riverside	Riverside	California
University of California-Santa Barbara	Santa Barbara	California
University of Central Missouri	Warrensburg	Missouri
University of Connecticut-School of Business	Storrs	Connecticut
University of Dallas	Dallas	Texas

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
University of Dayton	Dayton	Ohio
University of Delaware	Newark	Delaware
University of Denver	Denver	Colorado
University of Detroit Mercy	Detroit	Michigan
University of Evansville	Evansville	Indiana
University of Houston-Downtown-Davies College of Business	Houston	Texas
University of Idaho	Moscow	Idaho
University of Illinois at Chicago	Chicago	Illinois
University of Illinois at Springfield	Springfield	Illinois
University of Illinois at Urbana-Champaign	Champaign	Illinois
University of Iowa	Iowa City	Iowa
University of Kansas - School of Business	Lawrence	Kansas
University of Kentucky	Lexington	Kentucky
University of La Verne	La Verne	California
University of Mary Washington	Fredericksburg	Virginia
University of Maryland-Baltimore County	Baltimore	Maryland
University of Massachusetts-Dartmouth	Dartmouth	Massachusetts
University of Miami	Coral Gables	Florida
University of Minnesota-Twin Cities-College of Science and Engineering	Minneapolis	Minnesota
University of Missouri-Columbia	Columbia	Missouri
University of Missouri-St Louis	Saint Louis	Missouri
University of Nebraska-Lincoln	Lincoln	Nebraska
University of New Hampshire-Main Campus	Durham	New Hampshire
University of North Carolina at Asheville	Asheville	North Carolina
University of North Carolina at Greensboro	Greensboro	North Carolina
University of North Georgia	Dahlonega	Georgia
University of Northern Colorado	Greeley	Colorado
University of Oklahoma-Norman Campus	Norman	Oklahoma
University of Oregon	Eugene	Oregon
University of Pennsylvania	Philadelphia	Pennsylvania
University of Pittsburgh-Bradford	Bradford	Pennsylvania
University of Pittsburgh-Greensburg	Greensburg	Pennsylvania
University of Pittsburgh-Johnstown	Johnstown	Pennsylvania
University of Pittsburgh-Pittsburgh Campus	Pittsburgh	Pennsylvania
University of Portland	Portland	Oregon
University of Puget Sound	Tacoma	Washington
University of Redlands	Redlands	California
University of Richmond	Richmond	Virginia
University of Rochester	Rochester	New York

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
University of Saint Francis-Fort Wayne	Fort Wayne	Indiana
University of San Diego	San Diego	California
University of Scranton	Scranton	Pennsylvania
University of South Carolina-Columbia	Columbia	South Carolina
University of Southern California	Los Angeles	California
University of Southern Mississippi	Hattiesburg	Mississippi
University of St Thomas	Saint Paul	Minnesota
University of Utah	Salt Lake City	Utah
University of Vermont	Burlington	Vermont
University of Washington-Seattle Campus	Seattle	Washington
University of Washington-Tacoma Campus	Tacoma	Washington
University of West Alabama	Livingston	Alabama
University of Wisconsin-Eau Claire	Eau Claire	Wisconsin
University of Wisconsin-Oshkosh	Oshkosh	Wisconsin
University of Wisconsin-River Falls	River Falls	Wisconsin
University of Wisconsin-Stout	Menomonie	Wisconsin
University of Wyoming	Laramie	Wyoming
Upper Iowa University	Fayette	Iowa
Ursinus College	Collegeville	Pennsylvania
Valley City State University	Valley City	North Dakota
Vanderbilt University	Nashville	Tennessee
Vanguard University of Southern California	Costa Mesa	California
Virginia Commonwealth University	Richmond	Virginia
Viterbo University	La Crosse	Wisconsin
Walsh University	North Canton	Ohio
Washburn University	Topeka	Kansas
Washington and Lee University	Lexington	Virginia
Washington College	Chestertown	Maryland
Washington State University-Carson College of Business	Pullman	Washington
Washington University in St Louis	Saint Louis	Missouri
Wellesley College	Wellesley	Massachusetts
Wesleyan College	Macon	Georgia
West Texas A & M University	Canyon	Texas
West Virginia University - College of Business and Economics	Morgantown	West Virginia
West Virginia Wesleyan College	Buckhannon	West Virginia
Western State Colorado University	Gunnison	Colorado
Westmont College	Santa Barbara	California
Wheaton College	Wheaton	Illinois
Whitworth University	Spokane	Washington

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Widener University-Main Campus	Chester	Pennsylvania
Wisconsin Lutheran College	Milwaukee	Wisconsin
Worcester Polytechnic Institute	Worcester	Massachusetts
Xavier University	Cincinnati	Ohio
Yale University	New Haven	Connecticut
York College Pennsylvania	York	Pennsylvania
Youngstown State University	Youngstown	Ohio

REPORTING INSTITUTIONS

ASSOCIATE DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Abilene Christian University	Abilene	Texas
Albertus Magnus College	New Haven	Connecticut
Aquinas College	Grand Rapids	Michigan
Baker College	Flint	Michigan
Bard College	Annandale-on-Hudson	New York
Bob Jones University	Greenville	South Carolina
Butler University	Indianapolis	Indiana
California State University-Chico	Chico	California
Cameron University	Lawton	Oklahoma
Central Penn College	Summerdale	Pennsylvania
Champlain College	Burlington	Vermont
Clayton State University	Morrow	Georgia
Colby-Sawyer College	New London	New Hampshire
College of Coastal Georgia	Brunswick	Georgia
Colorado Mountain College	Glenwood Springs	Colorado
Davenport University	Grand Rapids	Michigan
Defiance College	Defiance	Ohio
Delaware Valley University	Doylestown	Pennsylvania
Dordt College	Sioux Center	Iowa
Embry-Riddle Aeronautical University-Daytona Beach	Daytona Beach	Florida
Embry-Riddle Aeronautical University-Worldwide	Daytona Beach	Florida
Florida Agricultural and Mechanical University	Tallahassee	Florida
Golden Gate University	San Francisco	California

REPORTING INSTITUTIONS

ASSOCIATE DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Hilbert College	Hamburg	New York
Kansas State University	Manhattan	Kansas
Lourdes University	Sylvania	Ohio
Maine Maritime Academy	Castine	Maine
Mayville State University	Mayville	North Dakota
McKendree University	Lebanon	Illinois
Morehead State University	Morehead	Kentucky
Mount Marty College	Yankton	South Dakota
Ohio Dominican University	Columbus	Ohio
Pace University-New York	New York	New York
Purdue University Global		
Purdue University-Main Campus	West Lafayette	Indiana
Rochester College	Rochester Hills	Michigan
Southeastern Louisiana University	Hammond	Louisiana
Southern Illinois University-Carbondale	Carbondale	Illinois
Southern Wesleyan University	Central	South Carolina
Spring Arbor University	Spring Arbor	Michigan
SUNY College of Technology at Alfred	Alfred	New York
Touro College	New York	New York
Troy University	Troy	Alabama
Tusculum College	Greeneville	Tennessee
University of Delaware	Newark	Delaware
University of Evansville	Evansville	Indiana
University of New Hampshire-Main Campus	Durham	New Hampshire
University of North Georgia	Dahlonega	Georgia
University of Saint Francis-Fort Wayne	Fort Wayne	Indiana
University of Scranton	Scranton	Pennsylvania
University of West Alabama	Livingston	Alabama
Upper Iowa University	Fayette	Iowa
Viterbo University	La Crosse	Wisconsin
Wake Technical Community College	Raleigh	North Carolina
Washburn University	Topeka	Kansas
Xavier University	Cincinnati	Ohio
York College Pennsylvania	York	Pennsylvania
Youngstown State University	Youngstown	Ohio

REPORTING INSTITUTIONS

MASTER'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Abilene Christian University	Abilene	Texas
Adelphi University	Garden City	New York
Albertus Magnus College	New Haven	Connecticut
Alfred University	Alfred	New York
American University	Washington, D.C.	
Anderson University	Anderson	South Carolina
Aquinas College	Grand Rapids	Michigan
Arcadia University	Glenside	Pennsylvania
Augsburg University	Minneapolis	Minnesota
Baker College	Flint	Michigan
Bard College	Annandale-On-Hudson	New York
Belmont University	Nashville	Tennessee
Biola University	La Mirada	California
Bloomsburg University of Pennsylvania	Bloomsburg	Pennsylvania
Bob Jones University	Greenville	South Carolina
California Polytechnic State University-San Luis Obispo	San Luis Obispo	California
California State University-Chico	Chico	California
Cameron University	Lawton	Oklahoma
Carnegie Mellon University	Pittsburgh	Pennsylvania
Cedar Crest College	Allentown	Pennsylvania
Champlain College	Burlington	Vermont
Christopher Newport University	Newport News	Virginia
Clayton State University	Morrow	Georgia
Colorado School of Mines	Golden	Colorado
Columbia University - Mailman School of Public Health	New York	New York
Daemen College	Amherst	New York
Davenport University	Grand Rapids	Michigan
Defiance College	Defiance	Ohio
Delaware Valley University	Doylestown	Pennsylvania
DeSales University	Center Valley	Pennsylvania
Eastern Illinois University	Charleston	Illinois
Embry-Riddle Aeronautical University-Daytona Beach	Daytona Beach	Florida
Embry-Riddle Aeronautical University-Worldwide	Daytona Beach	Florida
Emerson College	Boston	Massachusetts
Florida Agricultural and Mechanical University	Tallahassee	Florida
Florida State University	Tallahassee	Florida
Fontbonne University	Saint Louis	Missouri
George Fox University	Newberg	Oregon
George Mason University	Fairfax	Virginia

REPORTING INSTITUTIONS

MASTER'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Georgia Institute of Technology-Main Campus	Atlanta	Georgia
Georgia Southern University	Statesboro	Georgia
Golden Gate University-San Francisco	San Francisco	California
Gonzaga University	Spokane	Washington
Grand View University	Des Moines	Iowa
High Point University	High Point	North Carolina
Hilbert College	Hamburg	New York
Hofstra University	Hempstead	New York
Indiana State University	Terre Haute	Indiana
Indiana University-Bloomington	Bloomington	Indiana
Indiana University-South Bend - Leighton School of Business and Economics	South Bend	Indiana
Iona College	New Rochelle	New York
Jacksonville State University	Jacksonville	Alabama
Jacksonville University	Jacksonville	Florida
Kansas State University	Manhattan	Kansas
Kennesaw State University	Kennesaw	Georgia
Kutztown University of Pennsylvania	Kutztown	Pennsylvania
La Roche College	Pittsburgh	Pennsylvania
Le Moyne College	Syracuse	New York
Lindenwood University	Saint Charles	Missouri
Lourdes University	Sylvania	Ohio
Maine Maritime Academy	Castine	Maine
Manchester University	North Manchester	Indiana
Mansfield University of Pennsylvania	Mansfield	Pennsylvania
Marist College	Poughkeepsie	New York
Massachusetts Institute of Technology	Cambridge	Massachusetts
Mayville State University	Mayville	North Dakota
McKendree University	Lebanon	Illinois
Mercer University	Macon	Georgia
Meredith College	Raleigh	North Carolina
Miami University-Oxford	Oxford	Ohio
Midwestern State University	Wichita Falls	Texas
Mississippi State University	Starkville	Mississippi
Missouri University of Science and Technology	Rolla	Missouri
Montana Technological University	Butte	Montana
Morehead State University	Morehead	Kentucky
Morgan State University	Baltimore	Maryland
Mount Marty College	Yankton	South Dakota
Nazareth College	Rochester	New York

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MASTER'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
New Jersey Institute of Technology	Newark	New Jersey
New Mexico Highlands University	Las Vegas	New Mexico
New York University	New York	New York
Norfolk State University	Norfolk	Virginia
North Central College	Naperville	Illinois
North Dakota State University-Main Campus	Fargo	North Dakota
Northeastern State University	Tahlequah	Oklahoma
Northeastern University	Boston	Massachusetts
Northwest Missouri State University	Maryville	Missouri
Oakland University	Rochester Hills	Michigan
Oakwood University	Huntsville	Alabama
Ohio Dominican University	Columbus	Ohio
Ohio State University-Main Campus	Columbus	Ohio
Oklahoma State University-Main Campus	Stillwater	Oklahoma
Our Lady of the Lake University	San Antonio	Texas
Pace University-New York	New York	New York
Purdue University Global		
Purdue University Northwest	Hammond	Indiana
Purdue University-Main Campus	West Lafayette	Indiana
Radford University	Radford	Virginia
Rensselaer Polytechnic Institute	Troy	New York
Robert Morris University	Moon Township	Pennsylvania
Rochester College	Rochester Hills	Michigan
Rochester Institute of Technology	Rochester	New York
Rutgers University-Camden	Camden	New Jersey
Rutgers University-New Brunswick	New Brunswick	New Jersey
Saint John Fisher College	Rochester	New York
Saint Joseph's University	Philadelphia	Pennsylvania
Seton Hill University	Greensburg	Pennsylvania
Shenandoah University	Winchester	Virginia
Simpson College	Indianola	Iowa
Southeastern Louisiana University	Hammond	Louisiana
Southern Illinois University-Carbondale	Carbondale	Illinois
Southern Illinois University-Carbondale-School of Business Administration	Carbondale	Illinois
Southern Wesleyan University	Central	South Carolina
Spring Arbor University	Spring Arbor	Michigan
Springfield College	Springfield	Massachusetts
Stetson University	DeLand	Florida
SUNY at Purchase College	Purchase	New York

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MASTER'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
SUNY Oneonta	Oneonta	New York
Tennessee Technological University	Cookeville	Tennessee
Texas A & M University-Central Texas	Killeen	Texas
Texas State University	San Marcos	Texas
Texas Wesleyan University	Fort Worth	Texas
The College of Saint Rose	Albany	New York
The University of Alabama	Tuscaloosa	Alabama
The University of Tennessee-Knoxville	Knoxville	Tennessee
Trinity Christian College	Palos Heights	Illinois
Troy University	Troy	Alabama
Tusculum College	Greeneville	Tennessee
University of Alabama at Birmingham	Birmingham	Alabama
University of Arkansas	Fayetteville	Arkansas
University of California-Santa Barbara	Santa Barbara	California
University of Central Missouri	Warrensburg	Missouri
University of Dallas	Dallas	Texas
University of Dayton	Dayton	Ohio
University of Delaware	Newark	Delaware
University of Denver	Denver	Colorado
University of Evansville	Evansville	Indiana
University of Houston-Downtown-Marilyn Davies College of Business	Houston	Texas
University of Idaho	Moscow	Idaho
University of Illinois at Springfield	Springfield	Illinois
University of Kansas School of Business	Lawrence	Kansas
University of La Verne	La Verne	California
University of Maryland-Baltimore County	Baltimore	Maryland
University of Massachusetts-Dartmouth	Dartmouth	Massachusetts
University of Missouri-St Louis	Saint Louis	Missouri
University of Nebraska-Lincoln	Lincoln	Nebraska
University of New Hampshire-Main Campus	Durham	New Hampshire
University of North Carolina at Asheville	Asheville	North Carolina
University of North Georgia	Dahlonega	Georgia
University of Northern Colorado	Greeley	Colorado
University of Pennsylvania	Philadelphia	Pennsylvania
University of Redlands	Redlands	California
University of Rochester	Rochester	New York
University of Saint Francis-Fort Wayne	Fort Wayne	Indiana
University of Scranton	Scranton	Pennsylvania
University of Southern California	Los Angeles	California

REPORTING INSTITUTIONS

MASTER'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
University of Utah	Salt Lake City	Utah
University of Vermont	Burlington	Vermont
University of Washington-Seattle Campus	Seattle	Washington
University of Washington-Tacoma Campus	Tacoma	Washington
University of West Alabama	Livingston	Alabama
University of Wisconsin-River Falls	River Falls	Wisconsin
University of Wyoming	Laramie	Wyoming
Upper Iowa University	Fayette	Iowa
Vanguard University of Southern California	Costa Mesa	California
Virginia Commonwealth University	Richmond	Virginia
Walsh University	North Canton	Ohio
Washburn University	Topeka	Kansas
West Texas A & M University	Canyon	Texas
West Virginia University-John Chambers College of Business and Economics	Morgantown	West Virginia
West Virginia Wesleyan College	Buckhannon	West Virginia
Western State Colorado University	Gunnison	Colorado
Wisconsin Lutheran College	Milwaukee	Wisconsin
Worcester Polytechnic Institute	Worcester	Massachusetts
York College of Pennsylvania	York	Pennsylvania
Youngstown State University	Youngstown	Ohio

REPORTING INSTITUTIONS

DOCTORAL DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Alfred University	Alfred	New York
Anderson University	Anderson	South Carolina
Augsburg University	Minneapolis	Minnesota
Baker College	Flint	Michigan
Belmont University	Nashville	Tennessee
Biola University	La Mirada	California
Bloomsburg University of Pennsylvania	Bloomsburg	Pennsylvania
Bob Jones University	Greenville	South Carolina
Carnegie Mellon University	Pittsburgh	Pennsylvania
Colorado School of Mines	Golden	Colorado
Columbia University - Mailman School of Public Health	New York	New York
Daemen College	Amherst	New York
Delaware Valley University	Doylestown	Pennsylvania
Eastern Illinois University	Charleston	Illinois
Embry-Riddle Aeronautical University-Daytona Beach	Daytona Beach	Florida
Florida Agricultural and Mechanical University	Tallahassee	Florida
George Mason University	Fairfax	Virginia
Georgia Southern University	Statesboro	Georgia
Golden Gate University-San Francisco	San Francisco	California
Gonzaga University	Spokane	Washington
High Point University	High Point	North Carolina
Hofstra University	Hempstead	New York
Indiana State University	Terre Haute	Indiana
Indiana University-Bloomington	Bloomington	Indiana
Jacksonville State University	Jacksonville	Alabama
Jacksonville University	Jacksonville	Florida
Kansas State University	Manhattan	Kansas
Kennesaw State University	Kennesaw	Georgia
La Roche College	Pittsburgh	Pennsylvania
Lindenwood University	Saint Charles	Missouri
Manchester University	North Manchester	Indiana
Massachusetts Institute of Technology	Cambridge	Massachusetts
McKendree University	Lebanon	Illinois
Mercer University	Macon	Georgia
Miami University-Oxford	Oxford	Ohio
Mississippi State University	Starkville	Mississippi
Missouri University of Science and Technology	Rolla	Missouri
Nazareth College	Rochester	New York
New York University	New York	New York

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DOCTORAL DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
North Dakota State University-Main Campus	Fargo	North Dakota
Northeastern University	Boston	Massachusetts
Oakland University	Rochester Hills	Michigan
Ohio Northern University	Ada	Ohio
Oklahoma State University-Main Campus	Stillwater	Oklahoma
Our Lady of the Lake University	San Antonio	Texas
Pace University-New York	New York	New York
Purdue University-Main Campus	West Lafayette	Indiana
Radford University	Radford	Virginia
Rensselaer Polytechnic Institute	Troy	New York
Robert Morris University	Moon Township	Pennsylvania
Rochester Institute of Technology	Rochester	New York
Rutgers University-Camden	Camden	New Jersey
Rutgers University-New Brunswick	New Brunswick	New Jersey
Saint John Fisher College	Rochester	New York
Saint Joseph's University	Philadelphia	Pennsylvania
Shenandoah University	Winchester	Virginia
Southeastern Louisiana University	Hammond	Louisiana
Southern Illinois University-Carbondale	Carbondale	Illinois
Springfield College	Springfield	Massachusetts
Tennessee Technological University	Cookeville	Tennessee
Texas State University	San Marcos	Texas
Texas Wesleyan University	Fort Worth	Texas
The University of Alabama	Tuscaloosa	Alabama
The University of Tennessee-Knoxville	Knoxville	Tennessee
Troy University	Troy	Alabama
University of Alabama at Birmingham	Birmingham	Alabama
University of Arkansas	Fayetteville	Arkansas
University of California-Santa Barbara	Santa Barbara	California
University of Dayton	Dayton	Ohio
University of Delaware	Newark	Delaware
University of Denver	Denver	Colorado
University of Evansville	Evansville	Indiana
University of Idaho	Moscow	Idaho
University of Maryland-Baltimore County	Baltimore	Maryland
University of Missouri-St Louis	Saint Louis	Missouri
University of Nebraska-Lincoln	Lincoln	Nebraska
University of New Hampshire-Main Campus	Durham	New Hampshire
University of Northern Colorado	Greeley	Colorado

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DOCTORAL DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
University of Pennsylvania	Philadelphia	Pennsylvania
University of Rochester	Rochester	New York
University of Scranton	Scranton	Pennsylvania
University of Southern California	Los Angeles	California
University of Utah	Salt Lake City	Utah
University of Vermont	Burlington	Vermont
University of Washington-Seattle Campus	Seattle	Washington
University of West Alabama	Livingston	Alabama
University of Wyoming	Laramie	Wyoming
Virginia Commonwealth University	Richmond	Virginia
Walsh University	North Canton	Ohio
Washburn University	Topeka	Kansas
West Texas A & M University	Canyon	Texas
Worcester Polytechnic Institute	Worcester	Massachusetts
York College of Pennsylvania	York	Pennsylvania
Youngstown State University	Youngstown	Ohio



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