**ACE Program**

#### COMPANY DESCRIPTION

Pharmavite LLC is a private dietary supplements company situated in California, United States. The company’s mission is to make the world a better place. The company is dedicated to enhancing the lives of people by improving their health with their innovative and effective products. They ensure the good quality of the ingredients that are used in the making up of their products. The company has a pure and safe environment. They endeavor to connect with health professionals who can stay committed to the mission of the company. The organization also provides employee perks to its employees and aims to provide them a collaborative environment.

#### JOB DESCRIPTION

We have become aware of scams from individuals, organizations, and internet sites claiming to represent Pharmavite in recruitment activities in return for disclosing financial information. Our hiring process does not include text-based conversations or interviews and never requires payment or fees from job applicants. All of career opportunities are published and regularly updated Pharmavite.com's career page.

If you have already provided your personal information, please report it to your local authorities. Any fraudulent activity should be reported to [recruiting@pharmavite.com](mailto:recruiting@pharmavite.com).  
  
**HELP US BRING THE GIFT OF HEALTH TO LIFE.**  
  
Working at Pharmavite is an experience like no other. With a focus on complete nutrition for all, each endeavor is urgent and everyday counts. You'll have the opportunity to work on the #1 selling national vitamin and supplement brand, Nature Made, as well as an exciting portfolio of other products that are shaping the future of the healthy living industry. Consumer-driven innovation, high quality products and a promising portfolio, all driven by a team with a shared sense of purpose -- that's Pharmavite. Join us to bring the gift of health to life.  
  
**THE PROGRAM**  
  
Pharmavite is investing in our capabilities as part of our transformation to fuel the Operations organization for 2020 and beyond. Critical to this is the development of Operations leaders of the future through the newly created Accelerated Career Experience Program (ACE). ACE is a three-year intensive development experience designed to accelerate technical, management, and leadership skills and career experiences needed to advance our pipeline of front-line leaders in Operations. This is a unique opportunity to make an impact on the business in key roles which accelerate consideration for leadership positions. Program highlights include:

* Comprehensive onboarding and training
* Structured assignments including: Engineering, Team Lead, Quality, and/or Continuous Improvement as preparation for a Manufacturing Department Lead position
* Coaching and work guidance from strong department leaders and managers
* Mentoring and exposure with senior leaders -- in Operations and across Pharmavite
* Participation in Pharmavite events to gain knowledge of market, industry and our end-to-end business
* Leadership and career development support

**THE ROLE**  
  
**ACE Engineers** are motivated by the challenges and opportunities to lead teams. These roles are recognized as high performers who desire a career in operations for a purpose-driven organization. ACE Engineers are process oriented and love using data, metrics, and analytics to solve problems and make decisions. These roles enjoy working in teams, partnering, and leading others to deliver results together. ACE Engineers are quick learners and able to adjust approaches to people and situations. These roles are also willing to roll up sleeves to get things done.  
  
At Pharmavite, every employee has a stake in bringing the gift of health to life. We never shy away from disruptive innovation and tough challenges because we're making real nutrition accessible to consumers everywhere in new and different ways. And because we know every nutriment, we make matters, we have to make sure each one is just right before we make it ready for use. With this great responsibility comes the satisfaction that your contribution makes a real and significant difference.  
  
**Critical contributions this role is counted on to deliver include:**

* Effective communicator and positive influencer on others; leads by example
* Demonstrated ability to partner and collaborate with others to get work done
* Track record of coaching and leading others
* Proven track record for solving problems from analyzing root causes to identifying solutions
* Knowledge of core manufacturing processes and methodologies
* Strong drive for results; is known for "raising the bar" with own performance

**THE CANDIDATE**  
  
The ideal candidate is recognized as a technical talent and a natural leader who is known for high performance, strong partnerships, and leading from any level. You have core knowledge about manufacturing and related methodologies and are seeking hands-on experience to launch your career into manufacturing management. You enjoy building relationships and collaborating to achieve company objectives. You seek to be better every day and seek out coaching and mentoring to improve your performance and enhance your capabilities. The ideal candidate also has passion for the health and wellness industry.  
  
It's an exciting time in Pharmavite's history. After 50 years of leading the healthy living industry with award-winning vitamins and supplements, the company has experienced great success and has gained the trust of consumers, healthcare professionals, and retailers alike. But there's more growth ahead of us than behind us, and for our employees this translates into opportunity. Our rapidly changing business enables employees to take on new challenges and transform Pharmavite for the future.  
  
**In order to take on these challenges, you'll need to have:**

* BS in Engineering, Operations Supply Chain Management, Manufacturing Management or related technical degree (e.g. Sciences, Life Sciences)
* At least one year experience/project in a manufacturing/operations setting is preferred

**OUR OFFER**  
  
Here, career paths aren't predefined, and bureaucratic limitations don't exist -- you have the opportunity to grow, learn from industry pioneers, and develop the way you want to. Pharmavite is investing more in the development of our team -- to help us deliver on our purpose and help you achieve your career aspirations. Our environment is geared to fuel curiosity, encourage experimentation, and generate learning as this is the way we develop ourselves and our organization. Pharmavite is committed to meeting the needs of our employees and their families with a Total Rewards package that's as comprehensive as the vitamins and supplements we deliver to consumers. With competitive compensation programs and standout benefits, we provide employees with optimal health and well-being -- as well as peace of mind. These rewards -- plus our new recognition program -- ensure employees feel supported both at work and home.  
  
Visit Pharmavite.com/careers to learn more about our mission and discover an opportunity that's right for you. Health and wellness begin with us.  
  
Pharmavite is an equal employment and affirmative action employer F/M/Disability/Vet/Sexual Orientation/Gender Identity. All qualified applicants are encouraged to apply and will receive consideration for employment without regard to their protected veteran or disabled status, or any protected status. We do not discriminate in employment based on race, color, religion, age, sex, sexual orientation, gender identity, national origin, or any other basis covered by applicable law. All employment is decided based on qualifications, merit, and business need.  
  
**Disclaimer**  
  
The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications of employees assigned to this job.

**"Where permitted by applicable law, as of December 1, 2021 all candidates must be fully vaccinated against COVID-19 by date of hire to be considered for all US-based jobs if not already employed by Pharmavite. Proof of vaccination will be required at hire."**