



**CIVILIAN POSITIONS WITH  
THE U. S. DEPARTMENT OF ARMY  
U.S. ARMY CORPS OF ENGINEERS**



**WHO:** U.S. Army Corps of Engineers (USACE) Regulatory Offices Nationwide

**WHAT:** The Great Recruitment & Job Offer Event for all USACE Regulatory Offices

**WHERE:** Virtual Career Fair Event

**WHEN:** Pre-registration opens on 23 Aug 22 and closes on 13 Sep 22. Please see the 'REQUIRED DOCUMENTS' section below. Event date is 14-15 September 2022, from 10:30 a.m. to 7:00 p.m. (EDT). Event agenda will be provided upon registration.

**WHY:** The USACE Regulatory Program is dedicated to protecting the nation's aquatic resources and navigable capacity while allowing reasonable economic development through fair, flexible and balanced decisions. Our team of regulators consists of professionals trained in environmental sciences, policy, archaeology, soil sciences and other STEM disciplines. A successful regulator is comfortable with an evolving program and enjoys working with diverse stakeholders.

We will be recruiting recent graduate, intern, and full performance positions using direct hire authority for multiple disciplines and grade levels, from GS-05 to GS-12. Depending on position/location selected, promotion potential will be the GS-05, 07, 09, 11, or 12 levels. We encourage students, graduates, and practicing professionals to register and submit resumes early. Interviews will be conducted during the event.

**PAY RANGE:** \$31,083 to \$88,792 (plus applicable locality supplement, depending on duty location). Information regarding pay for specific locations and positions can be found at the following link: <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>. Pay will be based on such factors as your qualifications, education, experience, training, and availability of funds.

**VACANCIES:** We are looking for individuals interested in the following positions. Positions may be filled as permanent, temporary or term.

Position Title	Series	Position Title	Series
Archaeologist	0193	General Engineer	0801
Architect	0808	Geographer	0150
Biologist	0401	Geologist	1350
Botanist	0430	Hydrologist	1315
Civil Engineer	0810	Mechanical Engineer	0830
Ecologist	0408	Oceanographer	1360
Environmental Engineer	0819	Physical Scientist	1301
Environmental Engineer (Regulatory Compliance)	0819	Physical Scientist (Regulatory)	1301
Environmental Resources Specialist	0401	Regulatory Project Manager	0401
Environmental Scientist	0401	Regulatory Specialist	0401
Environmental Specialist	0401	Social Scientist	0101
Fish Biologist	0482	Soil Scientist	0470
Forester	0460	Wildlife Biologist	0486

**DUTY LOCATIONS:** Positions will be filled in various locations across the United States. For more information, use our interactive map at the following link to identify which USACE District covers your preferred regulatory work location: <http://regulatory-ops.s3-website-us-east-1.amazonaws.com/>

**EVALUATIONS:** Candidates will be evaluated in accordance with the qualification and eligibility requirements set forth by the Office of Personnel Management (OPM) located at <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=Group-Standards>.

**ADDITIONAL INFORMATION/REQUIREMENTS:**

- All positions require the applicant to be a citizen of the United States.
- Male applicants born after December 31, 1959, are required to register for Selective Service prior to appointment.
- A trial or probationary period may be required.
- Some positions may require a security clearance to include fingerprinting.
- Some positions may require random drug testing.
- Some positions may require temporary duty travel.
- Some positions may require the selectee to complete training/obtain certifications within a specified period of time after appointment.
- Some positions may require the selectee to obtain and maintain a valid driver's license.
- Some positions may require the selectee to file an OGE Form 450, Financial Disclosure Report upon entering on duty and annually thereafter.
- Some positions may require the selectee must obtain a passing score on the appropriate Administrative Careers with America (ACWA) assessment prior to appointment or conversion.
- Hiring incentives such as a recruitment/relocation bonus, service credit for leave, and student loan repayment may be authorized (subject to available budget) if the selecting official determines the incentive is in the best interests of the government.
- Relocation (PCS) expenses may be authorized (subject to available budget) if the selecting official determines the relocation is in the best interests of the government.
- Promotion progression to the target position is contingent upon satisfactory completion of training requirements and continuous satisfactory performance.

**REQUIRED DOCUMENTS:** In order to be considered, please submit your most recent resume and unofficial transcript(s) by registering at the following link [no later than 1:00pm EDT on 13 Sep 22:](http://usace.yello.gov.com/app/collect/event/k8A8gNs17u73pC2qEbKYpQ) <http://usace.yello.gov.com/app/collect/event/k8A8gNs17u73pC2qEbKYpQ>. Please ensure your resume and transcripts ***DO NOT*** contain private information such as personal photos, date of birth, or any part of your social security number.

**EQUAL EMPLOYMENT OPPORTUNITY:** The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

**REASONABLE ACCOMMODATION:** Reasonable accommodation is available to qualified employees with disabilities. You can request a reasonable accommodation at any time during the application process, hiring process, or while on the job. Requests are evaluated on a case-by-case basis.

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