

READY TO  
**MAKE A  
DIFFERENCE?**







Airbus Global  
Graduate Programme



Launch your career  
[airbus.com/careers](https://airbus.com/careers)

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# Welcome to Airbus

## Achieve extraordinary things

At the forefront of innovation and a proven leader in global aerospace, Airbus designs, manufactures and delivers cutting-edge commercial aircraft, helicopters, military transporters, satellites and launch vehicles, as well as providing data services, navigation, cyber and communications security, urban mobility and other solutions for customers on a global scale.

At Airbus, we draw on each other's expertise and experience and put our passion and determination into exploring sustainable aerospace developments. We connect to the best minds. We make bold decisions. We find smart solutions. We get the world's most advanced technologies off the ground.

When you begin your career with us, we will help accelerate your development through our Airbus Global Graduate Programme. As part of the two-year programme, you can expect to:

- Develop your professional skills
- Build your networks, locally and internationally
- Undertake business rotations to aid your development into role
- Gain a unique perspective on the world of Airbus
- Do your best work in an industry that is literally reshaping how we live in our world

## Departments you can join include:

- Quality
- Project management
- Finance
- Human resources
- Supply management
- Customer services & support
- Cyber
- Manufacturing
- Engineering
- Marketing
- Digital
- And many more!

## The whole package

We believe great work should be rewarded, which is why we offer:

- A competitive salary
- A permanent contract
- A company pension
- 25 days' holiday
- Flexible working

## Make an impact

We'll set aside a portion of your working time so you can get involved in activities outside of your day-to-day job. These could include careers outreach management, community projects, charity fundraising or school liaison activities.

It's all part of our commitment to enabling professional growth and personal balance. With a career at Airbus, the future is yours for the taking!

# Take the first step

## Launch your career

If you're curious, determined and looking to be inspired throughout your career, then you could be just the kind of person we're looking for. Teamwork is an important part of life here, so we look for people who love collaboration and want to learn, grow and share their achievements with others. In return, we'll open up opportunities for your development to broaden your horizons and to help you gain new skills.

### When should I apply?

19 September - 6 November

### When will I start?

Autumn 2023

### Where are the roles?

As a truly Global Graduate Programme we have opportunities in the UK, Spain, USA, Germany, Canada, France, China, Portugal, Australia ... and more!

## Any questions?

You can contact us via our Facebook page: [AirbusCareers](#) or by emailing: [graduates@airbus.com](mailto:graduates@airbus.com)

Launch your career [airbus.com/careers](https://airbus.com/careers)



**Apply now**  
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**Application review**  
Our recruitment team will assess whether you match the requirements of the role.



**Game-based assessments**  
You may be invited to complete game-based assessments that are an engaging and immersive alternative to the traditional psychometric and aptitude tests.



**Review**  
Your results, CV and cover letter will be reviewed and successful candidates will be invited to selection.



**Assessment centre**  
You'll take part in a range of activities including group exercises, presentations, case studies and a formal interview.  
**Top tip: Make sure you demonstrate strong teamworking and communication skills.**



**Offer**  
Welcome on board! We look forward to working with you.

