



COWEN

OVERVIEW

UNDERGRADUATE PROGRAM

INVEST IN SUCCESS

COWEN'S SOPHOMORE DIVERSITY PROGRAM

We're looking for undergraduate sophomores including those who identify as LGBTQ+, Black, Latinx, and/or female as well as military veterans to participate in our 4th annual program in February 2023.

Designed for students who are early in their careers, this two-day program will allow participants to visit the New York Office and receive access to educational and networking opportunities within Investment Banking and Markets, while experiencing the innovative and collaborative culture of Cowen.

At Cowen, we believe that by embracing our core values of vision, empathy, sustainability, and tenacious teamwork we can help each other, our clients, and our communities succeed. Our vision of creating a more inclusive and equitable future is supported by our core values and is essential to our ability to outperform—and we're looking for outstanding students to join us in building that future.

DEADLINE TO APPLY
JANUARY 6, 2023

Applicants selected for the program will be notified by email no later than January 27, 2023.

WHAT YOU CAN EXPECT

- Seminars and information sessions to increase your financial acumen and knowledge of financial services
- Career panels and engagement opportunities to network and learn from professionals of all experience levels
- Dedicated mentor for one-on-one career guidance and interview practice
- The chance to make valuable connections with senior leaders across divisions in the firm
- Accelerated interviews for Cowen's 2024 Investment Banking and Markets Summer Analyst Programs

WHO WE ARE LOOKING FOR

- **Undergraduate students in their sophomore year (Class of 2025)** currently enrolled in a bachelor's degree program. To be eligible, students must be authorized to work in the U.S. We welcome applications from students of all majors and backgrounds, including those who identify as Black, Latinx, LGBTQ+, female, or are a U.S. military veteran.

HOW TO APPLY

- Submit your application on Cowen's website. You will be required to provide a resume and personal statement (200-300 words) regarding your interest in Cowen and the program. If you have questions, email sarah.lawrence@cowen.com to speak to someone on the team.