



Griffith Company

Building California for over 120 Years

Griffith Company is one of California's earliest general contractors, with a history of excellence for over 120 years. A full-service contractor since our inception (1902), we provide services to private and public sector clients on projects throughout Southern and Central California. We build a variety of construction work in the areas of transportation, infrastructure, and site development, with projects ranging in value from \$100,000 to \$750 million. We have developed a solid reputation for delivering on time and on budget — without compromising quality.

Company Snapshot

5 Office Locations

- Bakersfield
- Brea (corporate office)
- San Diego
- Santa Fe Springs
- Montclair (equipment yard)

2 Regions

- Central Region
- Southern Region

6 Divisions

- Concrete
- Environmental Services
- Landscape
- Materials/Recycling
- Structure
- Underground

Core Capabilities

- Airport Projects
- Grading and Paving
- Heavy Projects (e.g. Dams)
- Infrastructure Projects
- Landscape and Irrigation
- Port Projects
- Roads and Bridges
- Underground Utilities

Over 400 Projects a Year

- \$100,000 - \$750 Million

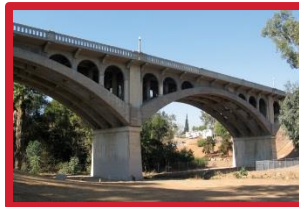
100% Employee Owned

Family Culture

Training Focused

Service to Communities

Great Industry Reputation



Summer Internship Program

Seeking the Next Generation of Griffith Company Talent

Our Summer Internship Program

If you are a student looking for a career in infrastructure and transportation projects, Griffith Company offers a learning intensive and rewarding summer internship experience in all of our offices (*Bakersfield, Brea, San Diego and Santa Fe Springs*) and at project sites in Southern and Central California.

What Our Summer Interns Do

Our summer interns do meaningful work in support of our Project Managers, Estimators, Project Engineers, Superintendents and other field personnel. They deal with a wide array of tasks and responsibilities may include:

- Tracking various items: *submittals, RFI's, contract change orders, daily cost vs. project budget, quantities and equipment, and project logs.*
- Completing material and quantity take offs according to scope of work.
- Preparing work plans and traffic plans.
- Attending bid review meetings with our estimating teams to understand the estimate process.
- Assisting Superintendents and Foremen with layout and other technical requirements.
- Joining our project teams in meetings with project owners and agencies.

Our summer interns are given as much responsibility as they are willing to accept.

How Our Summer Interns Learn

Learning is at the heart of any good internship experience. Our summer interns first and foremost learn from the day-to-day tasks they are engaged in, and the Griffith people they frequently interact with. Our interns also bolster their learning through a dedicated day of training, project site visits, peer sharing sessions, informational interviews and a 1-on-1 meeting with 1 of Griffith Company's top 2 Executives. In addition, our interns have access to a pool of Project Managers, Project Engineers and Estimators who serve as a collective mentoring resource.

Why Our Summer Interns Benefit

After a successful experience, our interns will gain a competitive advantage towards their future employment. In addition, the experience they gain from this internship will help them further define their career goals, illuminate their academic studies and strengthen their preparation for a career in our industry.

How Our Summer Interns Qualify

- Bachelor's Degree in any of the following areas or similar: *Civil Engineering; Mechanical Engineering; Environmental Engineering; Construction Management*
- 1) Online Application; 2) Phone Interview; 3) Office Interview

How Candidates Can Apply

Submit an application at <https://griffithcareers.applytojob.com/apply>. The application deadline is Friday, October 20th, 2023.

Questions can be directed to the Griffith Company's Human Resources Team at careers@griffithcompany.net.

Griffith Company is an equal opportunity employer and an employee-owned company.



Learn More About Griffith Company at griffithcompany.net.